

ASSOCIATION OF UNIVERSITY AND COLLEGE EMPLOYEES

PROVINCIAL CONVENTION

JUNE 21 & 22 1975

MINUTES

HOLIDAY INN, VANCOUVER, B.C.

Jacque Ainsworth opened the Convention. Nominations for a Chairperson were accepted: Gerry Andersen (Nancy Wiggs), Lee Karvonen (Deborah Udy), and Reva Clavier (Heather MacNeill). Lee Karvonen was elected Chairperson, and Gerry Andersen was elected Vice Chairperson.

Reva Clavier moved) that the Rules of Order for the Convention be
Fred Hoeflek seconded) approved

Carried unanimously

Nominations were then opened for the election of a Tabulating Committee: Doug Row (Dave Morley), Cathy Pike (Drena MacCormack), and Joan Cosar (Deborah Udy). The three were elected by acclamation.

Jacque Ainsworth gave the Provincial Report, which covered the following areas:

- 1) that the Executive recommended that this Convention concentrate on education and communication between the Local.
- 2) that resolutions and amendments of a particularly controversial nature should be postponed until a special fall policy convention.
- 3) that this convention should discuss the possibilities of joint seminars, educationals, and newsletters.
- 4) that now most locals have first contracts and it is time to turn our energies to building a strong Provincial organization
- 5) that the Provincial is going to need more direction from the locals
- 6) the Malaspina College issue: why did Malaspina withdraw from AUCE "to reside in the recognized House of Labour"?
- 7) the question of sending someone to speak at the University of Saskatchewan, and AUCE's whole relationship with other unions.

Drena MacCormack moved) that the agenda for the Convention be approved
John Renforth seconded)

Heather MacNeill moved) that the above motion be amended to switch Job
Deborah Udy seconded) Evaluation and Strike Seminars

Carried as amended

Local Reports were given. Local 1 - Deborah Udy: UBC's first contract was signed in September 1974 and since then two very important arbitration cases, student assistants and seniority steps, have been won by the Union. Local 2 - Reva Clavier; Local 3 - Lee Karvonen; Local 4 - Fred Hoeflek.

Reva Clavier moved) that we extend the lunch period to 1½ hours, at
Fred Hoeflek seconded) a designated restaurant

Carried

Reva Clavier moved) that two people decide where we will have lunch
Nancy Wiggs seconded)

Carried

Nancy and Fred volunteered to make the arrangements.

A Discussion Period raised the following issues: Malaspina - they are now in CUPE; were their complaints about AUCE (that it lacks trade union expertise) legitimate; there is a desperate need for cross-provincial seminars; why did we turn down Saskatchewan's request for assistance? since they came to us for help, it was not really raiding; student assistants should be part of bargaining units so that they will not have to cross picket lines to do union work.

The Convention adjourned for lunch.

The Convention reconvened 1½ hours later.

Judy Wright gave the Constitutional Amendments and Resolutions Committee Report.

Judy Wright moved) that AUCE Provincial hold another Provincial
Nancy Wiggs seconded) Convention in October or November, 1975

Carried

Judy Wright moved) that the June Convention be educational and deal
Fred Hoeflek seconded) mainly with communication between the Locals

Heather MacNeill moved) that the above motion be amended to read
John Renforth seconded) "primarily educational"

Motion carried as amended

Judy Wright moved)
Deborah Udy seconded)

the following resolution from the Provincial Executive:
that subject to the approval of the Convention,
the AUCE Provincial Executive grant a dues deferral
to AUCE Local 2

John Renforth moved)
Nancy seconded)

that the following phrase be added to the above motion,
"until the implementation of a dues check-off"

Amendment carried

Nancy Wiggs moved)
Heather Raven seconded)

that the above amended motion be further amended to
substitute the phrase "waive the per capita tax"
for "grant a dues deferral"

Amendment carried

Motion as amended carried

Judy Wright moved)
Fred Hoeflek seconded)

the following resolution from the Provincial Executive:
"that AUCE strike a committee to draw up terms of
reference and duties for any salaried positions of the
Provincial Association and report to the Provincial
Executive within one month of the Convention"

Carried

Judy Wright moved)
Gerry Andersen seconded)

the following resolution from Local 1
"that the Tabulating Committee of the Provincial

be directed to hold a Provincial Association referendum on the question of whether to create the office of a full time paid Union Organizer of the Provincial Association. The referendum shall include the election of the Union Organizer.

