

Minutes of the Special Membership Meeting
March 19, 1974

The meeting was called to order at 5:15 by Jean Rands.

Anne Hocky presented a report on the cost of living.

Judy Wright gave a report on sex discrimination and it was moved by Judy Wright and seconded by Betty Vinson that "Be it resolved that AUCE Local 1 adopt as a major purpose of this contract the elimination of discrimination against women, and, in particular, the elimination of all unjust wage disparities between jobs of equal value and importance to the administration of the University of British Columbia and the recognition of clerical skills on an equitable basis with technical and other skills."

The motion carried.

It was moved by Dianne Winrib and seconded by Keith Conroy that: "Be it resolved that: The negotiated wage increase shall be an across-the-board increase, applied to all UBC employees within the bargaining unit."

The motion carried.

It was moved by Dick Martin and seconded by Jackie Ainsworth that: "That the present "merit" increases be replaced by a system of automatic increases based on seniority."

The motion carried.

It was moved by Jennifer Clemmons and seconded by Bonnie Schoenberger that: "The working of overtime shall be voluntary on the part of the employee."

The motion carried.

It was moved by Joan Cosar and seconded by Judy Wright that: "Compensation for over-time ~~shall~~ worked shall be:

- i. pay at the rate of time and one-half for the first 2 hours in any one week and double time thereafter; or
- ii. time off on the same basis as outlined in (i) above

The employee has the right to elect either pay or compensatory time off for over-time worked.

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The motion carried.

It was moved by Raylee Nash and seconded by Keith Conroy that:
"the contract committee give priority to requesting that all
applications for reclassification which have been disallowed
since July 1, 1974, be reconsidered at the earliest opportunity."

The motion carried.

The meeting adjourned at 6:30.

Name	Union	Division
PEGGY SMITH	✓	4
Janice Doyle	✓	4
Joan Bosar	✓	10
A Lyster	✓	8
Kevin Groce	✓	8
M. Macdonald	✓	1
Laurie Abram	✓	1
Jean Lands	✓	10
Quane Kunden	✓	4
Sammi Schoenberg	✓	6
Audrey Rachak	✓	1
Dolly Samerinda	✓	1
Jean Peters	✓	7 (Path.)
Audrey Spencer	✓	5
Keith Conroy	✓	2
Sandra Marrey	✓	2
Ava Elliott	✓	1
Heather McNeill	✓	
Vicki August		

Name	Union	Division
Richard Martin	AUCE	10
Jan McKenzie	"	8
Ray Colbre	"	10
Deann Winnik	"	6
K. Podgorsky	"	6
Debbie Furlong	"	6
ANN Hockey	"	2
Alpha Demchuk	"	10
Dorothy Keppinaw	"	1
Jennifer Commons	"	1
Norma Mackinnon	"	1
B. V. Union	AUCE	1
M. Mac Laughlin	"	1
Maia Lish	"	5
Lale Melstun	"	5
Judy Wright	"	5
Dorothy Bell	"	5
Sharon King	"	4
Alice Johnson	"	6
Kenna Keatledah	"	6
Ella Munsden	✓	1
Ruby Toren	✓	4
Ann Hutchison	✓	10
Lorraine Spingille		1
Irene Sawhita	✓	1
Marcel Quessel	✓	2
Jill Sanderson	✓	2
Kay Lockhart	✓	7
Bill Chapman	"	1
Jane Kimpson	✓	- VGH

Name	Union	Division
Joan Ellis	AUCE	1
Jackie Ringworth	AUCE	9
Pandora Runcy	"	11
Inere Abbott	"	5
Lily Kuhn	"	5
Val Costenec	"	1
F. Anne Schuch	"	1
Cheryl Selato	"	1
Bernice Andersen	✓	1
L. O. Benton Cattle	"	1
Rosalie Demetrick	"	4
Sharon Newman	"	21
Dorlene Peak	AUCE	7
Ledy Sanford	"	2.
Pat Heathwood	AUCE	7
Oliver Kalenky & Sam	✓	1
Ruth Allan	✓	- VSTH.
Betty Wash	✓	5