

BUSINESS AGENT'S REPORT
MAY, 1988

1. LABOUR RELATIONS

a) Grievances:

During May the Grievance Committee held two regular meetings which I attended.

As of 25 May there are eight arbitrations listed. This is an increase of one from the time of the last report. One of these has been resolved, but has not yet been cleared from the Grievance Report because the Grievance ender has not yet been returned to the office. Elizabeth Zook is following that up. Of the other 7 cases we have decided on arbitrators for one and are now seeking location and dates. The other six are in various stages of solution and some could be resolved by the time of the next report.

The above report lists 3 Step III grievances of which one has been resolved and the other 2 are scheduled to be heard in June. At Step II there is only one grievance--a long-standing situation in Medical Genetics and we are continuing to push for a resolution. We have responded strongly to the Health and Safety situation by assisting in establishing a Health and Safety Committee, and through letters to the Department Head. There were no Step I Grievances at this time.

To date we have listed 19 investigations. During May we had solved an additional 3 of these. Of the 19 reported another eight only need Grievance Enders or minor work before they are closed. Two major issues are being moved to Grievance at Step III and 3 more are going to step I.

b) Contracting Out:

Chuck Erickson is still on vacation and will be calling a meeting when he returns.

c) Contract Enquiries:

These have fallen off considerably and are now averaging less than one per day without any apparent common theme.

2. ORGANIZING

At this date, 10 Division meetings have been held and four more will be held in the next two days. Attendance at the meetings has varied, and at worst in 3 cases nobody showed up (VGH; Division N; Division E). The best turnout was at TRIUMF (Division L) with about 8 people. More important, however, there has been a general improvement over attendance at the last meetings and an increased

participation in the meetings by members who attend. Some members have agreed to take on other responsibilities.

In one case, GSAB, the Division meeting was shifted from its original location to the Lutheran Campus Centre so that members who didn't want to be exposed to an environment in which asbestos was being removed could attend. The removal of asbestos produced an apparently major upheaval of concern in the GSAB, but this was not reflected by attendance at the meeting by 10 people. Asbestos removal will be an ongoing situation at UBC for some time and it will have to be carefully monitored. Estelle and I have discussed the situation and she advises me that it is a major topic in the Health and Safety Committee. We need to push the University on this as they seem to be better equipped to tell us what should happen rather than what is happening. A meeting of Union Health and Safety reps has been arranged for June 9, from 12:00 until 2:00 in Family and Nutritional Sciences.

The meeting for Library workers is scheduled for June 7, but I would like to have this changed to June 14 or thereabouts so as to take advantage of anybody who comes to the CUPE B.C. Division meeting from CUPE National, who can talk about libraries. Joe is already looking into this.

Marion Gordon has now taken on her role as Chief Shop Steward and is recruiting stewards and arranging information packages for this purpose. Recruitment is still not easy, but people are slowly coming forward.

We still need to put more effort into membership education.

3. OFFICE

The office is running smoothly. Some changes in systems are being implemented. We are still waiting for information on computer software for communications and grievance management from CUPE National. This was promised to us about a month ago but hasn't yet arrived.

4. MEETINGS

I attended all meetings of the Union as well as the Labour Relations Committee

5. GENERAL

- a) Wrote Correspondence as required
- b) Did research as required
- c) Mentioned liaison with CUPE National