Drena MacCormack moved)
Dick Martin seconded)

to table this resolution to the Fall Convention

Motion to table carried

Judy Wright moved)
Deborah Udy seconded)

that at this convention the two representatives from each Local form a Council to act as an interim Provincial Executive until the Fall Convention

Carried

Judy Wright moved)
Nancy Wiggs seconded)

that the Provincial Council be in charge of publishing a Provincial Newsletter which shall be put out every other month, and the first issue of which shall appear no later than two months after the present convention.

Carried unanimously

Judy Wright moved)
Margie Walley seconded)

that a committee of the Provincial Executive be struck to implement an educational program serving the various needs of the Locals of AUCE and that these services are to be available to the Locals. These services would be available to the Locals no later than the fall.

Carried unanimously

Judy Wright moved)
Fred Hoeflek seconded)

That any Local of AUCE, or the Provincial Association of AUCE, shall provide information and encouragement to any group of workers who are considering joining a Union or of organizing an independent Union and who request such information and assistance. Such requests must be in writing to the Local Executive or to the Provincial Executive (Council).

Drena McCormack moved)
Nancy Wiggs seconded)

that "that any Local of AUCE or" and "to the Local Executive or" be deleted from the above motion.

amendment carried unanimously

Heather McNeill moved)
Margot Scherk seconded)

that "and encouragement" be deleted from the above motion

Amendment defeated

John Renforth moved) that the above motion as amended be tabled until
Margot Scherk seconded) the Fall Convention

Motion to table defeated

Original motion as amended carried

Judy Wright moved) that the Provincial Convention strike a committee
Fred Hoeflek seconded) to study the concept of a Provincial Council, to
study proposals to change the structure of the
Provincial Executive to a Provincial Council of
Locals with representatives elected from each Local
and to present these proposals to the next Prov-
incial Convention. This committee is also to study
the constitution and its effects or creating this
structure.

Dick Martin moved) that the motion be amended to add "to refer back to
Heather Raven seconded) the Locals before the next Provincial Convention",
after the words "each Local"

Amendment carried

Motion as amended carried

Nancy Wiggs moved) that we move to the Financial Report
Dave Morley seconded)

Carried

Jacque Ainsworth moved) that the Financial Report be adopted
Nancy Wiggs seconded)

Carried

Jacque Ainsworth moved) that Winspear, Higgins, etc. be reappointed as auditors
Deborah Udy seconded) until the Fall Convention

Carried

Joan Cosar moved) that we extend the hours of today's session until
Margie Walley seconded) we finish (if necessary)

Carried

Drena MacCormack moved) that the Convention would accept an emergency resol-
Dave Morley seconded) ution from the floor re: union organizer

Carried

Judy Wright moved) to amend Section 4 Part G of the Constitution to
Nancy Wiggs seconded) read: " that any member failing to pay her/his dues
including the per capita tax for a period exceeding
three months while working within a bargaining unit
shall be automatically suspended. The foregoing does
not apply to members of a unit until they have signed
their first collective agreement and implemented a

regular system of dues collection. To be re-instated after suspension, a member must pay an assessment of twenty dollars (\$20.00) or her/his back dues, whichever is less.

