

# CAP COMMUNICATOR

VOL. 2, NO. 15

A.U.C.E. NO. 4

ARE YOU AN ACTIVE MEMBER?

Are you an active member?  
The kind that would be missed  
Or are you just contented  
That your name is on the list  
Do you attend the meetings  
And mingle with the flock  
Or do you stay at home  
and criticize and knock  
Do you take an active part  
To help the work along  
Or are you satisfied to be  
The kind that "Just Belong"  
Do you push the cause along  
And make things sort of click  
Or leave the work to just a few  
And talk about the clique  
There's quite a program scheduled  
That you must have heard about  
And we'll appreciate if you  
Will come and help us out  
So come to meetings often  
And help with hand and heart  
Don't be just a member  
But take an active part  
Think this over, MEMBER  
You know the right from wrong

RECEIVED

JUN 23 1973

A. U. C. E.

Are you an ACTIVE MEMBER . . . Or do you just belong???????



A.U.C.E. REGULAR GENERAL MEETING  
to be held MAY 11th at 12:15 in ND101

A G E N D A

- 1. Approval of Minutes from:  
April 1978 General Meeting  
April 28th Special Meeting
- 2. Approval of Agenda
- 3. Announcements
- 4. Chairperson's Report
- 5. Discussions of Contract Proposals  
for Negotiating Purposes
- 6. Acceptance of Committee Reports
- 7. Other Business

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NOTICES:

- 1. A special form has been included in this Cap Communicator. This is a very important form as it pertains to negotiations. Please respond to this - it is your contract! Bring it with you to the general meeting as it is to be collected and discussed within item 5 of the agenda.
- 2. The North Campus Cafeteria is closed for the summer until further notice. The Food and Beverage Service shall continue to be available at the South Campus Cafeteria at the following times only:  
09:45 to 15:15 hrs. -- MONDAY through FRIDAY
- 3. FITNESS CENTRE - SUMMER SCHEDULE, 1978.  
The Fitness Centre will remain open all summer. The hours are from 9:00 a.m. to 4:00 p.m. Monday through Friday.  
Individual fitness counselling, programming and testing will be available throughout the summer months on an appointment basis.  
Have a HEALTHY summer!!
- 4. At the last Special Meeting on April 28th voting took place for our 2 A.U.C.E. members to sit on the Search Committee for the third Deanship.  
The results are: Joy Smith and Fred Hoeflok



GENERAL MEETING - APRIL 13, 1978

EXECUTIVE PRESENT: Averil McCreadie, Sheila Perret, Arlette Fresco, Bev Young

MEMBERS PRESENT: 18

CHAIR CALLED THE MEETING TO ORDER AT 12:25 PM.

1. APPROVAL OF MINUTES from March, 1978 meeting.

Moved by Bill Little  
Seconded by Pat Gallaher  
CARRIED.

2. APPROVAL OF AGENDA:

Moved by Lynne Kroetlinger  
Seconded by Bill Little  
CARRIED.

3. CHAIRPERSON'S REPORT:

(a) Motions from Executive meetings for approval.

--NATIVE SPEAKERS - advised of progress in preliminary discussions.

--NEGOTIATING TEAM - advised that the members of the team are:

- Sheila Browne Local 203
- Brian Holling Local 228
- Robert Willey Local 286

IT WAS MOVED THAT A CONTRACT RESEARCH COMMITTEE BE SET UP AFTER THE NEGOTIATING TEAM MEETS.

Moved by Mary Gallant  
Seconded by Brian Holling  
CARRIED

--CONTRACTING OUT - issue is still under discussion by the executive

(b) VENDING MACHINE COMMISSIONS: The executive felt that commissions received from the machines be used for machine upkeep and installations only, with "CAPITAL" costs being incurred by the college.

(c) A.U.C.E. OFFICE - June 1, 1978, NF17.

IT WAS MOVED THAT THE MEMBERSHIP AUTHORIZE THE EXECUTIVE TO SPEND WHATEVER IS NEEDED TO GET THE UNION OFFICE FUNCTIONAL.

Moved by Bill Little  
Seconded by Pat Gallaher  
CARRIED

(d) OTHER ANNOUNCEMENTS:

TB X-RAY UNIT COMING TO CAPILANO COLLEGE MAY 3, 1978.

4. NOTICE OF MOTIONS: Sheila Perret stepped down from the chair  
AVERIL MCCREADIE chaired for this issue.

--FILING CABINETS

Notice of motion as presented at the previous A.U.C.E. General Membership meeting regarding the purchase of a second filing Cabinet reads as follows:

"That A.U.C.E. LOCAL #4 PURCHASE A SECOND, FOUR-DRAWER FILING CABINET,"  
moved by Sheila Perret  
seconded by Joy Smith

amended as:

"THAT THIS FILING CABINET BE SECOND-HAND (i.e. therefore cheaper), IF POSSIBLE.

