

The University has been unreasonable

Initially the university would not consider a wage increase, merely bonus. It took considerable job action by the union to get the university to even make a wage offer.

The university is offering 6% over two years; AUCE's position has been reduced by 1/2 to 10% over two years.

Not even AUCE's proposal, let alone the universities offer, would cover inflation for the two year period.

If AUCE accepts the current university offer it will mean that for 3-4 years their wage settlements have been at about half the inflation rate.

In an attempt to resolve the current situation AUCE called for arbitration. The university refused. Thereby, delaying settlement and indicating its unwillingness to negotiate reasonably.

In order to increase its bargaining power with the university AUCE was forced to take job action. The tactic the union chose was rotating localized pickets. This tactic was chosen in order to ensure minimal disruption of classes.

It is clear that students have always been a major consideration in the development of AUCE strategy.

In this context AUCE's request that students and faculty not cross the picket line for one day doesn't seem unreasonable.

WHY IS THE ADMINISTRATION NOT WILLING TO BUDGE?

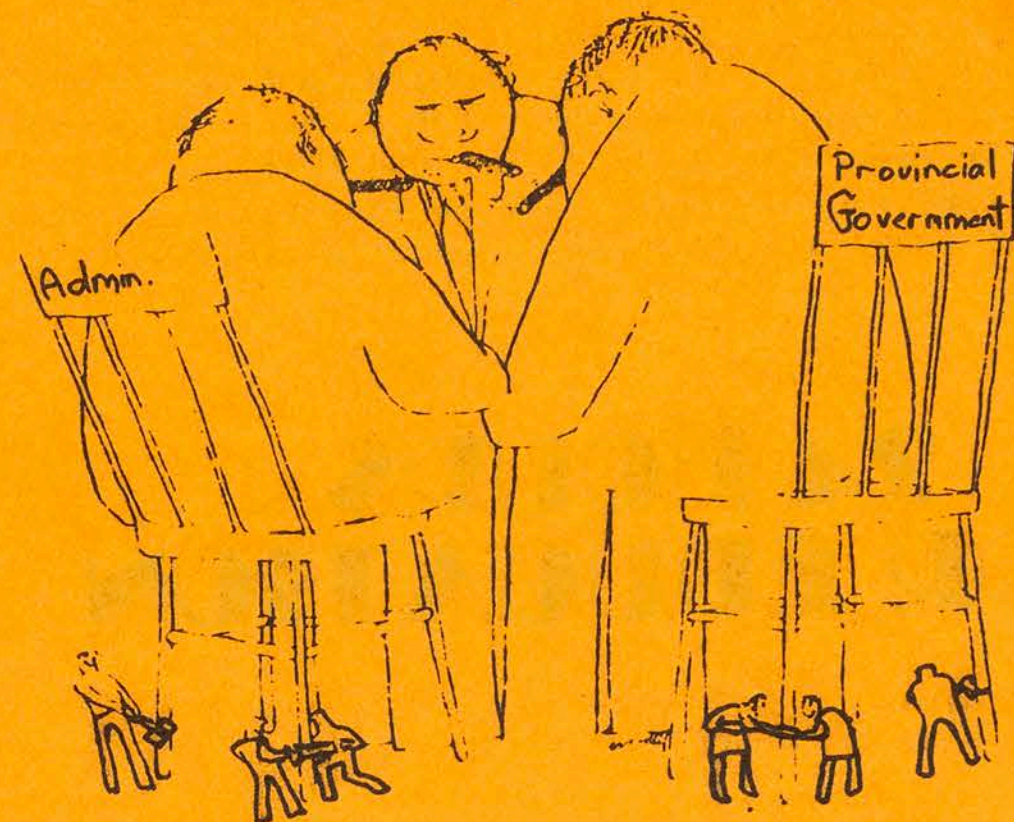
For the past few years the university has been forced to operate with budgets that do not meet its rising costs. Faced with these limitations the university has focused on reducing its expenditures on non-fixed items - staff being the biggest in this area.

These cuts in provincial grants have also seriously effected students; through tuition increases, course cuts, less library spending, etc.

From this it appears that the universities hands are tied. HOWEVER, the Board and the administration have not approached the provincial government to get more funds to adequately pay staff and maintain quality education.

It is the administrations responsibility to ensure adequate funding for this university.

Students should pressure the administration and the board to fullfill their responsibilities and approach the provincial government for more funding to ensure a reasonable settlement with the support staff and a quality education for students.



RESPECT THE PICKET!

