

AGENDA FOR EXECUTIVE MEETING
WEDNESDAY, FEBRUARY 26, 1976
5:15 in the UNION OFFICE

1. Adoption of agenda.
2. Notice to chairperson for next Executive meeting, March 16 - Joan Cosar.
3. Adoption of minutes as attached.
4. Business arising from minutes:
 - a) report on all committee meeting of February 24th - Ian Mackenzie;
 - b) possible scab trial;
 - c) progress of distribution of Strike Tabloid - Peggy Smith.
5. Correspondence.
6. Formulation of agenda for next general membership meeting:

THURSDAY, MARCH 11 - 5:15 p.m. - BUCHANAN 106

 - a) Assignment of written reports for:
 - EXECUTIVE (Nancy will have draft report at this meeting)
 - GRIEVANCE COMMITTEE (Ray Galbraith will have written report)
 - STRIKE COMMITTEE (of Sunday, 22nd meeting)
 - COMMUNICATIONS COMMITTEE - strike tabloid
 - next edition of newsletter
 - b) Motion to be moved by Nancy re time limits for speakers.
 - c) Constitutional Amendment motion
 - d) Tape recorder motion.
7. Financial report:
 - a) report on investigation into mailing services
 - b) report on distribution of tax receipts.
8. OTEU and layoffs (see written report by Frances Wasserlein attached).
9. Discussion of Union Organizer and Union Office (reports from Jerry Andersen and Peggy Smith will be at meeting).
10. Grievance Committee report - Kevin Grace.
11. CUPE/AUCE meeting of February 17 (see report by Nancy Wiggs attached).
12. Proposal for stewards contract/grievance seminar in March - Heather MacNeill.
13. Provincial report:
 - a) Emergency meeting of February 19 re closure of NDU (Notre Dame in Nelson)
 - b) delegates for convention in June - Peggy Smith
 - c) discussion of special meeting to formulate amendments to Provincial Constitution for next convention on June 12 and 13.
14. Lunch-hour showing of film "Don't CALL Me Baby Anymore" - Peggy Smith.
15. Speaker for library technicians to talk about unionization and reclassification - Peggy Smith.
16. Strike Committee report - Carol Pincock.
17. Communications Committee report - Judy Todhunter
 - proposal from Robert Gayton re structure of committee.

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18. Amendment, revision and updating of constitution and by-laws - Robert Gayton.
19. Other business.

- agenda prepared by Jerry Andersen, February 19, 1976.
- typed by Peggy Smith.

p.s. there is a lot of work to cover. The meeting will start at 5:15 sharp.

AUCE Local 1, Executive Meeting, 26 Feb. 1976

Jerry Anderson - Chair

Present: Frances Wasserlein, Treasurer; Louise Hamilton, Membership Secretary; Joan Cosar, H; Ian Mackenzie, President; Pat Gibson, Strike Cmte.; Janice Doyle, F; Margot Scherk, D; Kevin Grace, Grievance Cmte.; Robert Gaytan, Trustee; Emerald Murphy, Observer; Judy Todhunter, Communications Cmte.; Nancy Wiggs, Vice-President.

1. Adoption of Agenda

The agenda was amended as follows, and then adopted as amended:

- i) under item 4, a fourth point, d) role of the Executive, added
- ii) under item 7, a third point, c) temporary employment of Jackie Ainsworth in AUCE office Feb. 27 and 28, was added.

2. Notice to Joan Cosar, Chairperson for next Executive Meeting, March 16

In addition, the schedule for future chairing of Executive Meetings was distributed. That schedule was amended at the meeting with the chairpersons for 28 April and 18 May switching turns.

3. Adoption of Minutes

The minutes of the Executive Meeting of Feb. 16 were adopted as distributed.

4. Business Arising from the Minutes

- a) Ian Mackenzie reported on all-committee meeting of Tuesday, Feb. 25 and submitted a written report to the Executive.
- b) Scheduling of a possible scab trial was discussed. Moved that the date of scab trial be set at the next membership meeting on March 11. CARRIED
- c) Ian Mackenzie reported on the progress of distribution of the Strike Tabloid. Copies were mailed to all AUCE members, and 10,000 were delivered to the Ubysey points by Kitsilano Transfer at a cost of \$51.65. Data Processing will charge 4¢ a label (about \$200 total) for labels and mailing to other campus workers.

Ian Mackenzie moved that the Executive authorize the spending of a sum less than \$100 for the mailing of the Tabloid to CUPE and other union workers on campus, and that we endeavour to distribute to faculty by hand. CARRIED

- d) Emerald Murphy spoke on the role of the Executive with particular reference to decision-making powers, and recommended that Executive members return to their division members for guidance in difficult decisions. Murphy also recommended that Executive members attending meetings as Executive delegates be clearly instructed by the Executive on how to proceed.

Nancy Wiggs expressed the view that the Executive's role is to implement policies that have already been approved by the membership, not to make new policies.

5. Correspondence

- a) ~~_____~~
~~_____~~
- b) Letter from Emerald Murphy to Peggy Smith asking for notification in newsletter of AUCE office hours, and that the answering service be turned on when there is no one in the office.

Ian Mackenzie moved that the answering service (which was rendered inoperable during phone installation at the time of the strike) be put into operation again as soon as possible and that expenses for this be taken out of office expenses.

