

PROVINCIAL EXECUTIVE MEETING

July 10, 1976 10:00 a.m. Local #1 Office

Agenda

- 1) Election of Chairperson
- 2) Adoption of Agenda
- 3) Secretary/Treasurer Report
 - Adoption of minutes of last meeting
 - Correspondence
 - Financial report
 - Adoption of Financial report
- 4) Local reports
- 5) Old Business
 - Convention - referendum (11:00 a.m.) - V.P., dues increase, S/T vs. U.O.
 - investigate sharing an office with SORMUC
 - committee to investigate auditors for next convention
 - bi-monthly cross local package
 - cross-local committees
 - joint committee with SORMUC
 - affiliation committee
 - research
 - wage and price control committee
 - organizing - new locals and unorganized workers
 - bi-monthly newsletter
 - Assertiveness Training Seminar
- 6) New Business
 - Re-printing of Constitution
 - Printing of AUCE Provincial Policies and Procedures
 - Public Sector Unions Co-ordinating Committee
- 7) Adjournment

PROVINCIAL EXECUTE MEETING

July 10, 1976 10:25 - 2:15 AUCE Local 1 Office

Present: Pat Georgeson, Ron Hutchinson, Fred Hoeflok, Percilla Groves, Linda Cowan, Maureen Gitta, Bill Konyk, Doug Row

Absent: Ted Clarke, Nancy Wiggs, Margo Scherk, Silvia Allan, Local 3 Reps.

1) Pat Georgeson volunteered to chair meeting.

Motion: That we rotate the chair in alphabetical order.
Pat moves Melody seconds carried

2) Agenda adopted with these additions - under convention add T.A. Committee
under Old Business add Next Meeting
Under S/T Report add Out-of-Town Delegates
My leave of absence
Misc. Reports

3) Secretary/Treasurer Report

Motion: To adopt minutes of May15th and Junel2th executive meetings.
Melody moves Perce seconds carried

Correspondence - Letter from Cliff Andstein (BCGEU) re: Public Service Unions
Coordinating Committee
Letter to Pat McGauley inviting her to Convention
Letter to Jean Rands inviting SORWUC to Convention
Letter to Gerald George inviting Fraser Valley College to Convention
Letter to Silvia Allan inviting CNC to Convention
Letter to Northern Island College sending our contracts
Letter from CNC asking for Charter
Letter to East Kiitenay Community College Sending contracts
Letter from SORWUC suggesting that we share an office with them

Motion: To adopt correspondence.
Melody moves Linda seconds carried

Motion: That we rent typewriter one more month and then if per capita tax goes up we
will buy one.
Melody moves Linda Seconds carried

Motion: That we buy legal size filing cabinet with a lock.
Melody moves Linda seconds carried

Motion: That we pay Ian Mackenzie \$15 each for enlarged pictures of past conventions.
Melody moves Ron seconds carried

Motion: That financial report include year to date figures.
Ron moves Linda seconds carried

Motion: That financial report be adopted.
Melody moves Maureen seconds carried

Out-Of-Town Delegates - Discussed reports on expenses, flight times and conference

phone. CNC delegates decided they would arrive in the morning and leave in the evening and an effort would be made to billet the NDU delegates. Also discussed having executive meetings every two months but did not come to a conclusion.

My Leave of Absence - Melody explained that whereas the referendum will not be counted until Aug.14 and there may be a by-election after that which would take another month and that my boss needs one month notice before I come back. Therefore -

Motion: That the Executive extend my leave of absence for 2 additional months (to Oct. 16th).
Melody moves Perce seconds carried

Motion: To discuss referendum now.
Melody moves Linda seconds carried

Referendum - Ballots should be ready to send by July 19th; distributed by local trustees by July 25th, returned to local trustees by August 3rd and returned by registered mail to AUCE Local 1 Office 2162 Western Parkway, Vancouver, B.C. by August 14th to be counted at 1:00
Locals can send two people to ballot count and out of town locals should get in touch with Melody 681 - 7875 to make arrangements.

