# **Extraordinary Executive Meeting**

### November 5, 1991

### MINUTES

ESENT eg Fisher **Ann Hutchison Polly Diether Stephen Montgomery** Vic Wilson **Stephen Montgomery** Sharon Krowchuk Lynn Jenkinson P. Tetrault

President **2nd Vice President** Treasurer Chair, H & S Committee **Chief Shop Steward** Chair, H & S Committee Sarg-at-Arms Sarg-at-Arms **Business** Agent

The meeting was called to order at approx. 12:15 p.m.

MOVED:Hutchison/SECONDED:Jenkinson That the agenda be adopted. CARRIED

#### 1. DRAFT MEMO TO CUPE 116 MEMBERS

The draft memo consists of the benefits and salaries that CUPE 116 are tentatively agreeing upon for their new contract. We believe that this is not a beneficial agreement for CUPE 116.

### Changes in wording of memo

Polly suggested we change "most of you" to "many of you"

It was agreed that we change the phrase "part of their settlement proposal" to "split on premium payments".

"but CUPE 2950 is not negotiating any concessions" be changed to "CUPE 2950 would never agree to these terms; we see these as concessions"

Change "7%" to "higher"

## VED:Hutchison/SECONDED:Krowchuk

at we approve the amended draft of the memo regarding CUPE 116's tentative contract settlement to be sent to our members.

### CARRIED

#### 2. **COMPU COLLEGE TRAINEES**

Letter from Steve Gorham of Human Resources regarding the possibility of medical clerical office secretaries for short periods of time as workers through their Compu College Program

Polly expressed concerns about members in higher classifications that may be expected to train these people.

Greg recommended we top up their UI payments, if possible, to the regular salary levels.

It was noted that these vacancies are posted very frequently. Paul stated that if everyone received regular monthly salaries, he would not be strongly opposed to it. People should be paid the going rate for their work performed.

Another concern was if we accepted the proposal from Human Resources, that these 6 positions be paid no renumeration but that our Union receive the dues proportionate to what these compu college students would regularly earn as full pledged members of our Local, may give the University the impression that there can always be 6 vacancies for the purposes of training help open.

# MOVED:Hutchison/SECONDED:Wilson

That a letter will be sent to Human Resources explaining our denial for this request.

# CARRIED

#### 3. **PENSION DIRECTORS**

eg has offered to run for one of the positions of Director of the Laff Pension Plan of UBC.

The meeting be adjourned at 12:57 p.m.