

A CUE Executive Meeting was held December 8, 1987 at 5:00 p.m. in the Union Office with the following present:

Adrien Kiernan (President and Chair)  
Diana Ellis (Secretary-Treasurer)  
Colin Banyard (Trustee)  
Estelle Lebitschnig (Health & Safety Rep)  
Susan Berry (Chief Steward)  
Edmund Kam (Trustee)  
Rod Haynes (Business Agent)  
Joe Denofreo (CUPE Rep)  
Robert Jones (CUPE Rep)  
Eileen Robertson (Recording Secretary)

Regrets: Pamela Lundrigan (2nd Vice-President)

Adrien Kiernan called the meeting to order at 5:00 p.m.

#### 1. APPROVAL OF AGENDA

Amendments were made to the Agenda:

- Extraordinary meeting to be held on 16th Dec. 1987.
- Contract
- Correspondence
- Other Business

Moved Lebitschnig/Ellis to adopt the Agenda as amended.  
CARRIED

#### 2. APPROVAL OF MINUTES

Minutes of Nov. 17, 1987. Moved Lebitschnig/Ellis. CARRIED  
Minutes of Nov. 23, 1987 Moved Kam/Berry CARRIED  
Minutes of Dec. 1, 1987 Moved Berry/Robertson CARRIED

#### 3. EXTRAORDINARY MEETING

This meeting will be held in the Old Auditorium, on campus on 16th Dec. 1987 at noon. Discussion on the preparations. The President reported that the Letter and Memorandum had gone out today to all. We will have 3 ballot boxes, there will be 8 personnel to ensure no tie-ups at the door helping with name check-offs supervised by Diana Ellis. We will have 3 Sargeants-at-Arms posted at door, Susan Berry, Chuck Erickson, and Susan Zagar. Colin and Edmund will man the ballot boxes and we will have a third person for relief. Seated at the top table will be:

Adrien Kiernan, Joe Denofreo and Pamela Lundrigan, each with their own microphone. All those helping should be in their place by 11:15 a.m. In readiness, the President passed over the ballot key to Colin Banyard, the Trustee.

Necessary booking-off for individuals will be done.

#### 4. Correspondence

Letter of resignation received from Elizabeth Zook (Chair of the Communications' Committee). Elizabeth has a tremendous load of courses she is taking this coming year.

Labour Committee/Cue - to be changed to Wednesday from Thursday, with the exception of this Thursday, Dec. 10, which will go ahead as planned. Adrien agreed to attend this meeting.

Letter sent to Peter Dueck, Minister of Health, on Dec. 8, 1987, re the closure of the Medical Genetics' Unit, Grace hospital. The President read this letter to the Executive.

Letter to Employee Relations, Dec. 8, 1987 re: Simon Fraser Society Workstation in Registrar's office, with the decision not to support the use of such workstations.

Letter sent to Eileen Stewart re: UBC Health & Safety Week, asking that it be held under the Aegis of Occupational Health and Safety.

#### 5. HIRING OF TEMPORARY PERSONNEL

It was decided to call Temp Pool to fill this vacancy at first and then consider in terms of hiring later for permanent person. It was the President's wish to hire the temp as soon as possible. Moved Berry/Robertson to get a CUE person, and if this failed then could go outside, CARRIED.

Hiring committee will be comprised of Diana, Sally and Rod.

#### 6. BY-LAWS

Adrien circulated amendments to the By-Laws. Rod is getting language on Health & Safety By-Law. Colin will examine our final draft and approve. We are all to read very carefully and let Adrien know of our additions or deletions. Diana will work on Defence Fund Language. The resulting language to be brought to the Executive for approval and then on to membership for their approval. Discussion was held on smoking, should it be included in the By-Laws?



We need to have a detailed account of events on this problem. An accounting of the history in chronological order to go to lawyers for a legal opinion. The question which needs to be addressed is whether we are liable for her legal bill. Adrien will speak to Kitty Byrne to get some history. This member was suspended on July 30, 1986. and the matter brought to membership Sept. 14, 1987.

8. BUDGET

Diana has done a projected Budget for 1988. Joe said he would then hand the file on to the CUPE Legal Department.

9. OTHER BUSINESS

XMAS PARTY

The proposal that the Union absorb the cost of our Xmas Party was put to the Executive for their approval. All approved, with one abstainer, (D. Ellis) Moved Berry/Lebitschnig that the cost not exceed \$16.00 per person, without alcoholic beverage. CARRIED

Next we discussed our Xmas mini-party for our Shop Stewards. Susan extended a welcome to the Executive to attend. It will be on Friday, 18 Dec. between 4:30 and 7:30 pm on a drop-in basis.

Rod offered to personally kick in a case or two of beer. The location will be at Union office. Moved Berry/Lebitschnig that we allocate the sum of \$150.00 to the stewards' party. CARRIED

BUSINESS AGENT'S VACATION

Susan moved and Estelle seconded that our Business Agent be free to take his holidays on December 28, 29, 30, and 31 and that Susan will cover calls re grievances during Rod's holidays.

ROD'S REPORT

Rod reported a very busy week and a half, organizing help, sending out "Offer of Settlement" etc. He would like to offer a vote of thanks to all who participated in the mail-out for December 16, 1987 meeting.

COURSES

Rod and Diana will attend the C.L.C. course on Privatization. The Union received notice today re the Harrison courses which will be held Jan. 17, and will go for 4 weeks.

Susan Berry will hold a mini-seminar for the Grievance Committee, and find ways to recruit more members. Moved Ellis/Lebitschnig that Susan be booked off for this day Dec. 14, 1987.

There will be no meeting on December 15, 1987.

The meeting was adjourned at 7:50.