

MINUTES OF SPECIAL MEETING HELD THURSDAY, May 30, 1974 at 12:00 NOON in  
SUB BALLROOM

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The meeting was called to order at approximately 12:20 Noon.

Jean Rands, President of Local #1 chaired the meeting assisted by Ann Hockey, Vice-president.

Announcements

Jean made the following announcements:

1. Petitions were to be given to Kay Lockhart
2. Observers in attendance were welcomed but asked not to participate
3. Request made for contributions to the cost of the room

Photographs

Ian Mackenzie ) That permission be granted to take photographs  
 Heather MacNeill ) during the meeting.

Carried.

Contract Committee Reports

Susan Lester reported briefly on the General Section of the contract.  
 Ray Galbraith covered the section on wages and benefits  
 Betty Vinson talked about Job evaluation and reclassification sections.

Very little progress had been made in negotiations, and all that could be said was that at almost every turn the AUCE proposals had been refused.

Betty Vinson ) That this assembly remain here for the afternoon  
 Emerald Murphy ) and participate in a study period.

Ballots had been handed out at the door and everyone (members and non-members within the bargaining unit) were asked to mark their ballots "yes" or "no". Scrutineers were asked to gather and count the ballots.

There was some concern about remaining for the afternoon but the general feeling was that something positive had to be done to make the University aware that the support staff was serious and determined.

Judy Wright ) That AUCE Local No. 1 reaffirms its stand to  
 Emerald Murphy ) accept only an across-the-board increase with respect to wages.

The mover and seconder both spoke in support of the motion. It was pointed out that the membership had previously voted overwhelmingly to support this resolution as being the only fair way those in the lower wage range could gain a sensible monetary increase.

The motion was carried with an overwhelming majority.

Jean asked that a report on the ballot be given and although it had not been completed, Ian reported it appeared to be running approximately 10:1 in favour. Jean then announced that the meeting would continue during the afternoon. FINAL VOTE CARRIED THE MOTION - 660/80; 4 spoiled ballots.

Report to the Press

Jean announced that the Executive Committee had agreed there would be a report to the Press at 1:00 P.M. and Emerald Murphy, Betty Vinson and she had been chosen to make this report. Executive had not wanted the media to cover the meeting for fear of misquotes or distortion.

Peggy Smith ) That the TV cameras be the only media allowed  
Roseanne Rumley ) to cover the meeting.

In amendment,

Thomas Geise ) That the motion be changed to read - "That the  
Theresa Cardinall ) media be allowed to cover the meeting"

The amendment was carried.

The motion as amended was carried.

Linda Powell ) That a letter of apology be sent to the Department  
Pat Higginson ) Heads explaining that our letter of May 29th was  
not intended as a criticism of their actions.

Members felt it was unfortunate that some Departments had taken exception to the wording and suggested they be reassured that the remarks were directed at Mr. McLean.

The motion was defeated.

Contract Proposals

Jackie Ainsworth spoke to the GENERAL SECTION of the contract.

Heather MacNeill ) That union members be allowed a 2-hour lunch  
Diane Leung ) once a month to attend the Union meeting with  
no deduction in pay.

Carried.

All sections of the contract was covered and the following motions were dealt with:

Russ Antoine )  
Dorothy Sheppard ) That employees be given the option of dropping out of the pension plan as it stands.

Carried.

Kay Lockhart )  
Russ Antoine ) That a committee be struck to find out the issues regarding pension and insurance benefits.

Carried.

Russ Antoine, Gillian McGinnis, Rayleen Nash and Dorothy Sheppard volunteered to serve on this committee.

Joyce Diggins )  
Bess Rivett ) That AUCE Local No. 1 present a working paper to the British Columbia Credit Union requesting affiliation with their Credit Union.

Carried.

Peggy Smith )  
Susan Lockhart ) That the membership reaffirms the wage proposal of an across-the-board increase of \$250.00 per month.

Carried unanimously.

Emerald Murphy )  
Kay Lockhart ) That the membership of AUCE Local No. 1 is of the opinion that the University's application to the Minister of Labour for a mediator is premature in that the Union stated openly at the last negotiations session it is willing to resume negotiations whenever the University is prepared to propose a reasonable across-the-board increase.

Carried.

Jackie Ainsworth )  
Keith Conroy ) That a request be made to the Board of Governors of the University to investigate the reasons for the breakdown in negotiations on almost all aspects of the AUCE contract proposals.

Carried.

Jean Rands appealed for further nominations for the position of organizer for the union. Three additional names were added to the list:

Richard Martin  
Donna Herriott  
Eleanor Somers

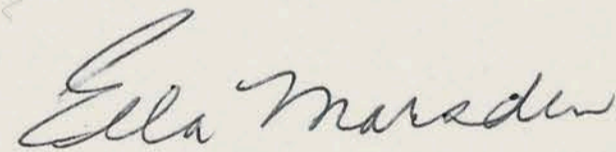
One further resolution was put to the members:

Jennifer Clemmons )	Whenever hourly-paid workers are called in,
Kay Lockhart )	they must be given a minimum of 4 hours pay.


Carried.

A motion to recess during the afternoon had been soundly defeated.

The meeting adjourned at 4:20 P.M.



Secretary



Chairman.