Moved by Joy Smith  
Seconded by Sheila Perret

Mary Gallant seconded the Notice of Motion.

amendment:

THAT TWO, TWO-DRAWER FILING CABINETS BE PURCHASED.

Moved by Bev Young  
Seconded by Eileen Steele

Amendment carried with 1 opposed  
Motion as amended - carried.

-- SECRETARY

NOTICE OF MOTION AS PRESENTED AT THE PREVIOUS GENERAL MEETING REGARDING THE POSITION OF SECRETARY READS AS FOLLOWS:

"THAT THE POSITION OF SECRETARY BE SPLIT BETWEEN A RECORDING SECRETARY AND A CORRESPONDENCE SECRETARY."

Moved by Linda Evans  
Seconded by Sheila Browne

MOVED BY LINDA EVANS  
SECONDED BY PAT GALLAHER  
CARRIED.

A ballot is to be done for the Corresponding Secretary.

5. YOUTH EMPLOYMENT PROGRAMS

It was MOVED THAT THE EXECUTIVE BE GIVEN PERMISSION TO DECIDE ON BEHALF OF LOCAL #4 WHICH OF THE REMAINING YOUTH EMPLOYMENT PROJECT APPLICATIONS DO NOT VIOLATE THE PRESENT COLLECTIVE AGREEMENT AND ARE SUITABLE TO PASS ON TO DR. DOUG JARDINE AS A.U.C.E. APPROVED.

MOVED BY Arlette Fresco  
Seconded by Pat Gallaher

AMENDMENT:

delete do not violate

Moved by Averil McCreadie  
Seconded by Lynne Kroetlinger

AMENDMENT CARRIED WITH 2 OPPOSED (ANDRE LUGSDIN)

MOTION AS AMENDED: CARRIED, 1 abstained, 1 opposed (Andre Lugsdin).

6. TREASURER'S REPORT:

Averil McCreadie, treasurer, presented her report of bank balances, expenditures etc.

IT WAS MOVED THAT THE TREASURER'S REPORT BE APPROVED AS PRESENTED.  
Moved by Pat Callaher  
Seconded by Pat Pope  
CARRIED.

7. NOMINATIONS FOR PROVINCIAL REPRESENTATIVES

May 27 and 28 at Capilano College, dates for Provincial Convention.

8. A.U.C.E. PROVINCIAL CONVENTION:

Sheila Perret  
 Bill Little - delegate  
 Mary Gallant advised she would attend Saturday  
 Eileen Steele " " " " SUNDAY  
 Bill Hölling " he " " Saturday

9. RE-BALLOTING FOR MEMBER-AT-LARGE.

Balloting opened and closed one week. RESULTS AT NEXT REGULAR MEETING.

10. PAC REPORT-

Kay Gebbie presented a brief regarding the internal governance as discussed at PAC meetings. She advised an All-College Forum will be arranged to further discuss this issue as Dr. Gallagher was unable to attend PAC and therefore questions presented at the meetings could not be answered at that time. We look forward to the Forum to answer a few of these questions.

11. COUNCIL REPORT:

Presented by Bill Little.  
 Bill advised that Dr. Gallagher has presented the PAC report in detail to Council.  
 He further advised that there has been no voice to council from A.U.C.E.

12. HEALTH AND SAFETY COMMITTEE: NO REPORT.

13. FOOD COMMITTEE REPORT - discussion of summer hours. See attached memo in communicator.

14. OTHER BUSINESS:

CAPILANO COMMUNICATOR WILL CARRY A 10TH ANNIVERSARY ISSUE. LOOK FOR IT! IT WILL BE THE SEPTEMBER, 1978 ISSUE.

15. MOTION TO ADJOURN. Chair moved the meeting adjourned at 2:15PM.

EXECUTIVE PRESENT: SHEILA PERRET, BEV YOUNG, FRANCES BEGLEY, AVERIL MCCREADIE  
JOY SMITH, ARLETTE FRESCO

MEMBERS PRESENT: 24

THE CHAIR CALLED THE MEETING TO ORDER AT 12:15PM

1. SEARCH COMMITTEE REPRESENTATIVES:

NOMINATIONS RECEIVED BY MAIL: Janet Morris  
JULIE MORETON

NOMINATIONS FROM THE FLOOR:

- A) JOY SMITH Nominated by Ethel Sviatko, Seconded by Andre Lugsdin
- B) MARY GALLANT Nominated by Betty Nonay, Seconded by Joy Smith
- C) SUE BENTON Nominated by Frances Begley, Seconded by Mary Gallant
- D) BILL LITTLE Nominated by Lynne Kroetlinger, Seconded by Kerry Holloway
- E) FRED HOEFLOK Nominated by Sue Benton, Seconded by Frances Begley

MARY GALLANT WITHDREW

It was MOVED THAT NOMINATIONS FOR REPRESENTATIVES TO THE SEARCH COMMITTEE BE CLOSED.

