

**EXECUTIVE MEETING**

**November 22, 1989**

**MINUTES**

**PRESENT:**

**Greg Fisher  
Shirley Irvine  
Ann Hutchison  
Steve Montgomery  
Paul Tetrault**

**President  
1st Vice President  
2nd Vice President  
Chair, H&S Committee  
Business Agent**

The meeting was called to order at 5:00 p.m.

**1. ADOPTION OF AGENDA**

**MOVED:**Irvine/**SECONDED:**Hutchison  
That the agenda be adopted.

**CARRIED**

**2. ADOPTION OF MINUTES**

**MOVED:**Irvine/**SECONDED:**Hutchison  
That the November 15 minutes be adopted.

**CARRIED**

**MOVED:**Hutchison/**SECONDED:**Montgomery  
That the November 20th minutes be adopted.

**CARRIED**

**3. ALANNAH ANDERSON'S REPORT**

Tabled

**4. BUSINESS ARISING**

General Health and Safety Policy

**MOVED:/SECONDED:**

Executive recommend to the Union Health and Safety Committee that it bring to the University joint H & S Committee the following policy statement:

*Be it resolved that all University Health and Safety Committees (Joint and DAB) minutes not report and document specifics of incidents which relate to employee's personal medical problems which are not work related. This does not preclude the committee from producing guidelines which may assist staff in dealing with personal medical problems in the work place.*

**CARRIED**

Letter to Dr. Strangeway from Human Rights Commission will be included.

**3. TABLED REPORT BY ALANNAH ANDERSON on Employment Equity (President's Advisory Committee)**

Alannah attended a committee meeting of Nov. 22/89 where the following was discussed:

- Census: Alannah outlined the content of the proposed census.
- the employee meetings that the director of the Employment Equity Committee is holding to publicize this meeting.

Question from a member:

Why participate in Employment Equity Advisory Committee and not Sexual Harassment Committee?

The Executive answered we were invited to participate in Employment Equity Advisory Committee and we were asked only to participate in the Sexual Harassment Committee after that committee had already done the work. In fact, we disagreed with the Sexual Harassment program and that's why we didn't participate in it. We are not opposed to participating in joint committees in principal.

Alannah left copies of the material from the Committee and she will ask for more copies of Federal Government documents on Employment Equity. Alannah will also make presentation to General Membership meeting on this question.

**5. PRESIDENT'S REPORT**

i) **MOVED:**Montgomery/**SECONDED:**Irvine  
That the Union purchase full spectrum lighting for Union office, cost not to exceed \$300.00.

**CARRIED**

ii) Paul Tetrault will prepare another letter responding to Dr. Strangeway's Sexual Harassment letter.

iii) The Executive meetings are scheduled for the 5th & 12th of December.

iv) **MOVED:**Irvine/**SECONDED:**Hutchison  
That the Executive ask for CUPE'S assistance to prepare the Union participants in the Joint Job Evaluation Committee. (Fisher will do this)

**CARRIED**

v) CUPE 2950 will convene a meeting of UBC/Union participants in the recent Awareness '89 Conference and ask Brent Kennedy to participate in this meeting. (Hutchison will organize this meeting).

**6. BUSINESS AGENT'S REPORT**

**MOVED:**Hutchison/**SECONDED:**Irvine

To book a CUPE 2950 member off to do filing work on a temporary basis in the Union office to be paid at Clerk II rate.

**CARRIED**

**7. CONTRACT COMMITTEE**

The University has omitted the new maternity benefits language from the new agreement. They have also not made other changes to the index. Hutchison will arrange with Denofreo a meeting with the University.

**MOVED:**Montgomery/**SECONDED:**Hutchison

That Ann Hutchison arrange a meeting with J. Denofreo and the University to discuss the proposed changes of the new collective agreement.

**CARRIED**

Meeting adjourned at 8:10 p.m.

exec/65.min