

GENERAL MEMBERSHIP MEETING

24th October, 1991

MINUTES

The meeting was called to order at 12:45 p.m.

1. ROLL CALL OF OFFICERS

Greg Fisher	President
Shirley Irvine	1st Vice President
Ann Hutchison	2nd Vice President
Polly Diether	Treasurer
Stephen Montgomery	Chair, H & S Committee
Jennifer Martin	Recording Secretary
Sharon Krowchuk	Sergeant-at-Arms
Lynn Jenkinson	Sergeant-at-Arms

The meeting was called to order at approximately 12:45 p.m.

2. ADOPTION OF AGENDA

MOVED:Zagar/**SECONDED:**Jenkinson
That the agenda be adopted.

CARRIED

3. ADOPTION OF MINUTES of September 26, 1991.

MOVED:Shepard/**SECONDED:**Runnels
That the minutes of Sept. 26, 1991 be adopted.

CARRIED

4. BUSINESS ARISING

Marilyn MacPherson - Trustee (3 year term ending Dec. 31, 1993) was acclaimed. She took the oath of office

Nominations remain open for Chair of Newsletter Committee & Chair of the Education Committee.

5. UNFINISHED BUSINESS

None

6. PRESIDENT'S REPORT

It was hard to be out of the province during the election. However, it was good to come back to a province of hope rather than a province of fear

OFFICE STAFF REPORTS

Business Agent's Report

Two arbitrations are pending. The first involves Tuition Waivers; computer courses and all other courses at the University should be covered by the tuition fee waivers. Article 20 of the Collective Agreement speaks of courses for career development. This is different from the tuition waiver arbitration. Another arbitration on its way is flex time. It is a right in our collective agreement to have the 9 day fortnight.

Union Organizer

Bogged down in grievances.

8. TREASURER'S REPORT

Polly reported on the National Convention in Winnipeg. The highlights were the speakers and forums. Judy Darcy is the new President. Resolutions concerned lobbying the government on gun controls, making Dec. 6th a national day of remembrance and focus on violence against women, and property rights.

9. COMMITTEE REPORTS

Chief Shop Steward

None

Contract Committee

We resume renegotiations the week of Nov. 18th. CUPE 116 are taking their ratification vote on Nov. 7. Their benefit coverage will be similar to ours although the members will pay 100% of the medical premium while the dental premium will be 100% employer paid. So it results in a total overall loss. A letter is circulating among departments which Greg read to the meeting. Contrary to a statement in the letter medical and dental benefits are not on the table for **our** members. CUPE Regional Director, Ray Arsenault has recommended that this settlement is not a good one and that CUPE 116 could end up losing a lot of money as they have in the past. However Union locals have their autonomy. Susan Zager was concerned about the pension plan. Members of our local met with CUPE 116 and AAPS to look at pension proposals. George McLaughlin, President of CUPE 116 is

one of four elected members of the Pension Plan Committee. We need members to help Paul investigate pension plan matters. Joe informed us that these elected members are only members of an advisory committee not really trustees. They can only recommend to the President's Pension Committee of the Board of Governors

Newsletter Committee

No Chair

Education Committee

No Chair but Greg reported there are a number of responses to the November CLC Conferences.

Health & Safety Committee

RSI - Ergonomics Conference is on Nov. 2 and the CUPE H & S Committee's next meeting is Wed. Oct. 31.

10. NEW BUSINESS

i. Nominations for 1991 Executive

President - Avron Hoffman nominated Ann Hutchison

2nd Vice President - None

1st Vice President - Shirley Irvine nominated Sharon Krowchuk

Treasurer - Ann Hutchison nominated Polly Diether

Chief Shop Steward - Nan Love nominated Vic Wilson

Chair, Education Committee - None

Chair, H & S Committee - Polly Diether nominated Stephanie Shepard.

Chair, Newsletter Committee - Ann Chatwin nominated Suzan Zagar, Roseanne Rumley nominated Sandy Lundy

Recording Secretary - Lynn Jenkinson nominated Stephen Montgomery

Sergeant-at-Arms - Stephanie Shepard nominated Lynn Jenkinson

ii. Bylaws

These bylaws are based on a draft by Rhonda Spence and previous AUCE drafts. This is very involved, we need a process to institute the bylaws. We want to stay on track. Any proposed amendments should be to the meaning and intent of the bylaws.

MOVED:Lundy/**SECONDED:**Pummley

That debate and voting on Sections 5(p.3), 7(p.4-5) and 17(p. 14) be postponed to the next meeting.

DEFEATED

MOVED:Zagar/**SECONDED:**Martin

That the matter of the need for a section which spells out the terms of members especially regarding the Rand Formula Employees be referred back to the committee.

CARRIED

MOVED:Shepard/**SECONDED:**Niblock

That the quorum for a regular membership meeting be 25 members and the quorum for a special membership meeting be 50.

There was much discussion about quorum for regular and special membership meetings and about the number of petitioners necessary to call a special membership meeting and about the definition of a special meeting. Ann Hutchison referred to Section 4(b) - special meeting would be any meeting not mentioned there.

MOVED:Lundy/**SECONDED:**Rumley

That the quorum for a special meeting be 10% of the membership.

As we were almost out of time, Greg proposed that we pick up at Sandy Lundy's amendment to the amendment at the next membership meeting and that we now vote on the first 3 sections of the draft bylaws.

MOVED:Zagar/**SECONDED:**Love

That we approve of the introduction and Sec. 1-3 of the proposed bylaws.

CARRIED