

A CUE Executive Meeting was held January 12, 1988, at 5:00 p.m. in the Union Office with the following present:

Adrien Kiernan (President and Chair)
Pamela Lundigran (2nd Vice-President)
Diana Ellis (Secretary-Treasurer)
Colin Banyard (Trustee)
Estelle Lebitschnig (Health & Safety Rep)
Susan Berry (Chief Steward)
Rod Haynes (Business Agent)
Sally Bondy (Recorder)

Adrien Kiernan called the meeting to order at 5:00 p.m.

1. Agenda

Estelle asked that item (c) be moved to item (a) under "Committees".

MOVED Lundrigan/Lebitschnig approval of the Agenda as amended. CARRIED

2. Minutes

Minutes of the December 8, 1987 Executive Meeting had been circulated.

MOVED Lebitschnig/Berry approval of the Executive minutes of December 8, 1987 as circulated. CARRIED

3. Business Arising from the Minutes

(a) By-laws

Three sets of by-laws were circulated at the meeting - (1) the Colin Banyard draft (2) a draft prepared by Adrien Kiernan and Rod Haynes and (3) the current set of by-laws.

Adrien Kiernan advised that Colin Banyard had gone through the by-laws and had redrafted them for Executive discussion. She asked Executive members to go through the three drafts and to bring recommendations back to the next Executive meeting.

(b) Pat House File

Adrien advised that the file is now in chronological order thanks to Rod Haynes and that Suzan Zagar was booked off for one day to work on it. Suzan reported

that a few documents were missing and that she would insert them (when located) in the proper chronological order and Adrien would prepare a covering letter for a legal opinion.

4. President's Report

Adrien wished everyone a Happy New Year. She noted that we might have someone to chair the Communications Committee and that Diana Ellis will be sitting on the committee for awhile.

The Executive briefly discussed the newsletter in light of complaints received about the front page not reflecting the Christmas spirit. It was noted that the newsletter should support the positions that the Executive takes with the one exception being the editorial page. It was suggested that there be a standard front page. A meeting was discussed and it was agreed that Diana Ellis, Colin Banyard and Adrien Kiernan would attend. It was suggested also that committee policies should be formulated and perhaps an "Organizing Chart" drawn up.

5. Secretary-Treasurer's Report

(a) Retro Union Dues

Diana advised that CUE will not receive union dues deducted from the retro pay and that this represents a loss in revenue of \$6,400.

(b) Computer Purchase

Diana advised that she had received quotes for an A.T. Compatible computer ranging from \$2,905 - \$4,012 and for a modum at \$670. She informed also that she was looking into purchasing a new computer desk. Following a brief discussion on the current printer and the computer purchase, it was

MOVED Lundrigan/Berry to recommend to the membership that approval be granted to purchase a Computer (compatible to the existing Union office equipment), a Modem and a Computer Desk, the cost not to exceed \$5,000, including tax.

CARRIED

(c) 1988 Budget Approval for February 2, 1988
Membership Meeting

Copies of a first draft of the 1988 budget were circulated. Diana briefly summarized the items and answered questions on some of the budget items.

MOVED Lundigran/Lebitschnig that the \$600. allocated to 'Donations' in 1987 be carried over into the 1988 budget.

CARRIED

MOVED Ellis/Lundrigan Executive approval of the 1988 budget with the changes as indicated by Diana Ellis.

CARRIED

MOVED Ellis that we suscribe to "The Memo", a copy of which was circulated.

DEFEATED

6. Committees

a. Health and Safety Committee

Estelle reported that she was trying to organize a meeting with all of the safety reps to discuss various health and safety issues, i.e. V.D.T's, Vision Care, Back Injuries, etc. Estelle advised also that a letter has been received from Eileen Stewart re Occupational Health and Safety Week.

b. Education Committee

Diana Ellis circulated copies of (1) Volunteer Training courses which are being offered at VCC at a cost of between \$10.00 - \$30.00 per course; (2) courses on "Legal Education for Women" and "Women in the Workplace" in February 1988, at a cost of \$45.00 per course.

A 3 hour time-management course was suggested for Rod Haynes in either January or February. Rod Haynes indicated that he would let Diana know when he could take the course.

The Executive briefly discussed the Harrison Hot Springs courses. Rod Haynes was asked if he wished to take courses and he stated that he was interested in attending, but expressed concern about who would man the union office and the expense involved. He noted also, that a grievance was being held at the same time that the course on health and safety was being offered at Harrison Hot Springs.

Diana Ellis informed the Executive that the same courses were being offered at Narameta College, Kelowna in May.

Diana explained that the C.L.C. holds condensed versions of the courses offered at Harrison in April at

Simon Fraser University. Pam agreed to go in April and it was also suggested that Alannah Anderson and Debby Dobey might be interested in attending the course on Health and Safety.

Diana Ellis and Rod Haynes attended the Privatization conference December 12, 1987 and Diana advised that there was a follow up meeting to be held on January 27, 1988. Diana suggested that articles on privatization and free trade go in the newsletter.

c. Grievance Committee

Susan Berry stated that she was resigning as Acting Chair of the Grievance Committee and as Chief Steward for health reasons. She expressed concern that only Shirley Irvine and Colin Banyard were currently sitting on the committee now.

Susan suggested that it might be easier to find members for the committee if they could be booked off. The Executive discussed this and some Executive members were philosophically opposed to paying people for volunteer work. Adrien stated that if there is one function we cannot do without, it is the Grievance Committee and that until we can get it functioning on a volunteer basis, we do so on an interim basis by booking people off. One Executive member noted that booking people off would be setting a precedent for other committees.

MOVED Berry/Kiernan to recommend (on a temporary basis) that the Grievance Committee be booked off to attend Grievance Committee Meetings. TIED VOTE

2 - for
2 opposed

It was finally agreed that Executive members think of other alternatives as a solution to the problem and to be prepared to discuss this issue at the next Executive meeting.

d. Communications Committee

Pamela informed the Executive that the two members of the Communications Committee would respond to a letter received from a CUE member regarding the cover of the last newsletter.

e. Contract Committee

Pamela informed the Executive that the committee would be preparing a survey asking for membership input on the next contract. She stated also, that a kit would

be prepared on what we want to retain in this year's contract -i.e. special leave. A. Kiernan suggested that we get a wage package from CUPE on the public and private mean pay averages.

Pamela advised that a letter has been received from Libby Nason advising that the Commission approved the submission and the University's Board of Governors has ratified the contract. She stated also that she and Adrien will sign the agreement and draft up an answer to L. Nason's letter and respond to the minor amendments which were suggested.

7. Business Agent's Report

Rod Haynes circulated his report with the Agenda and advised that he was setting up Division Meetings. It was suggested that a Division Meeting be held to assign Stewards to Divisions.

The meeting adjourned at 8:00 p.m.

File: Execjan