Moved by Ethel Sviatko  
Seconded by Andre Lugsdin  
CARRIED/0/0

2. AMENDMENTS TO THE PROVINCIAL CONSTITUTION:

① SECTION 2: OBJECTIVES AS IT NOW READS -

The objectives of this Provincial Constitution shall be:

- A. to bring about fair wage standards and to assure uniform job classification with equal pay for comparable work for all employees, regardless of sex, sexual orientation, age, marital status, color, race, religious or political beliefs, national origin, or whether or not she/he has children.

THE PROPOSAL IS THE FOLLOWING:

after 'marital status' and before 'color' insert:

"...physical disability unrelated to job performance, previous and current psychiatric or psychotherapeutic treatment unrelated to job performance..."

moved by Sheila Perret  
Seconded by Andre Lugsdin

## AMENDMENT:

instead of unrelated to insert instead :not affecting, as follows:

"...physical disability not affecting job performance, previous and current psychiatric or psychotherapeutic treatment not affecting job performance..."

Moved by Jenny Clark  
Seconded by Mike McGuire

## AMENDMENT:

change from sexual orientation to sexual proclivity  
change from color to skin color (spelling of color to colour)  
change from or whether or not she/he has children to or nature or number of dependents.

"...sexual proclivity, age, marital status, skin colour, race, religious or political beliefs, national origin, or nature or number of dependents.

Moved by Pat Gallaher  
Seconded by Susan Benton  
CARRIED/ 1 against/Ø

## THE MOTION AS AMENDED:

TO BRING ABOUT FAIR WAGE STANDARDS AND TO ASSURE UNIFORM JOB CLASSIFICATION WITH EQUAL PAY FOR COMPARABLE WORK FOR ALL EMPLOYEES, REGARDLESS OF SEX, SEXUAL PROCLIVITY, AGE, MARITAL STATUS, PHYSICAL DISABILITY NOT AFFECTING JOB PERFORMANCE, PREVIOUS AND CURRENT PSYCHIATRIC OR PSYCHOTHERAPEUTIC TREATMENT NOT AFFECTING JOB PERFORMANCE, SKIN COLOUR, RACE, RELIGIOUS OR POLITICAL BELIEFS, NATIONAL ORIGIN, OR NATURE OR NUMBER OF DEPENDENTS.

## MOTION AS AMENDED:

CARRIED/ 1 against/Ø

## #2 SECTION 14: CONVENTIONS as it now reads -

## C. Delegates:

4. Members of the Provincial Executive Shall automatically be delegates to conventions.

THE PROPOSAL IS THE FOLLOWING:

add:

"...in addition to the delegates elected by the Local Association as in Section 14C:1." (The relevant part of Section 14C:1 is: "Delegates shall be elected by Local Associations on the following basis: 1-50 members: 2 delegates; 1 delegate - for each additional 50 members or majority fraction thereof.")

AMENDED SECTION 14 C: (4) SHALL NOW READ:

4. "Members of the Provincial Executive shall automatically be delegates to conventions, in addition to the delegates elected by the Local Association as in Section 14C:1."

Moved by Sheila Perret  
Seconded by Pat Gallaher  
CARRIED/Ø/Ø



#3 SECTION 14: CONVENTIONS - D. as it reads now -

D. "...Resolutions to the Provincial Annual Convention must be received by the Provincial Secretary-Treasurer at least (14) days prior to the convention date..."

THE PROPOSAL IS THE FOLLOWING: replace (14) days with (28) days.

Moved by Sheila Perret  
Seconded by Andre Lugsdin

AMENDMENT:

replace (28) days with (21) days.

Moved by Pat Gallaher  
Seconded by Bev Young

Vote on Amendment 3 for/ 7 against/ 2 abstained Laraine Hamilton  
Dan Powers

Amendment DEFEATED

Vote on Motion as amended which should now read as follows:

"...RESOLUTIONS TO THE PROVINCIAL ANNUAL CONVENTION MUST BE RECEIVED BY THE PROVINCIAL SECRETARY-TREASURER AT LEAST (28) DAYS PRIOR TO THE CONVENTION DATE..."

