

A.U.C.E. LOCAL 1 Executive meeting - Wednesday, August 28, 1974

AGENDA

Re: Negotiations - Any new developments in negotiations at this point will require a special joint meeting of the Executive and Contract Committees.

1. Minutes of the meeting of August 14, 1974 (enclosed)
2. Business arising from the minutes
3. September General Membership Meeting:-
 - (a) Budget
 - (b) Constitutional Amendments (including discussion of the role of the executive)
 - (c) Nominations for executive (see attached)
4. Provincial Convention:-
 - (a) Procedure for election of delegates and alternates at September membership meeting
 - (b) Resolutions and Constitutional amendments
5. Reports on cases before Labour Relations Board:-
 - (a) The decision not to appeal the Board's exclusion of Eva Dolan on grounds of access to confidential information
 - (b) Report re CUPE's request for variance to include clerical workers in Convention Centre
6. Restructing Divisions:-

Should the Division arrangements be restructured along geographical lines?
7. Other Business:-
 - (a) Newsletter

NOTE: The Grievance Committee meeting normally scheduled for Wednesday, September 4th, will be cancelled if we are on strike.

EXECUTIVE COMMITTEE MEETING - August 28, 1974

Ann Hockey	vice-pres.
Amy Hutchison	Div. 10
Sally	Div 2
Sandra Lundy	Treas.
Alice Johnson	Div. 6
Glen Williams	#9
Wendy Courtice	#5
Mary Lewis	#7
Jackie Anisworth	#9
Jean Lands	#2

Local One, AUCE,
2612 Western Parkway,
VANCOUVER, B.C.
16th August, 1974.

Ms. Kathy ^{Walters,} ~~Walker,~~
Treasurer,
Provincial Association of AUCE.

Dear Kathy,

Local One is pleased to provide the Provincial with two cheques.

The first, for \$9.00 is to reimburse you for a debit which the dear old Bank of Montreal made to your account when a couple of N.S.F. cheques were deposited to our account at the SUB branch.

The second cheque, for \$787.00, covers the amount of per-capita tax owing for June and part of July.

Jennifer Clemmons has informed me that the Provincial are drawing up a budget and would like to know what kind of a regular income you can expect from Local One. The Executive have asked me to let you know what our position is in regards to this.

First, as Jennifer can testify, our records are virtually non-existent and we do not know what our membership is at this time. We have set up a system for collecting dues so that it should be possible to credit our members for the dues they have paid at the end of the tax year. However, we will only be in this position if an enormous amount of time and attention, and a certain amount of money, is spent on the job. The record-keeping and bookkeeping are full-time jobs and at the moment we have only one person on staff.

I would hope that once we get a contract signed and the UBC staff stabilizes the number will be around 900 full-time staff and perhaps 200 part-time. We will endeavour to keep up to date on our payments, but I will be eternally surprised if we have our records in such shape that we can provide the Administration with a membership list before the end-of-October paycheque and thus facilitate the dues check-off.

Cheers.

Yours sincerely,

Sandra Lundy,
Treasurer.

Possible Budget for Discussion

August, 1974.
24.

Estimated Income

12 months x 900 members x \$4.50	\$48,600.00
Less per capita tax	<u>10,800.00</u>
	\$37,800.00

Expenditures

(Following are expenditures based on previous year's expenses or commitments we have already made. They do not reflect inflationary increases.):

Rent for office	3,000.00
Telephone	300.00
Telecommunications	100.00
Conferences	1,000.00
Salary (\$750 x 12 plus associated costs)	9,500.00
Printing	2,000.00 > <i>down counter</i>
Tax and Water for office	100.00
Hydro (Heat and Light)	200.00
Postage (8¢ x 900 x 12 plus office expenses)	900.00

(Following are projected costs not based on previous expenditures.):

Office equipment and furniture purchases	2,000.00
Office supplies	1,000.00
Equipment maintenance	200.00
Travel (out of town)	500.00
Car allowance (mileage)	300.00
Rental of photocopier and cost of copies	2,500.00
Creation of library	100.00
Insurance	125.00

(Other.):

Legal fees	4,000.00
Accountants	1,000.00
Grievances and arbitration	4,475.00
Strike and defense fund	<u>4,500.00</u>
	\$37,800.00

Part-time dues -

Expenses for approval.

Aug 28/74.

Pass Gang

41.20

Ann Hockey -

reimbursement for keys,
book shelves and gold lettering

34.97

Melody Rudd

6.11

Office Supplies:

Crown Zellsbach

63.98

50.38

Willson

84.29.

Wednesday, August 28, 1974.

A meeting of the Executive of AUCE, Local 1 was held on Wednesday, August 28, 1974 at 5:15 P.M. in the Co-ordinator's Conference Room, Fourth Floor, I.R.C. Building.

Those in attendance were:

Ann Hockey	Glenis Williams
Ann Hutchison	Wendy Courtrice
Sam Macey	Mary Vorvis
Sandra Lundy	Jackie Ainsworth x
Alice Johnson	Jean Rands x

Minutes of the meeting of August 14, 1974

The minutes of the meeting had been circulated.

