



GENERAL MEMBERSHIP MEETING*
TUESDAY, SEPTEMBER 30, 1986

I. R. C. # 6

12:30 - 1:30

A G E N D A

1. Adoption of Agenda.
2. Adoption of Minutes.
3. Business arising from Minutes.
4. Nominations:
 - Grievance Committee
 - Contract Committee
 - Trustee (one position)
 - Recording Secretary
 - Communications Committee
5. Health & Safety Report
6. Grievance Committee Report
7. Contract Committee.
8. Union Office Report: Benefits Committee.
9. Other business.

NOTICE OF MOTION: moved/seconded by the Executive

THAT THE DAYCARE ASSESSMENT BE PRO-RATED FOR PART-TIME EMPLOYEES.

*THIS IS A ONE-HOUR MEETING WHICH YOU MAY ATTEND ON YOUR LUNCH BREAK. PLEASE BRING YOUR LUNCH.

MINUTES OF CUE MEMBERSHIP MEETING
September 30, 1986
12:30 - 1:30 p.m.

The meeting started with one less than quorum - 24 members. Began discussing agenda items, holding off on voting until quorum reached.

1. Adoption of the Agenda.

Item 5 was changed to Treasurer's Report from Health & Safety Report.

2. Adoption of the Minutes.

Minutes of the May 8th and July 31st meeting were distributed.

3. Business arising from the minutes.

Moved on to discussion of notice of motion to prorate daycare assessment for part-time people. The need for campus daycare was discussed. Hospital members said that non-campus members were opposed to the assessment. Kitty pointed out that notice of motion would have to be provided before considering the motion to exempt hospital members from the assessment for the next membership meeting. Vote on motion to pro-rate part-timers proceeded - (we had quorum of 25) viewed as separate issue. The motion carried.

Suzan Zagar (CUE trustee) suggested that hospital members submit a statement to the union trustees who will send out the ballot if they disagree with the assessment and these can go out with the ballot. Notice of motion that "off-campus members be exempt from the daycare assessment" was given by Nancy Bosman, seconded by Carol Pering for the next membership meeting.

We lost our quorum at this point in meeting. Other reports were given.

4. Nominations:

Nominations for the grievance committee, contract committee, one trustee position, recording secretary, and communications committee still open. Nancy Bosman was nominated for contract committee.

5. Treasurer's Report: (Mary Vorvis)

Mary reported that the \$5 annual CUE assessment was done on the Sept. 30th paycheques. Also, the 1.2% dues structure was implemented (This change in dues structure gives CUE same dues revenue as it had previously). No financial report given at this time due to the auditors carrying out the audit. Financial report will be given at next meeting.

6. Grievance Committee Report: (Kitty)

Kitty reported on a number of grievances the union is handling. We are grieving employee files article as the university says documents not removed by employees after 24 mos. may still be used against them. Other grievances include disagreement over deducting sick time for use of more than 1/2 day for medical appointments, hiring policy grievances, flex time grievance at step III not resolved - union probably taking to arbitration, no consultation on reorganization of work in depts.,

Ted mentioned that some members are being downgraded after applying for reclassification. University gives 3 mos. notice of tech. change and involuntary transfer occurs - union grieving.

Minutes, CUE Membership Meeting
Sept. 30, 1986

6. Grievance Committee report continued...

Six to seven grievances are pending arbitration. The grievance in Finance (Ritchie & Assoc.) is scheduled for arbitration in December.

7. Contract Committee Report:(Ted)

The committee hopes to begin negotiating at the beginning of December. There are 6 people on the committee - anyone who is interested in representing their area can participate on the committee. Committee reviewing information on questionnaires members sent in. Proposals will be brought to meeting in November.

8. Benefits Committee has been looking into our plans with aim of making some improvements. Will keep membership informed re what is happening in this area.

Meeting adjourned at 1:30 p.m.