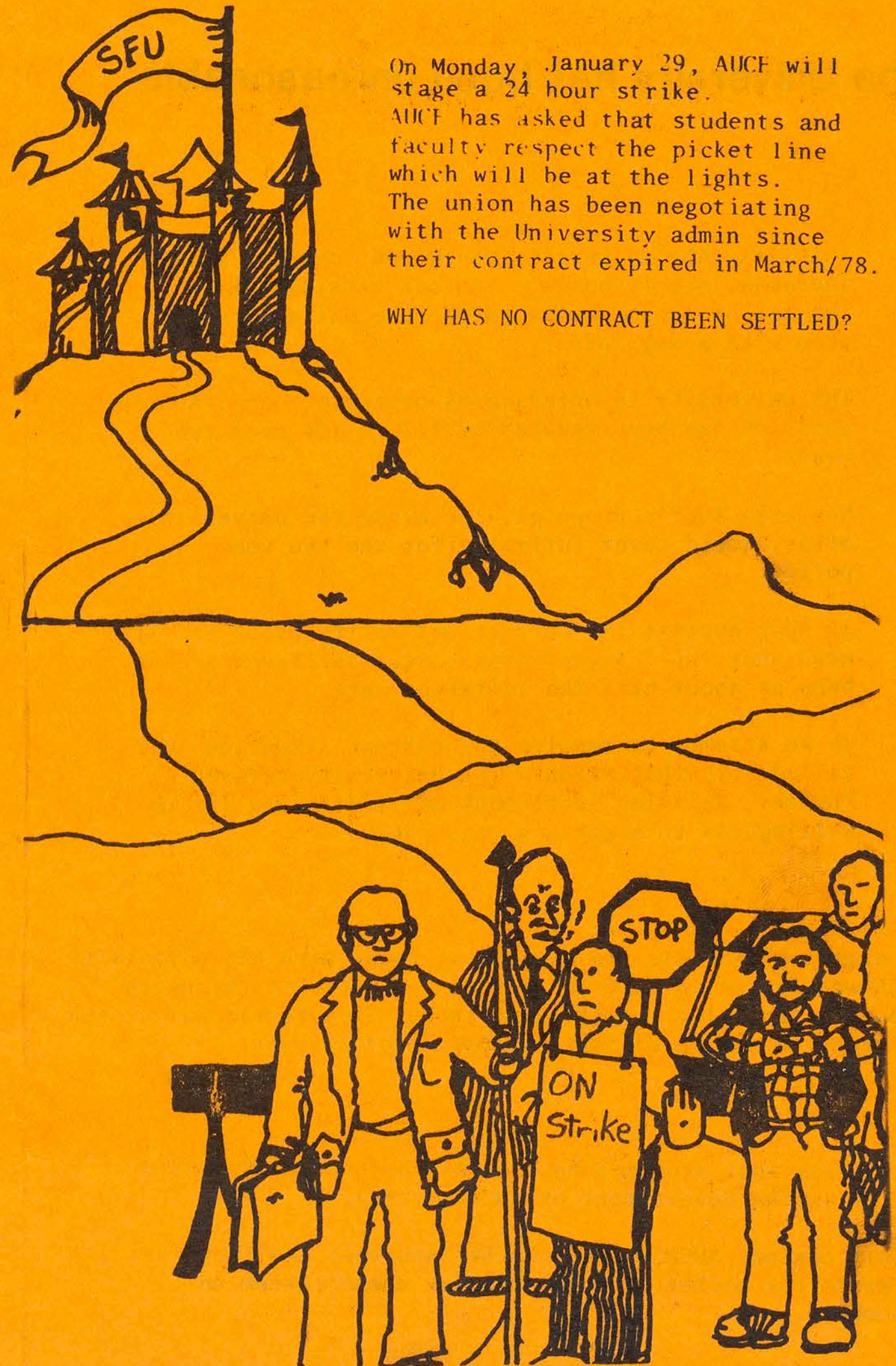
Students and AUCE face the same problem - underfunding from the provincial government which results in cutbacks. To stop cutbacks we must work together:

Let's honour the picket on Monday and show our support.

WHAT CAN YOU DO?

- Ask your professor to cancel his/her class
- If he/she will not do this, ask that there be some provision made for students who wish to honour the line (ie. taping the class)
- If there is an exam scheduled, ask that those who honour the line be given a chance to write the exam off the hill, or the next day
- Come to the picket line on Monday for a couple of hours and make your support visible.

24 HOURS FOR EDUCATION



On Monday, January 29, AUCF will stage a 24 hour strike. AUCF has asked that students and faculty respect the picket line which will be at the lights. The union has been negotiating with the University admin since their contract expired in March/78.

WHY HAS NO CONTRACT BEEN SETTLED?