Carried

Judy Wright moved)
Jacquie Ainsworth seconded) that the following be added as Part C to Section 5 of the Constitution: "The Local Associations shall operate within the reasonable bounds and limits of the Provincial Constitution"

Dick Martin moved) to delete the word "reasonable" from the above motion

Amendment failed for lack of seconder

Motion defeated

Judy Wright moved)
Deborah Udy seconded) that Section 7 Part A of the Constitution be amended as follows: "There shall be a Provincial Executive of the Provincial Association elected annually. It shall be comprised of the four Provincial Officers: President, Vice-President, Secretary-Treasurer and Union Organizer, and two Provincial Executive members or duly-elected alternates elected in accordance with Local Association By-Laws, by and from each chartered Local Association of the Provincial Association"

Nancy Wiggs moved)
Gerry Andersen seconded) that this motion be tabled until the Fall Convention

Carried

Judy Wright moved)
Nancy Wiggs seconded) that Section 7 Part C of the Constitution be amended as follows: "The qualifications for office in the Provincial Association shall be membership in good standing in a chartered Local Association"

Carried unanimously

Judy Wright moved)
Deborah Udy seconded) that the following be added as Part D to Section 7 of the Constitution: "The term of office for any paid officer shall be one year. Nominations for full time paid positions shall not be accepted by the Convention for any member completing one year in a full time position"

Heather Prittie moved)
Drena MacCormack seconded) to table this motion until the fall Convention

Carried

AUCE
PROVINCIAL CONVENTION
MINUTES
PAGE 6

Drena MacCormack moved)
Reva Clavier seconded)
(Emergency Resolution)
from Local 2)
Nancy Wiggs moved)
Deborah Udy seconded)
Motion to Refer carried

that the position of Union Organizer be added to the Council by this Convention for the period 1 July 1975 until the Fall Convention. The Union Organizer will carry out duties in three areas: communications, service to locals, and helping to organize the Fall Convention.

to refer this motion back to Local 2 and have it brought up again tomorrow at 3:15 p.m.

The Convention adjourned for the day.

June 21, 1975

Lee Karvonen reconvened the Convention at 3:30 p.m., after all the seminars were finished. Reports from the seminars were given: Future of the Provincial (Lee Karvonen), Strikes (Lee Karvonen), Grievance Procedure (Judy Wright), Women in the Work Force (Margot Scherk), Negotiations (John Renforth), and Job Evaluation (Melody Rudd).

Margot Scherk moved)
Deborah Udy seconded)
(Recommendation from the)
Women in the Work Force)
Seminar)

The seminar on Women in the Workforce recommends to the Provincial Convention that they strike an Ad Hoc Committee composed of representatives of all locals which will be charged with setting up seminars for all AUCE members on the question of women in the workforce, and also to set up a conference to be open to members of other unions and unorganized workers wishing to join unions, in order to discuss the question of women in the workforce and to share our experience with them.

Carried unanimously

Drena MacCormack Moved)
Reva Clavier seconded)

That this Convention instructs the Provincial Council to elect from amongst themselves a person to work for the Provincial 1 July 1975 until the Fall Convention. That this person would work under the direction of the Council in three main areas: communication between the Locals, including editing the Newsletter; service to the Locals, the smaller having priority over the larger, and service during negotiations having priority over other times; assist and coordinate efforts by Locals to prepare for the Fall Convention.

John Renforth moved)
Jacquie Ainsworth seconded)

that the motion be amended to add "to make provisions" after "Instructs the Provincial Council".

Amendment carried
Original motion as amended carried.

AUCE
PROVINCIAL CONVENTION
MINUTES
PAGE 7

Judy Wright moved) that the **salary** of the person on leave will be
Heather Prittie seconded) the same as their job rate, plus the cost of
the employees share of her/his benefits.

Carried

Reva Clavier announced SFU Victory party at SFU on Friday July 5.

Heather MacNeill moved) that the Council send Ross Klatte a present.
Nancy Wiggs seconded) (he had an accident recently)

Carried

John Renforth moved) that the Convention adjourn. (5:00 p.m.)