Motion: To accept ballot with amendments (adding OR between choices in last question) and the letter to the trustees.
Linda moves Maureen Seconds carried

Motion: To send Secretary-Treasurer's motivation re: per capita tax increase with ballot.
Melody moves Maureen seconds carried

Decided that Miscellaneous reports would be sent out with the minutes.

Local Reports -

Local 2 There has been a decision on the grey area people. The LRB rules that student assistants are in the unit and research assistants are out. The contract committee is nearly all elected.

Local 4 Negotiations started on Tuesday. College is already harassing Executive and Bargaining Committee. When members were on holidays College attempted to do away with 3 positions. One of the members is starting a law suit against the college and grievances are also being started. The College has until July 30th to clear up reclassifications and then they go to arbitration.

Local 5 Application for certification took place June 26th and an acceptance letter from the LRB was received July 7th. They have already had their first executive meeting and have a negotiating committee and draft committee.

Local 1 The contract expires Sept. 30th. The Contract Committee is meeting regularly and will negotiate soon. They recently won a grievance on discrimination for union activity.
The Faculty Association went to arbitration regarding their wages and were awarded \$1000 across the board plus 3 1/2%. The administration then said they could give merit increases of \$500 3x a year to certain faculty. So They may go for certification.
There will be a by-election for Vice President. Nancy Wiggs resigned.
The referendum for a second Union Organizer failed.

5) Old Business

Convention - Investigate sharing an office SORWUC

Melody Reported that there is lots of cheap office space available downtown in the old office buildings. Monday June 28th she went looking at offices with Elizabeth Godley and Jean Rands from SORWUC and saw one office in the Toronto-Dominion Building that they particularly liked. SORWUC executive is meeting on Monday July 12 to discuss this and may move into a small office in that building soon. The larger office will not be available until later in August which will give time for the AUCE Referendum to be completed. The Executive discussed that it is a good idea to share an office with SORWUC downtown and liked both the price (\$215) and the area. Pat Georgeson volunteered to work with Melody on approving the office.

Committee to investigate auditors for the next convention

Maureen volunteered to investigate auditors and report back to next meeting.

Bi-monthly cross local package

to contain - Arbitration cases and 96.1's
 grievances resolutions and summary
 newsletters
 provincial minutes, newsletter & reports
 monthly general membership meeting minutes

These are to be brought to the next meeting by the reps.

Cross local committees

no request for one at this meeting

suggested that this be a regular item on the agenda

Joint committee with SORWUC

Meeting was July 5th 8:00 at Melody's place

decided 1) that Jackie Ainsworth would write an article for the Provincial Newsletter re: working conditions downtown and how AUCE members can help.

2) that a joint newsletter be published to be distributed downtown
 proposed articles are - What its like to work in a union shop - Heather MacNeill; How I hated unions - Debby Udy; Wages and highlights of union (AUCE) contracts - Melody Rudd; Stats. on women workers and their wages- Utryke Weissgerber; Parallel history of AUCE and SORWUC - Jean Rands; Pictures of AUCE members and offices - Ian Mackenzie.

Next meeting Wednesday July 14th 8:00 at Melody's place.

Affiliation Committee

reps. will ask for interested members to write articles re: affiliation for the Newsletter

Melody will have article in the newsletter to this effect

Research

Decided that executive members would each take a different area

Linda - Federal and Provincial legislation or development, particularly in the fields of labour, women, and education, or any other developments that may affect the membership of the Provincial

Melody - The activities of other unions which may be of interest to the locals.

Pat - Labour Relation Board rulings and a summary of arbitration cases that may be useful to the locals.

Perce - Anti-Inflation Board rulings

Maureen - General research pertaining to women that may be useful to the locals

Fred - Statistical information on such subjects as labour, economics, and women, and on other matters that may be useful to locals, especially in contract negotiations

Wage and Price Control Committee

Fred will bring a copy of material that the faculty did.

Melody will be in charge of setting up the meetings.

Organizing - New locals and unorganized workers

Executive felt it is being adequately covered by other reports.

