



association of university and college employees

MEMBERSHIP MEETING

Thursday, September 23, 1982

IRC 6

12:30 - 1:30 p.m.

AGENDA

1. Adoption of the agenda
2. Adoption of the minutes
3. Business arising from the minutes
4. Business arising from the correspondence
5. Nominations:
 - Grievance Committee - Jet Blake
 - Provincial Representatives (2)
 - Communications Committee
 - Provincial Convention delegates (3) - Lid Strand
 - Health and Safety Committee - ~~Catherine Kinney~~ (1)
6. Executive Report
7. Contract Committee Report
8. Secretary-Treasurer's Report
9. Grievance Committee Report
10. Provincial Report
11. Other business:

September 23, 1982

MEMBERSHIP MEETING

12:30-1:30 p.m.

Chair: Marcel Dionne

Secretary: Carole Cameron

1. Moved Adrien Kiernan THAT the agenda be adopted.
Seconded Joyce Diggins

CARRIED

2. Moved Adrien Kiernan THAT the minutes of the August 19, 1982 Membership
Seconded Joyce Diggins meeting be deferred to the October union meeting.

CARRIED.

3. Business arising from the minutes was deferred to the October union meeting.

4. Business arising from the correspondence was deferred to the October union meeting.

5. Nominations:

Grievance Committee - Jet Blake elected

Provincial representatives - no nominations

Communications Committee - Sheila Bennie elected

Provincial Convention delegates - Joyce Diggins, Lid Strand elected

Health & Safety Committee - no nominations

6. Executive report:

- a) Moved Suzan Zagar THAT AUCE Local 1 shall pay the medical and
Seconded Marcel Dionne dental plan premiums and group total disability
benefit for those employees whose sick leave
credits run out, until such time as they are
collective benefits under the Group Total
Disability Plan or until they return to work.

CARRIED.

This motion replaces Section K.5 of the By-Laws of the Association of University and College Employees, Local 1 (UBC).

- b) Suzan reported on the terms of reference of an Executive sub-committee.
The terms are:

- to examine the procedures used for operating the A.U.C.E. office
- to contract the staff and any other persons who may provide appropriate input and/or recommendations
- to examine the current financial position of A.U.C.E. Local 1 and the projected budget, to ensure that any/all recommendations are within the scope of possibility
- to investigate the possible use and acquisition of cost-saving equipment for the use of the A.U.C.E. office
- to examine the job descriptions, work diaries and pay scale, relevant to the work performed.

7. Contract Committee:

Kitti Cheema reported on behalf of the Contract Committee and Job Evaluation Committee. She mentioned the University's position regarding the Clerk/Clerk-typist split and the entry level for data entry work.

Discussion on ranking is to begin on Friday, September 24, 1982. The University has \$450,000 set aside for the Salary Equity Program which includes \$110,000 for the implementation of new Pay Grade 5. If there is no agreement on the implementation of a new pay grade or on the Salary Equity Program itself this money will not become part of the offer to the entire membership, it will revert to the University's general budget and will be used elsewhere.

The Union wants to separate wording on the new Job Standards from the final offer going to the membership.

8. Secretary-Treasurer's report:

- a) Patricia House reported on the amounts of money in the Strike fund, checking account and term deposits.
- b) Patricia House asked for assistance and suggestions regarding the Newsletter
- c) Patricia House advised that a letter had gone to the University asking them to deduct the annual strike assessment from all members, in accordance with our By-Laws.

9. Grievance Committee:

- a) Helen Glavina reported that an arbitration was in process concerning the dismissal of a probationary employee. She stressed the importance of frankness between union members and union representatives.
- b) Helen Glavina reported that there was a Shop Steward seminar in the planning stage, most likely a 2-day seminar.

10. Provincial Report:

Lid Strand provided some information on issues to be discussed at the Special Provincial Convention being held this coming weekend. They are decentralized structure, locals making their own decision regarding money, what form local representation will take.

He further advised that Local 4, as a result of their appeal, had succeeded in seceded from the Provincial Association.

When advised that delegates to the Special Convention had not received amendments from the last Convention, Lid Strand offered to try to provide this.

11. Moved Shirley Irvine THAT the meeting be adjourned.
Seconded Patricia House

CARRIED.