

A CUE Executive Meeting was held in the Union Office on Friday, June 19, 1987 at 5:00 p.m.

PRESENT;

Alannah Anderson (Vice-President & Grievance Committee Chair)
Diana Ellis (Treasurer)
Edmund Kam (Trustee)
Estelle Lebitschnig (Health and Safety Rep)
Suzan Zagar (Trustee)
Sally Bondy (Recorder)

The Chair called the meeting to order at 4:40 p.m.

1. Ballot Count - Hiring of a Business Agent

A. Kiernan provided the Executive with the results of the ballot count as follows:

282	In favour of hiring
112	Against
1	Spoiled
1	Abstention
396	Total

2. Advertisement

Copies of the advertisement were circulated and A. Kiernan opened the floor for discussion.

D. Ellis suggested that the ad be placed in the Professional column of the Sun and Province (Monday to Thursday inclusive) and in the Career page on Friday, Saturday and Sunday.

The Executive discussed D. Ellis's proposal briefly and it was

MOVED Lebitschnig/Kam to approve the ad as circulated; to place the ad in both the Vancouver Sun and Province as outlined above, but to have a contingency plan if we do not get a good response.

CARRIED
Unanimously

MOVED Ellis/Kam that the same ad be circulated to the membership with the results of the ballot vote.

CARRIED
Unanimously

3. Hiring Committee for Business Agent

Estelle indicated that she would like to see Joe interview the applicants. Susan pointed out that there would be a conflict of interest since J. Denofreo is not a member of our local. D. Ellis noted that none of the Executive were qualified and stated that she would like him to interview. It was agreed that J. Denofreo would be a member of the hiring committee with a voice but not a vote.

Following a brief discussion about the structure of the committee, it was
MOVED Zagar/Lebitschnig that the Executive strike a hiring committee to consist of three people from the Executive and one person from each of the Grievance and Contract committees. The committee is to report back to the Executive with a recommendation for membership ratification.

CARRIED
Unanimously

MOVED Kam/Lebitschnig that the President, (A. Kiernan), Vice-President (Alannah Anderson) and the Treasurer (D. Ellis) sit on the Hiring Committee.

D. Ellis advised that she might have trouble attending meetings of the committee.

MOVED Ellis/Anderson to amend the above motion to replace "Treasurer" with "Trustee (S. Zagar)".

CARRIED
Unanimously

The above main motion was voted on and CARRIED
Unanimously

It was agreed that July 3, 1987 is the deadline for receiving applications. D. Ellis suggested that Executive members call and advise members of the Contract and Grievance Committees that we are forming a Hiring Committee.

4. Special Executive Meeting - June 22, 1987

The Executive briefly discussed the P. House request for holiday pay at the Executive Meeting which had been called to address it. The Executive agreed that the matter could be dealt with at today's meeting and decided to cancel the Monday Executive Meeting.

MOVED Zagar/Kam that A. Kiernan telephone P. House and explain the Executive's position with respect to the issues she has raised.

CARRIED
Unanimously

5. Sexual Harassment Report

A. Kiernan advised that our recommendations to the President on the Sexual Harassment report are due June 30, 1987 and we need an Executive motion before that date. It was agreed that an Executive Meeting be held on Tuesday, June 23rd. to deal with this item. A. Kiernan circulated copies of the report to the Executive.

As there was no further business, the meeting adjourned at 6:10 p.m.

UNION BUSINESS AGENT REQUIRED

The results of the referendum ballot on hiring versus electing were;

282	In favour of hiring
112	Against
1	Spoiled
<u>1</u>	Abstention
396	Total

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UNION BUSINESS AGENT REQUIRED

Applications are invited for the position of Union Business Agent for a large clerical union in the Vancouver area. Applicants must have several years of experience and training in:

- . contract negotiations
- . grievance processing
- . arbitration
- . contract interpretation
- . shop steward education

and a general sound knowledge and understanding of labour relations and trade union principles.

Salary to be commensurate with experience, training and ability.

Please reply by July 3, 1987 to:

President
Canadian University Employees
CUPE Local 2950
2170 Western Parkway
Vancouver, B.C.V6T 1V6

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