FORMING A UNION

FIRST ORGANIZING MEETING

1. Those interested in forming the Union should make sure that only those interested in it are invited to this meeting. Permanent officers replace temporary offic

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2. A Chairman should be chosen.

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- 3. The Chair's first duty to open nominations for a Secretary, and elect same.
- 4. Chair then asks for any speaker or speakers wishing to address the meeting about the purpose of the meeting.
- 5. A Resolution should then be passed stating "That it is the sense of this meeting, that a Trade Union (give name and objects) should now be formed in Vancouver, B.C." donatitutt. (This motion could be passed immediately after election of Secretary)
- 6. A Motion should be made to elect a committee of (name how many) to draft a Constitution and Bylaws.
- 7. A Motion is then made to adjourn the meeting. Time and place of the next meeting should be set at adjournment, or provision for the Chair to call same.

SECOND ORGANIZING MEETINGFOUNDING CONVENTION

Previous officers should serve if present. If not, pro tem officers should be elected (Chairman and Secretary)

- 1. Chair would call the meeting to order.
- 2. Secretary reads the Minutes.
- 3. Chair asks if 'any ommission or errors' ... then adopt the Minutes.
- 4. Chair states next order of business will be the Report of the Constitutional Committee. Chair would then ask 'You have heard the Report of the Committee, what order shall be taken on it?'
- 5. Someone should then move "The adoption of the Constitution reported by the Committee" and when seconded the Chair should state "That the question is on the adoption of the Constitution reported by the Committee" and then reads each article in turn, asking, after each article "Are there any amendments proposed to this article?" If none - after a pause, the next article is read, etc... After the last article has been dealt with, the Chair states "The whole Constitution having been read, it is now open to amendment." Final amendment can be made now. Then the question to adopt the Constitution is put, "As many as are in favor of adopting the Constitution as amended will raise their hands", All those opposed. Chair will then distinctly announce the result of the vote.
- 6. Chair then states that the Constitution having been adopted, it will be necessary for those wishing to become members to sign it (and pay the initiation fee, if required by the Constitution) and suggests a recess while this is being done.
- 7. Motion is made to recess for 10 minutes (or whatever) (If membership cards have been already prepared they also can be signed at this time)
- 8. <u>Chair</u> then calls meeting to order and declares only those who have signed into membership can now vote on the proceedings.
- 9. Chair then states next order of business is the adoption of the Bylaws reported by the Committee and these are dealt with same as the Constitution was.
- 10. Chair then declares next order of business is the election of permanent officers of the Union.

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11. Officers are then elected as provided

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11. Officers are then elected as provided for in the Constitution. N.B. It is wise to have the Constitution make provision for 'electing at founding Convention', if the regular Constitutional election could 1. Those not be implemented. e.g. referendums Permanent officers replace temporary officers as they are elected. 2. A Chairman should be phosen.

12. Meeting can then be adjourned bitanison nego of - with terif s ries off ...

Please note that it is usual for many meetings to be held before the first organizational meeting' and after it and prior to the founding Convention, but these are the two basic requirements that should be followed for the record. In essence, if amendments, etc., to the Constitution are to be made of a controversial nature they should be agreed upon before the founding meeting. he formed in Vancouver, B.C.

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