

December 22, 1975

Ms. Helen Rodney
Head Librarian
University of Victoria
P.O. Box 1700
Victoria, B.C.

Dear Ms. Rodney:

We acknowledge receipt of your arbitration report concerning Ms. Michelle M. Cohen and thank you for agreeing to stand as arbitrator in this case.

Enclosed please find payment in the amount of \$701.20.

Yours truly,



Peggy Smith
Union Organizer