Bi-Monthly Newsletter

Articles - T.A. Article - Nancy Wiggs

Kitimat Article - Danny Palmer

Highlights of Convention - Pat Georgeson and Melody

SORWUC Article - Jackie Ainsworth

Nominations opened Aug. 14th and closed Sept. 4th

Article for Provincial re: PSUCC

Answers to Provincial Cross-word puzzle

Article re: affiliation

Motion: That next newsletter be newsprint - folded and cut with black ink
Melody moves Ron seconds carried

T.A. Committee

Perce will report to next executive meeting.

Assertiveness Training Seminar

Motion: That Provincial Executive pay \$12.50 to Assertiveness Training Program for Melody to attend.

Melody moves Maureen seconds carried

6) New Business

Re-printing of constitution

Melody will investigate the cost of looseleaf and booklet format.

Printing of AUCE Provincial Policies and Procedures

decided to have items under Subject and date

Melody will present summary to reps. before next meeting

Public Sector Unions Co-ordinating Committee

Melody read the report of the steering committee.

The proposed structure is - steering committee (7 people) make proposals and set up meetings - central committee (40 people) at least one rep. from each organization; approves or not the steering committee recommendations; activities will be press releases and education of members - twice yearly conventions to react to gov't policy

Maureen, Nancy, Linda and Melody are on committee to make recommendations about this committee.

Next meeting - August 28th 1:00

Motion to adjourn Melody moves Ron seconds carried

AUCE PROVINCIAL

FINANCIAL STATEMENT

for the July 10th executive meeting

<u>Income</u>	June 76
Per capita tax	2552.00
Application Fees	33.00
Interest - Strike Fund	95.82
Total	2680.82

<u>Expenses</u>	
Bank Charges	?
Printing & Stationary	0
Travel	1121.45
Telephone	57.03
Library	0
Meetings and Conferences	202.52
Office Expenditures	0
Donations	344.00
Salary & Related Expenses	1046.00
Petty Cash	50.00
Wage Reimbursement	92.00
To Strike Fund	708.25
Total	3621.30

Excess of Expenses over Revenue 940.48

Balance on Hand May 31/76 14555.78

Balance represented by	
Chequeing account	7944.62
Shares Account	25.00
Plan 24	2586.17
Term Deposit	4000.00
Total	14555.78

(Chequeing account Feb. 28-1976 - \$10830.95)

Dues received to date

Local 1 - May	\$1276
Local 2 - March	\$530
Local 3 - May	\$41
Local 4 - March	\$147

Secretary-Treasurer's Visit to Nelson May 25th, 1976

Stan Strutin met me at the Airport and we went to Trail to meet Pat McGauley for lunch. She works in the clerical unit at Cominco. There are about 450 workers and they belong to ACTE. They are interested in joining another union and were looking at SORWUC and AUCE and the Steelworkers. One problem with whatever union they choose is that that union must get along with the 6,000 Steelworkers. If Steel didn't like the union it would be smashed. Their working conditions and wages seem pretty good. They are upset about all their dues money going to the CLC. They would really like to affiliate to the Fed. There are a lot of senior clerical workers who are men and are friends of Steel. Right now they're waiting to see if their dues are going to be raised to twice what they are.

We exchanged nos. and addresses and Stan will probably keep in touch.

Next we went to Selkirk College. We asked at the front desk if there was a staff union here and were sent to talk to Mrs. Chris John the president of CUPE for clerical and technical staff at the college. We exchanged contracts, talked about the NDU situation and cut-backs in general. She then sent us to the bookstore to talk to Jackie Hamilton who is on the negotiating team and we talked about negotiations with her. Again we exchanged nos. and addresses and Stan will probably keep in touch.

Then we went to Nelson and I had a tour of the university. The membership meeting was at 4:30 and about 25% of the membership showed up. Stan was elected to chair the meeting. Ross Klatte was nominated as Vice-President. The cutbacks committee reported what to do about lay-offs, bumping and the present financial situation. The negotiations committee is ready to meet with management. Steve asked if members were willing to go for 10% wage increase. The only other thing is some improvement of wording. Also cafeteria workers must be made permanent workers. Steve asked for volunteers to sit on committee from time to time and Rita volunteered. The grievance committee got into a long discussion on lay-offs. The secretary-treasurer gave a small report on what the provincial was doing and asked for suggestions. Members were interested in hearing about any union-management problems that were happening with other locals - i.e. grievances, lay-offs, etc. Asked if they would prefer written reports or one day conferences on issues and they weren't sure. Meeting adjourned.

