

SPECIAL MEMBERSHIP MEETING, 20 November 1975, Hebb Theatre

Ian McKenzie was in the Chair.

12:45 p.m.

Joan Cosar ) That the time guidelines shown on the agenda be strictly  
Frances Wasserlein ) adhered to.

Items would be tabled at the end of their time allotment.

CARRIED

1. ADOPTION OF THE AGENDA

Dale McAslan ) That the agenda be adopted as distributed.  
Patricia Mann )

CARRIED

2. INTRODUCTION & SUGGESTIONS

3. OPENING OF NOMINATIONS FOR PROVINCIAL REPS. & JOB EVALUATION CMTE.

No nominations were taken at the meeting and interested people were encouraged to contact the union office.

4. REPORT ON LEGISLATION & NEGOTIATIONS

Frances Wasserlein presented the report regarding our position on the federal controls and answered questions.

5. PRIORITY CONTRACT ITEMS

Dale McAslan presented a report on the wage issue.

Dale McAslan ) That we reaffirm support for the restructuring of the  
Vicki Meynert ) wage scale as a priority demand and as a positive step  
towards fair pay practices.

CARRIED

Dale McAslan ) That the membership authorize the contract committee  
Marcel Dionne ) to tell our mediator, Mr. Sims, that our minimum position  
regarding wages is an increase of \$100 or 10%, whichever  
is greater, applied to the restructured wage scale.

DEFEATED  
(overwhelmingly)

Heather McNeill ) That we reaffirm our original wage demand of \$175 or 18%  
Maureen Gitta ) across-the-board.

CARRIED

The time limit for Item 5 expired at this point.

6. DISCUSSION OF HOLDING STRIKE REFERENDUM

Dick Martin presented a report on the implications and method of taking a strike referendum.

Dick Martin ) That AUCE Local 1 authorize an immediate referendum strike  
Frances Wasserlein ) vote.

CARRIED  
(overwhelmingly)

7. FURTHER CONTRACT ITEMS

In order to clarify the intent of the motion regarding reaffirmation of support for the restructuring of the wage scale it was decided to take a vote for reconsideration.

Nancy Wiggs )  
 Patricia Mann ) That the motion, "That we reaffirm support for the restructuring of the wage scale as a priority demand and as a positive step towards fair pay practices" be reconsidered.

CARRIED

Dale McAslan )  
 Ann Hockey ) That we reaffirm support for the restructuring of the wage scale as the priority demand as regards the wage issue and as a positive step towards fair pay practices.

CARRIED  
(overwhelmingly)

Vacations

Robert Gaytan presented a brief report on the amended vacation schedule proposal.

Robert Gaytan )  
 Nancy Wiggs ) That we amend our original vacation proposal to read:  
 3 weeks during the 2nd calendar year  
 4 weeks during the 5th calendar year  
 5 weeks during the 7th calendar year, and

commencing with the employee's 8th year of service, 1 additional day per year, and to reaffirm our proposal for turning the period between Christmas and New Year's into a University holiday as time off with pay.

CARRIED  
(overwhelmingly)

Dale McAslan )  
 Frances Wasserlein ) That the membership reaffirm our position on the union shop.

CARRIED  
(overwhelmingly)

Dale McAslan )  
 Vicki Meynert ) That we reaffirm our present grievance procedure.

CARRIED  
(overwhelmingly)

Joyce Diggins ) That we have a vote of thanks to the entire contract committee as an expression of appreciation for their sustained work on our behalf.

Dale McAslan )  
 Frances Wasserlein ) That we reaffirm support for the two-hour lunch proposal.

CARRIED

CARRIED

(overwhelmingly)

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