

Association of University and College
Employees, Local 1
c/o Campus Mail Room
Thursday, November 7 1974

J.F. McLean, Chairperson,
University Labour Committee
Personnel Office
Main Mall North

Dear Mr. McLean:

Re: The Union's letters of October 17 and 24 re. im-
plementation of certain Contract articles.

The Union regrets that Mr. Clark's letter of October 25 does not adequately answer the request contained in our letter of October 17. At that time we submitted to you a list of some two dozen Articles of the Contract which required immediate attention and implementation effective April 1, 1974. We specifically requested that Personnel apprise us of the concrete steps it was taking to implement each of the clauses we were bringing to your attention. You have had this letter in your possession for three weeks now, and have neither implemented nor indicated any intention of implementing the majority of the Articles cited.

The Union is particularly concerned about Articles 3(6) and 31. As for the former, student assistants are still being paid at the old rates, despite the fact that the Contract has been in effect for more than a month. As for the latter, the Union wishes to advise you that, in regard to reclassification requests made prior to October 1 1974, that it is interpreting the six week period specified in Article 31(3)(c) to mean six weeks from the date of signing of the Contract. This would indicate that failure by the University to dispose of the outstanding reclassification requests by November 14 would result in a mass grievance.

If the Union is not satisfied by November 14 that the Contract in its entirety is being speedily and effectively implemented, we will be forced to have direct recourse to the Grievance Procedure.

On another matter, we wish to advise you that the Grievance Committee is fully and unconditionally authorized by the Union to deal with the University on any matter concerning grievances or potential grievances. All of the items contained in Mr. Mackenzie's letter of October 17 therefore fall in the exclusive jurisdiction of the Grievance Committee. Therefore please forward your reply to this letter directly to the Grievance Committee, and undertake in future to communicate directly with them on similar matters.

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Awaiting a speedy response,

Yours truly,

Emerald Murphy

Emerald Murphy
President
A.U.C.E. Local 1

R. Toren

Ruberta Toren
Secretary
A.U.C.E. Local 1

*Actually OK'd & sent by
Grievance Committee*