

# Association of University and College Employees

LOCAL No. 1 (U.B.C.)

September 5, 1979.

Jane Strudwick  
Senior Labour Relations Assistant  
Department of Employee Relations  
Campus Mail

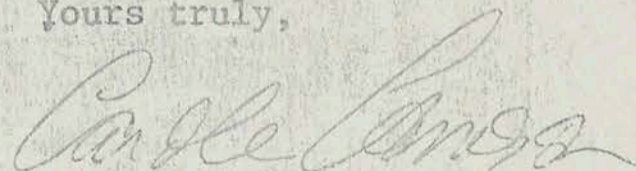
Dear Jane:

In reference to your letter dated August 24, 1979, it is the Union's position that Michelle McCaughran should be entitled to have bumping rights in accordance with Article 34.05 of the Collective Agreement if no Secretary II position were available on her return to work.

It is further the Union's contention that Michelle McCaughran should not be discriminated against as a result of her filling a full-time position in the Union and that she be accorded the right to bump.

We anticipate hearing from you further in this regard.

Yours truly,



Carole Cameron  
Union Organiser  
A.U.C.E. Local 1

c.c.: Michelle McCaughran