

EXECUTIVE MEETING: MARCH 27, 1984

AGENDA:

1. Adoption of Agenda
2. Adoption of Minutes
3. Business Arising:
4. Discussion of Committee Functions: S. Zagar/ A. Kiernan
5. Overtime Report
6. Co-ordinator's Report;
7. Contract Ctte Report:
8. Organizer's Report (Grievance Stuff)
- discussion of YEP grants
9. Next Union Meeting
10. Next Executive Meeting

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In attendance: Karen Shaw, Mary Forkin, Ted Byrne, Kathryn Hazel, Fairleigh Wettig, Sheridan Murray, Suzan Zagar, Kitty Byrne, Shirley Irvine, Adrien Kiernan.

Absent: Pat House

1. Adoption of Agenda: moved by S. Murray, seconded by S. Irvine. Carried.
2. Adoption of Minutes: moved by S. Murray, seconded by S. Irvine. Suzan Zagar pointed out that the line under item 4 should be struck (at the bottom of page one). There was a show of hands which resulted in the dropping of the issue of a subcommittee to examine the issue of committee work and overtime work for committee work. Carried as amended.
3. Business Arising from the Minutes: It was decided that a notice of motion be presented at the next membership meeting re the various donations we want to make ie. \$100 to Vancouver People's Law School; \$100 to the Unemployment Action Centre; and \$100 to the VCLAS.

Articles will be written for the newsletter concerning a one-time assessment for the computer and for the 1% dues increase. Re the computer: it was decided to table any suggestions for its use and deployment until Pat's return, as she has the necessary information concerning portability, compatibility with other systems, ease of access etc.

4. Discussion of Committee Functions: Suzan Zagar and Adrien Kiernan. Suzan and Adrien wanted to discuss the issues raised at the last executive meeting concerning the work done by committee members. There followed a lengthy discussion concerning the work done by AUCE staff versus that done by volunteers on committees. Some of the main points in the discussion were: at present we have no volunteers, as everyone on the committees is paid to attend meetings; work done by volunteers is appreciated, if not paid; the overtime done by AUCE staff adds up to \$1724 so far this year, about the equivalent of paying one extra organizer a month; that better office space and scheduling would eliminate much of the overtime; much of the overtime this month was due to Fairleigh's handling of the Holding arbitration, which saved us a bundle in legal fees; etc. Several motions were passed to try and resolve this recurring problem. They were:

That we understand that inherent in the terms of reference for the office staff that their work includes overtime. Moved by Adrien Kiernan, seconded by Kitty Byrne. Carried.

That we draw up guidelines re participation in working committees of AUCE for volunteers and that there will be no question concerning payment for such participation. Moved by Adrien Kiernan, seconded by Suzan Zagar. Carried.

That the grievance committee produce and distribute the Shop Stewards' manual. Moved by Suzan Zagar, seconded by Adrien Kiernan. Carried.

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That we accept Fairleigh Wettig's proposal that the office staff 1) stagger the office hours 2) restrict telephone answering and 3) move to a new office. Moved by Adrien Kiernan.

Fairleigh made a friendly amendment that AUCE move to a new office in the village at a rent of \$400 a month. Seconded by Sheridan Murray. Carried.

Point of information: the new office has larger space, with provision for private areas that will help in interviewing and doing concentrated work.

5. Overtime Report: Accepted. Moved by Adrien Kiernan. Seconded by Kitty Byrne. Carried.
6. Coordinators Report: Have made proposal to the university for settlement in the Moran case. The university has not made a response yet. Ted expects it will go to arbitration in about mid-April. The Imogen Hadfield arbitration is going into its fifth day.
7. Contract Committee Report: Will meet with the university April 10. The proposals are ready and will be mailed out to the membership for vote at the meeting April 5. The university says it is not prepared yet. We plan to ask for 5%, the maximum allowed under Peck's guidelines.
8. Safety Committee: Karen Shaw informed us that as a result of a case of a toxic spill in the residences (a student spilled some cyanide) the safety committee recommends that the fire department be called when a toxic spill occurs to handle clean up.

Karen also informed us that the WCB is having a training seminar which she and Emerald Murphy would like to attend. So far mostly management personnel have been invited, and she feels staff should be involved. Adrien Kiernan moved that the AUCE executive endorse Karen Shaw and Emerald Murphy's attendance at the WCB training workshop. Kitty Byrne seconded. Carried.
9. Organizers Report: There are many grievances and many are going to arbitration. There is some suggestion that the university is trying to break AUCE's bank on these. One way of holding costs down is to handle arbitrations ourselves, as Fairleigh did so capably in the Holding hearing. In other matters; we agreed to students being hired for YEP projects at the university as long as they are restricted to 10 - 12 hours a week and do not involve work that the staff would do. In the Wynn arbitration, Murray has asked that only Fairleigh attend the hearing. Although the arbitration is a matter of public record, it was the feeling of the grievance committee that his wishes should be respected.
10. Succession Ballot: The motion won by ²³15 votes. What now? It was moved by Ted Byrne that we strike a committee to investigate which union we should join; that this committee come back to the membership for vote on a proposal; and that the vote be a simple yes or no one. Seconded by Adrien Kiernan. Carried.

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The committee should have a minimum of one office staff, with three from the membership, and should make a report including information on the different unions investigated. The committee should report by July to a membership meeting with recommendations for the vote. Ted Byrne will draw up the terms of reference for the committee, which will be brought to the next executive meeting.

11. Next Union Meeting: April 5, to discuss contract proposals; April 26, Thursday, 12:30-1:30 p.m. The April 5 meeting will be from 12:30-2:30 p.m. and 5:30-8 p.m. in IRC 2 to allow enough time for the discussion of the contract proposals.
12. Next Executive Meeting: April 24, Tuesday, 12:30-4:30 p.m.
13. Other Business: Mary Forkin and Suzan Zagar are taking a course on the B.C. Labor Code being offered by Capilano College at Britannia. Mary will be paid for the fees. *m/s/c*
Reimbursed *Suzan*
14. Adjournment: 4:23 p.m. - a record!

/kh