

NOMINEES FOR VICE-PRESIDENT (Continued)

From Suzan Zagar (Serials Division, Library Processing Centre)

Present activities: currently serving as Vice-President
Grievance committee member & Shop Steward
1981/82 Contract Committee member

Previous activities: Provincial Representative (1980)
1979/80 Contract Committee member
Shop Steward
Grievance committee member

Objectives: To obtain a decent and satisfactory contract settlement
for this membership

To carry out membership mandate to affiliate to the
Canadian Labour Congress (CLC)

To maintain fight for women's issues, in particular, the
principle of equal pay for work of equal value.

To obtain better and more adequate resources and services
needed by this local

Since I began working at UBC in early 1979, I have continuously served this membership through a wide and varied range of activities, both at the local and Provincial level. At the local level I have served on the previous Contract Committee, Benefits Committee, and as a Shop Steward. My major activities this past year have centered around serving you as Vice-President, and as a member of the Grievance Committee, where I have learned much about the intriguing and delicate procedure of handling & processing a grievance. I feel there is still much to learn!! I find it extremely satisfying and rewarding to be able to help our members resolve a grievance at the lower stage levels because we have a contract to protect us and because we have a grievance procedure in which to address and settle violations of the contract. As a former Provincial Representative, I have served this local on the Provincial Executive, at the two previous annual AUCE Provincial conventions, and I have also participated in numerous Provincial activities such as the Provincial newsletter, rallies, etc.

As a member of the 81/82 Contract Committee, I am now concentrating my activities in this area as I believe that the goal of obtaining a decent contract settlement in 1982 is the current first priority and desire of the membership. I believe most of us feel hurt by the current budget cut-backs and layoffs, particularly in view of the fact that we are the only group on campus that has not been given or offered a wage increase of at least 15% for 81/82, which would have only kept us in line with inflation. I am devoting my efforts to assisting the membership obtain the decent contract settlement that I believe each one of us so well deserves!!

My activities on the Grievance and Contract Committees have made me acutely aware of the kind of services and resources which are so keenly lacking at this local--I believe there are alternatives for this local which can better provide such services and resources. The B.C. Fed., for example, provides rather intensive training for its affiliate members involved in contract negotiating, grievance handling, and finance handling. Over a year and a half ago, our membership voted overwhelmingly in favour of affiliating to the Canadian Labour Congress. To date, we are still unaffiliated to them. I would like to see this membership make a firm & conclusive decision on this issue. I would like to see this decision pursued in the manner that we have been told by the CLC, that is to merge with an existing affiliate. Although a change in name would make little difference to the University in their regard and respect for us, it would make a vast difference in the resources and services accessible to us. My personal preference would be to merge through CUPE for three major reasons: their current organizational structure is the most acceptable to the needs and type of membership we have; they represent a large number of women; and they are making their mark in history in fighting for women's issues.