College of New Caledonia Report

The weekend of May 22 and 23 Elizabeth Godley, a member of SORWUC went to Prince George to speak at a Women's Conference. Silvia Allan a staff member at the College of New Caledonia talked to her afterwards about their college unionizing. Elizabeth gave her a copy of the UBC contract and suggested that they join AUCE. May 26th Silvia phoned the Local 1 office and Fairleigh put her in touch with me. I agreed to fly up for their May 31st meeting.

Silvia Allan met me at the airport at 5:00, we had dinner together and discussed the coming meeting. They have a staff association which has been negotiating and has established a hand book of working conditions and wages. In previous years all has gone well. This year some Socreds were appointed to the College Council and they feel the employees are over paid and have too many benefits.

The meeting was at the college at 7:30. The agenda consisted of -

- 1) Report of the NTSA (non-teaching staff association) Negotiating Committee.
- 2) Alternatives to existing Association
- 3) Guest Speaker - me

Silvia gave the negotiating committee report. She said they had gone in with three clauses they wanted changed in the hand book. The Council ignored this and discussed a whole lot of other things they wanted changed. The negotiating committee didn't feel they could handle this. They wanted some direction from the membership.

Recommendation from the Executive - To table negotiations until fall.
Motion carried.

Silvia outlined alternatives to existing association as -

- 1) become a union themselves
- 2) affiliate to another union
- 3) continue as is
- 4) dissolve as is

I gave a little speech about the history of AUCE, why we formed, how we are set up, our present situation and asked for questions. I got a lot of questions. Discussion went on for over an hour. Silvia made a motion to adjourn the meeting but people didn't want to, they wanted to come to a decision before they adjourned. The people most involved in the association didn't want to make any motions they wanted other people to do this (as if they didn't want to railroad anything through). Someone made a motion to either become a union or affiliate and this carried. Someone made a motion to invite other unions to come and speak and after great discussion this was withdrawn. Then someone made a motion to join us and everyone seemed relieved. There was a motion to have a secret ballot vote. Both motions carried. They voted to join with 1 abstention and 1 against (about 20 people). The meeting adjourned and 11 people signed up as headquarters members. Everyone wanted to but I only had 11 forms. I also gave 4 people signing authority.

I returned the next day sent them more membership forms and an invitation for 2 of them to come to Convention (after confirming with the Executive).

PROVINCIAL PHONE LIST

President	Pat Georgeson	SFU, AUCE Local 2 Office Bby	291-4433
Vice-President	Margot Scherk	UBC Dean's Office Education #2 - 4336 W10th Ave., Van.	Van. 228-6495 224-5666
Sec-Treas.	Melody Rudd	#1106 - 1339 Harwood St., Van. same	681-7875
Local 1 rep.	Maureen Gitta	UBC Insitute of International Relations 2856 W21st Ave., Van.	228-5480 738-8863
	alternate Nancy Wiggs	UBC Dean's Office Education #110 - 1855 W. 8th Ave. Van.	228-5214 733-8965
Local 2 rep.	Percilla Groves	SFU Library 50 S. Boundary Rd., Bby	291-4626 299-4772
	Linda Cowan	SFU Continuing Studies 231 N. Springer Bby	291-4427 294-5694
Local 3 rep.	not yet elected		
Local 4 rep.	Ted Clarke	Capilano College 2055 Percell Way, n. 837 Sutherland St., N. Van.	Van. 986-1911 987-5958
	non-alternate Fred Hoeflok	Capilano College 2055 Percell Way, N. 328 W.15th N. Van.	Van. 986-1911 985-8695
Local 5 rep.	Ron Hutchinson	CNC 2001 Central St., Prince George 228 Laurel Cres. Prince George	563-2131 246 563-5923
	alternate Bill Konyk	CNC 2001 Central St., Prince George 2750 20th Ave., Prince George	563-2131 212 564-8910