



Cancelled

EXECUTIVE MEETING

TUESDAY, JUNE 2, 1987

1. Approval of the Agenda.
2. Approval of the Minutes of May 28, 1987.
3. Acceptance of CUPE Charter Ceremony.
4. Discussion of Membership.
5. Correspondence Log of June 2, 1987.
6. Committee Reports
 - a) President's Report
 - b) Grievance Committee
 - c) Contract Committee
 - d) Secretary Treasurer's Report
 - e) Trustees' Report
 - f) Health and Safety Report
7. Other Business

MOVED Anderson/Ellis that written procedures for all members be made available about what it means to strike or cross picket lines. These procedures would be circulated to the members and also become a part of the Stewards' Handbook. CARRIED

The Executive felt that a letter of thanks should be sent to Carol Anderson who came into the union office the first thing in the morning and worked throughout the day answering the phone, delivering coffee to people on the picket lines and just generally making herself useful in every way that she could. The Executive also felt that she should be invited to participate on the Executive in some form and the letter would so indicate.

5. Correspondence Log of June 2, 1987.

The correspondence log was circulated, all members read and initialed it and it is now ready for filing. Note: A letter of resignation was received from Gloria Sveistrup.

6. Committee Reports

a) President's Report

- (i) The Substance Abuse Statement Policy came back with the changes and will be signed by Libby Nason on June 3rd.
- (ii) The Sexual Harassment Committee Report needs to be reviewed and it was agreed that the President will come back with recommendations about changes to the report and the Executive will review the report and the recommendations and subsequently a letter will be drafted to the President's Office advising the President of the concerns and recommendations outlined.
- (iii) The President circulated a proposal for a job entry program which is being proposed by Personnel Services. There was much discussion around this issue and it was felt that on humanitarian grounds, we as a union should morally do everything that we can to help either handicapped people or people who have been out of the work-force for a number of years become orientated and able to enter the work-force. However, it was agreed that a precedent should not be set allowing employees to work on this campus for less than union rates.

MOVED Anderson/Kam that a letter be sent by the President of CUE to Libby Nason stating the union's decision with respect to the job entry program proposal. The letter will read that if they have employees in the bargaining unit work, that bargaining unit rates must be paid according to our contract, otherwise they could be employed as observers only. Also, the letter should state that bargaining work should not be taken away from our employees to implement these kinds of programs. CARRIED

- 3 - in favour
- 1 - opposed
- 1 - abstention

It was agreed that we need to have an in-depth discussion at a future meeting on this whole issue as well as other proposals with respect to hiring handicapped people on job training programs since we have Student Assistants during the Summer.

b) Grievance Committee Report

Alannah advised that Susan Berry was elected chief Shop Steward at the Stewards' Meeting with a two year term of office. She stated the Stewards' Meeting was very successful and that there was a large turn-out for it and also that the Stewards circulated notice of the Membership Meeting of May 29th and did a good job getting the notices out to the members.

c) Contract Committee Report

The Chair reported that the first meeting was held. Future meeting dates were set. The first meeting for negotiating will be held June 3rd, 1987. The Union submitted their job proposals and the University gave the Union a letter indicating their areas of concern and agreed to bring their proposals to the next meeting.

Susan expressed concern that the Union had delivered their proposals to the University without receiving the University's proposals in return, but instead a letter outlining the areas of the contract that the University wished to address in this set of negotiations.

d) Secretary Treasurer's Report

Diana circulated the April month-end statements. She stated that March and April will be sent out with the next Executive Minutes to the membership. She stated that she was looking into changing the banks in order to make our banking more expedient. She was going to go to the Bank of Commerce nearest the union office and the Bank of Montreal in the SUB Building.

Diana was going to look into getting our printer back and also into getting the mouse for the computer so that we can bring our membership list up to date.

e) Trustees' Report

Discussion about up-dating the bylaws occurred and it was agreed that Adrien would ask Sally to input all of the bylaws into the computer or at least to review what we currently have on the computer and up-date it. It was agreed that there would be a July 7th meeting to discuss our bylaws and Susan will bring a report to that meeting outlined the areas that need to be changed. In the meantime, the Executive will write down any bylaw changes or recommendations they may have. The whole meeting on July 7th will be devoted to

amending our bylaws so that we have correct bylaws. Areas of change to the bylaws are (a) amendment to allow for a Chief Steward to sit on the Executive; (b) the question of whether to have proxy votes; (c) whether we have the right to call referendum ballots; (d) hiring versus electing; (e) the right to send the books out of the union office to an accounting firm; (f) what we will do with the strike fund, etc.

It was also agreed that Susan Zagar will be booked off from her job in order to complete this task and she will notify us when she is ready so that she can be booked off.

f) Health and Safety Report - This item was tabled.

7. Other Business

The President advised that Pat House has agreed to come to the next Executive Meeting to report in her capacity as Representative on the Pension Committee. The Executive agreed to offer to help her in any way that they could and to ask her for regular reports from the meetings of the Pension Board.

There being no further time, the meeting was adjourned.