Minutes of the General Membership Meeting, Thursday, April 20/78 12:30 - 2:30 p.m.

Joan Cosar Margie Wally That we seat Bill Kadey

Nancy Wiggs Sandy Masai

amend such that he be allowed in only to answer questions relating to I.U.O.E. strike. CARRIED

Main motion

CARRIED

1. Adoption of Agenda

Jeff Hoskins Margie Wally

that the Agenda be adopted with the following as the first

items of business: (1) Adopt Agenda

(2) Opening Nominations - Union Coordinator Closing Nominations - Union Organizer

(3) Contract Committee Report

(4) Financial Report

(5) IUOE Strike

CARRIED

Jeff Hoskins Leeta Sokalski That a meeting be held Thursday, April 27 at 5:00 in Buch. 203 to deal with the other items on the agenda. CARRIED

2. Opening Nominations

. Union Coordinator - Michelle McCaughran, Jeff Hoskins

Closing Nominations

Union Organizer - Jean Priest - elected by acclamation
Michelle McCaughran, Lissett Nelson not standing.

3. Contract Committee Report - Ray Galbraith

Ray reported it is almost two months since we presented our proposals to the University. No negotiating has taken place and there has been no meeting since the second one. There has been no response from the University with regard to setting up a meeting with Robert Grant present.

Ray outlined the affect of IUOE negotiation on our own negotiations viz. a Joint Bargaining Council and the strength of our bargaining position being dependent upon our continued support for the current strike.

It was reported that the University submitted its proposed changes to the contract only two days prior to the expiry date.

The issue was raised of the University's refusal to continue the salaries of more than four people involved in negotiations.

Contract Committee Nancy Wiggs

that the Union pay for in excess of four Union negotiators at the bargaining table and that the appropriate language to cover the situation be negotiated into the Collective Agreement.

Lid Strand Margaret McRae amend that the negotiated language include "that the salaries of six AUCE members be continued and that they be granted leave of absence from their jobs to negotiate a Collective Agreement. CARRIED

Main Motion

CARRIED

4. Financial Report - Cobie Wennes

Reported that we presently have \$ 28,000 in our Strike Fund.

March Financial Statement

ADOPTED

5. IUOE Strike

Jeff Hoskins Lid Strand that the action of the Executive be approved in a) striking a Strike Pay Committee authorized to disburse funds from the Strike Fund in strike pay, and b) establishing an appeal procedure for decisions of this committee. CARRIED

Jeff Hoskins Mary Tainsh

that strike pay be paid and any assessment that is approved be collected on an across-the-board basis. CARRIED

Jeff Hoskins - Margie Wally

that strike pay be \$34 per day.

Sheila Weaver Ruby Toren

that we reconsider the motion that the assessment be on an across-the-board basis. DEFEATED

Jeff Hoskins Margie Wally

amend that strike pay be \$34 or 75% of gross salary, whichever is less.

Amendment ruled out of order. Challenge to the Chair.

CHAIR DEFEATED

Amendment

CARRIED

Jeff Hoskins Lid Strand that part-time employees be paid on a pro rata basis.

CARRIED

CARRIED

Main Motion

Jeff Hoskins
Ivy Thomas

that, should the Strike Fund be exhausted, the Strike Pay Committee be authorized to disburse funds from general operating funds to a maximum of \$20,000 and, should this amount be exhausted, to float loans of up to \$30,000, to be disbursed in strike pay.

DEFEATED

Jeff Hoskins Margie Wally that the Executive be authorized to hold a referendum ballot to approve an assessment in order to pay strike pay. The ballot shall state the exact amount of the levy and shall be accompanied by a statement of how the money collected is to be applied. CARRIED

Jeff Hoskins Ruby Toren

that the Strike Pay Committee be authorized to borrow and use operating funds on the understanding that the money be replaced by the assessment.

CARRIED

Adjournment.