CARRIED

- c) Letter to Nancy Wiggs from Emerald Murphy suggesting review by the Executive of the function of the Union Organizer.
- d) Letter to Ian Mackenzie from a member of the Safety, Security and Fire Prevention Cmte. stating his view that AUCE picketers at Wesbrook and Boulevard gate were putting themselves in danger during the strike. Pat Gibson moved that he write to this person acknowledging receipt of the letter and noting its contents.

CARRIED

- e) Letter from Mackenzie to Clark re AUCE membership on Grievance Cmte. and reply from Clark to Marcel Dionne giving University membership on that Committee with his request that the University committee be given advance notice of the nature of the matters to be discussed at future Grievance Cmte. meetings. This letter from Clark will be dealt with under the grievance report later in the Executive meeting.
- f) Letter charging a library worker with scabbing, signed by eleven people.
- g) Letter from Grace McCarthy in reply to our telegram re Status of Women Office.
- h) Letter from Heather McNeill re wage and price controls demonstration.

6. Formulation of Agenda for Next Membership Meeting, 11 March, 5:15 p.m. Buchanan 106

- a) Ian Mackenzie will prepare an Executive report to be distributed with the agenda of the Membership Meeting, and will require about five minutes during the meeting to deal with updating and questions from the members.

Ray Galbraith will prepare a written report for Greivance Committee (to be distributed with agenda) and will require twenty minutes during the meeting for updating and questions.

Nancy Wiggs moved that all written reports to be part of the agenda go out as one package and reach the membership by Thursday, March 4. The Communications Cmte. will be responsible for this, with a work party on Sunday and another on Monday.

The Strike Cmte. report will also be attached to the agenda, and the committee will require five minutes at the membership meeting for updating and questions.

The Communications Cmte. report will be distributed with the agenda and the committee will also require five minutes at the membership meeting for updating and questions.

- b) There will be a proposal put on the floor without a recommendation from the Executive on the subject of a three minute time limit for each speaker at membership-meetings, and an outline of the pros and cons of this proposal will be distributed with the agenda.
- c) A report on the proposed amendment to the Constitution dealing with Section 17, Discipline, will be distributed with the agenda.

The Executive (Frances) will recommend an amendment to the procedure earlier approved for conducting discipline trial under section 2, subsection g, that both accuser and accused leave the room while the voting on verdict and sentence take place.

- d) The proposed purchase of a tap recorder was discussed. Ian Mackenzie moved that the Executive withdraw its recommendation for purchase and that the matter be referred back to the Union Organizer for better justification if she wishes.

CARRIED

- e) the agenda for the March 11 membership meeting in capsule was approved as follows:

1. No smoking announcement
2. Adoption of Agenda (3 minutes)
3. Adoption of Minutes as Distributed (3)
4. Business arising from minutes
 - a) Bylaw amendment (15)
 - b) Tape recorder (3)
 - c) Close nominations for delegates to Provincial Convention and elections if necessary (15)
 - d) Gaytan's plea for committees (3)
5. Correspondence report (5)
6. Open nominations for Trustee (1)
7. Financial report (5)
8. Executive report
 - a) scab trial date
 - b) time limits proposal (10)
9. Strike Committee report (5)
10. Communications Committee report (5)
11. Grievance Committee report (20)
12. Provincial report (10)
13. Other Business

7. *Nancy Wiggs* Emerald Murphy moved that item 11 on the original agenda be moved up and this was carried. *- second: Nancy Wiggs*

8. Nancy Wiggs moved that the Executive meeting be extended until all business was taken care of, and this was carried.

Discussion of Procedure for Election of Delegates to Provincial

- mailing services, only info so far from Office Services (UBC)
- tax receipts being mailed out
- Frances pointed out that financial statements from auditor have been received and are available
- our cash position is less than we thought
- it is apparent that the university is not deducting sufficient money from hourlies. Louise and Frances should check into this.
- Jackie Ainsworth would be interested in working in office Thursday and Friday.

Nancy/Joan that we discuss the issue of Jackie working in office. CARRIED

Robert/Nancy that Jackie be asked to come for Thursday and Friday with the understanding that she will be paid only if the membership approved her being paid at the base hourly rate.

Ian/Kevin that the Executive recommend payment DEFEATED
original motion was ... DEFEATED

Joan/Nancy that the meeting be adjourned until next week, Tuesday March 2, 5:15, with Jerry to remain in the chair. CARRIED

Quorum lost at 7:20 and meeting adjourned.

Time Limits:

At the Executive Meeting of 17 February 1976 a motion was put forward by Nancy Wiggs that the Executive recommend to the membership that time limits of 3 minutes be put on each speaker and that someone be asked to volunteer to keep time since the Chair would be hard pressed to do this and to chair the meeting. The question was discussed at length and the Executive was divided on the matter. They therefore decided that the pros and cons of the argument would be placed before the membership for them to decide.

Pros:

1. Would prevent people from speaking for too long and therefore would allow more people to speak.
2. Would force people to collect their thoughts before they rise to speak, providing for more to the point and interesting presentations.

Cons:

1. A time limit is not going to solve the problems of membership meetings--the problem is not that some people speak for long periods, but rather that either no one speaks at all, or there is not enough time for speakers because of badly organized meetings, lack of order at meetings, or lack of preparation by people giving presentations or motivating motions.
2. Time limits are not necessary because very few people speak for longer than 3 minutes.
3. They would perhaps become unnecessary if the changes in agenda preparation and reporting instituted by the Executive on 17 February are successful because they might mean much less time wasted at membership meetings, allowing much more time for speakers.