

MINUTES: SPECIAL EXECUTIVE MEETING AUCE LOCAL #1 Monday, 21 June 1976

PRESENT: Ian MacKenzie, Vicki Meynert, Margot Scherk, Fairleigh Funston, Frances Wasserlein, Barbara McEachern, Marcel Dionne, Joan Cosar, Roberta Crosby, John Hrubes, Shirley Chan

Ian MacKenzie was in the Chair.

3. Correspondence

Ian MacKenzie gave notice that he wanted Neil Boucher's letter to be discussed on Wednesday (23 June 1976).

4. Business Arising from 10 June Membership Meeting

Shirley Chan has copies of the referenda in her mailbox but doesn't know who is going to do the "second organizer" one. She has referenda from Strike Committee. Frances and Gerry are enclosing a letter concerning Frances' recall with the referendum envelope. Stencils must be typed and work parties formed. The referenda concerning the strike committee and second organizer will all go out together. Fairleigh has already ordered the labels. Frances says that referenda should be completed by second week of July so that deductions can be taken from August paycheques.

4(e) Provincial Report

Convention to meet again on 27 June 1976 at Capilano College from 9:00 a.m. to 5:00 p.m. Melody Rudd from the Provincial will call other locals about sending members to the Assertiveness Training Workshop. Other locals might not have quota. If this is the case U.B.C. is interested in sending more representatives to the Workshop and the Executive might consider paying their registration fees.

5. 96(1) application--what are we going to do about University's refusal to grant Steward Seminar

It was referred to Wednesday, 23 June 1976 Executive Meeting.

7. Fairleigh was supposed to find letter from Housing Co-Op. No date. Tenants want to buy the units they are living in from the University Endowment Lands. There was a threat of demolition with eviction notices of March 31, 1976. Vicki is to phone them to see what happened to them.

8. Trustee's Report

Nobody knows Rules of Orders. Shirley suggests that a committee be struck to investigate Bourinot's and Roberts Rules of Orders and either choose one or make up our own using both sets of rules.

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8. Trustee's Report (continued)

Joan Cosar said that it had already been done and that Bourinot's was chosen. Ian said that Bourinot's was chosen because it was Canadian. Nothing has been done officially. She is to write something for the newsletter (Shirley). Margot wanted to know what was being done about our By-laws. Robert Gayton, the previous trustee, had updated them to December, 1975 and had given a copy of them to Shirley. Shirley will list the recent amendments and retype them. Frances said that because of a typographical error the position of Treasurer was omitted; however, Robert has given notice of motion to have it put back into our By-laws. Margot offered to help type and duplicate the By-laws.

10. Committee Reports

Grievance Committee

Marcel gave a report on the "Lay-offs in the Registrar's Office". They have had three meetings with these people who have been laid-off. They first had a meeting with U.B.C. and asked the Committee what they wanted to do. During the first meeting, the Committee explained the lay-off clause to the Registrar's people and thought they understood it. Marcel told them that they should have a steward present when they met with the University. In the second meeting, U.B.C. had them all in and asked them if they wanted to bump. In the third meeting, Fairleigh said they were confused and angry. They wanted further explanations about the recall list, bumping, and why they couldn't be laid off. They were told that all they could do was bump unless we had a Special Membership Meeting (see minutes of 17 June 1976 Special Membership Meeting). The letter was misleading because it didn't include those people without a termination date. Membership thought they voted on these people. Five people will not be covered by the letter. The Committee hopes UBC will find them jobs before July 4, 1976. If employees dissatisfied with bumping, the committee may have to call another special membership meeting. Heather will meet with the five people 22 June to find out how they feel. Anne Hutchinson won her case about her transfer from one library division to another. She had the most seniority but was turned down. In her interview with U.B.C. questions on union activity were asked.

The University has been working on the heating problems in the Commerce Building since 1974. The Commerce people filed a grievance on May 13, 1976. U.B.C. said it was sending in their professional engineer to examine the problem. Barb's committee (Commerce) is drafting a letter concerning the sick leave time used up because of this problem. It has affected their health.

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12. Various and Sundry (continued)

The letter protesting 50% increase in benefits premia was postponed until the Wednesday, 23 June 1976 Executive Meeting.

13. Other Business

Skyway Luggage Strike

Margot read a letter concerning the Skyway Luggage Strike. The letter stated that these people made as little as \$2.85 per hour. It also indicated the conditions in which they had to work. Margot felt that we should support them. The discussion was postponed until the Wednesday, 23 June 1976 Executive Meeting. Penny Swanson said she ^{would} try and contact them to see if they wanted to put something in our newsletter. The deadline for newsletter items is Friday, 25 June 1976. ^{so}

The meeting was adjourned at approximately 6:30 p.m.

Minutes taken by Vicki Meynert and Shirley Chan.
Minutes typed by Shirley Chan.