9 for/ 3 against/ 2 abstained Laraine Hamilton  
Dan Powers.

It was MOVED THAT THE AMENDMENTS BE PRESENTED TO THE PROVINCIAL SECRETARY-TREASURER.

Moved by Sheila Perret  
Seconded by Patty Ritchie  
CARRIED.

3. MOTION TO ADJOURN:

Moved by Pat Gallaher

MEETING ADJOURNED AT 1:00 PM.

COME  
TO THE

1<sup>ST</sup> BIANNNUAL

CAP COLLEGE

STAFF/FACULTY/ADMIN

PICNIC

(AND SOFTBALL GAME)

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PLACE: AMBLESIDE PARK  
WEST VANCOUVER  
DATE: SATURDAY, JUNE 10<sup>TH</sup>  
TIME: 12 NOON — 6:00 P.M.

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BRING  
YOUR WHOLE FAMILY!!

FOR FURTHER INFO, CONTACT ~ SANDY / TYPING POOL  
OR  
PAT / BOOKSTORE

PHYSICAL PLANNING COMMITTEE

The Physical Planning Committee met April 18th. It was noted that a quorum was not present so the members agreed to an informal meeting with any motions being ratified at the next meeting.

The following items were discussed:

STAFF OFFICE: NF #17 has been identified as a Staff Association office, effective June 1st, 1978 for a one year term on loan from Careers.

NORTH CAMPUS QUADRANGLE: A request was put before the meeting from the Health and Safety Committee to discuss a change in the configuration of the North Campus grassed quadrangle in order to prevent games being played on this area. Cathy Zuest was a guest at our meeting to explain the rationale behind this request. After several suggestions it was resolved that PPC would recommend to the Principal that the North Campus quadrangle be changed so as to accomodate more student seating and related activity so as to prevent the playing of active games. This may be in the form of additional gravel and picnic tables.

CARPET IN THE PIT AREA OF THE CAFETHEATRE: It was reported to the committee that the carpet on the tiers leading down to the Pit in the Cafetheatre would be torn up and replaced with linoleum tile. It was noted that this type of material covering the tiers would discourage and hamper the use of these steps as a seating area. Therefore the committee recommended that the carpet be replaced with another carpeting which is of a better quality and allows for a minimum amount of maintenance.

From: Shirley

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COLLEGE COUNCIL REPORT

Two items of interest:

- (1) Because of Dr. Paul Gallagher's presentation to Council expressing the views of P.A.C. and other college constituents, Council approved the Principal's plan for an open search committee for the third Deanship. A.U.C.E. has been invited to have 2 members on this search committee.
- (2) Capilano College received a 6.8% increase in their budget to cover inflation and a 7.56% increase for instructional growth and if the total budget is passed by the Legislature, Capilano College will receive a total of \$7,706,000.00.

FROM: Bill Little

HEALTH AND SAFETY COMMITTEE REPORT

The Principal has approved the time off for first aid certificate holders to attend upgrading seminars with the Health Nurse on a regular basis.

A special parking stall marked 'Health Nurse Only' will soon be erected on the North Campus across from the Cafeteria.

The Principal has advised that the Committee recommendation for purchase of some air cooling/circulating devices for classrooms in portables has been received. Capital request for money for this item has been forwarded to Victoria, but we probably won't hear from them until late summer. Another long hot summer ahead in the portables.

As a final solution to the problem of game playing on the North Campus quadrangle, picnic benches will be added to the grassed area. The decision not to allow game playing in the area was more a result of the Physical Planning Committee recommendation that the turf would not stand the wear, than the safety hazard it posed.

FROM: Barry Williamson

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A.U.C.E./P.A.C. REPORT

On Tuesday, March 25, 1978, the Principal's Advisory Committee reviewed and discussed an interim report from P.A.C.'s Sub-Committee on internal governance. As discussion and changes are still taking place, a draft of such a proposal is not yet appropriate to circulate for comments and suggestions. However, within several weeks, such comment will be sought from A.U.C.E. members. Based on whatever suggestions P.A.C. then receives from all college constituents (or lack of suggestions, as is too often the case), P.A.C. will finalize and submit its proposed structure of internal governance.

So, be thinking about what you feel is right and wrong with college committees and their effectiveness and reporting structure. Remember -- if we don't speak when given the opportunity, we have no right to bitch later after decisions have been made which affect us. Be ready to comment when asked!!

FROM: Pat Gallaher, P.A.C.

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