Ella Marsden)	That the minutes be approved as circulated.
Wendy Courtrice)	

Carried.

Correspondence

Sandy's letter to the Provincial President regarding the estimated income the Provincial could expect from this Local.

Budget

Sandy had drawn up a proposed budget for the upcoming fiscal year, a copy of which is attached as an addendum to these minutes. Sam suggested an increase in Union dues and thought this should be considered immediately; however, after some discussion the following motion was put:

Sam Macey)	That an article be put in the Newsletter and
Sandra Lundy)	that a footnote be added to the Budget explaining
		the shortcomings of a limited budget.

Carried.

Xeroxing - The need for equipment for duplicating that is readily available was discussed.

Sandra Lundy)	That we investigate the costs involved in
Ann Hockey)	Xeroxing equipment.

Carried.

Finances - Sandra presented a number of items requiring approval for payment. Copy of these items is attached.

Wendy Courtrice)	That payment of these items be approved.
Glenis Williams)	

Carried.

Nominations for Executive

Jean had circulated a summary of some of the problems involved in attempting to deal with electing the new executive at the September meeting. It appeared that the only feasible way was to submit recommendations for constitutional amendments to the meeting.

Ella Marsden)
Ann Hockey) That the constitution be amended to add the position of membership secretary to the executive.

Carried.

Ann Hockey)
Wendy Courtrice) That the constitution be amended to make the full-time Union Organizer a member of the Executive and ex officio a member of the Grievance Committee.

Carried.

Glenis Williams)
Sandra Lundy) That the constitution be amended to establish the term of office of the Union Organizer at one year.

Carried.

Mary Vorvis)
Glenis Williams) That no other constitutional amendments be discussed at the September membership meeting.

Carried.

The executive did not reach a unanimous decision on any of these issues.

Executive meetings

There was again discussion on limiting the number of Executive meetings to once a month.

Glenis Williams)
Ella Marsden) That the Executive meet only once a month.

Carried.

Sandra Lundy)
Wendy Courtice) That the monthly meeting resolution not be implemented until after this contract is signed and in any case not before September 12, 1974.

Carried.

Provincial Convention

Sandra Lundy)
Ann Hutchison) That Executive recommend to the membership that
10 delegates and up to 10 alternate be elected
to attend.

Carried.

Reports on cases before the Labour Relations Board

1. Eva Dolan (Secretary to Deputy President Armstrong) - Ann Hockey reported on her discussion with Stu Rush, lawyer, who had recommended no appeal be made.

2. CUPE's request for varian to include clerical workers at the Convention Centre had not been resolved as yet.

Restructuring Divisions

It was agreed that discussion on this item would be deferred.

Other Business

1. Sandy expressed concern that advice had not been sought from a lawyer and/or another Union as to the wording of the contract.

Sandra Lundy)
Sam Macey) That the contract be examined by Stu Rush ~~and~~ *or*
by an official of another trade union before it
is signed by AUCE.

Carried.

2. Newsletter - It was reported that the Communications Committee wished to publish some sort of Newsletter by Thursday, September 5th at the latest. It was also pointed out that the contents of this would depend on the outcome of the scheduled negotiations.

3. Grievance Committee Report - Wendy Courtrice made a brief report on the progress of two of the grievances now being processed.

The Labour Committee of the University had mentioned some names of individuals whom they intended to approach on the subjext of arbitration.

The meeting adjourned at 7:50 P.M.

Secretary

Chairman.

CHANGES IN DIVISION STRUCTURE

The following is an example of a possible geographical breakdown of Divisions, and is presented so that our discussion of this problem can be more concrete. I didn't have a chance to figure out how many people would be involved in each Division, so it may be somewhat imbalanced. Each Division will have to discuss this problem, and we should try to resolve it (at least temporarily) in ~~xx~~ time for the October Division Election Meetings.

Division I New Admin Building
War Memorial Gym
TRIUMF

Division II Old Admin Building
Old Auditorium
International House
Math Building
Math Annex
Geography Building
West Mall Office Annex

Division III Centre for Continuing Education
Convention Centre (depending on LRB, of course)
Law
Law Library
Brock Hall (Crane Library)
Social Work
Resources Council

Division IV Buchanan Building
Sociology and Anthropology (new building)
Lasserre
Music
Theatre

Division V Chemistry Building
Physics (Hennings & Hebb)
Civil Engineering Bldg
Angus Building
Mech Eng & Min Eng Huts
Ponderosa Annexes

Division VI Education Building
Geological Sciences Bldg.
MacMillan Bldg.
Huts (?)
MacLeod Bldg.

Division VII IRC
MacDonald Bldg.
Psych Unit
Mather Bldg.

Division VIII Woodward Library
Medical Sciences Buildings
Biological Sciences Bldg
Home Economics Bldg
Huts (?)

Division IX Main Library

Division X Vancouver General Hospital