

Admin says this is only
 temp - have new stuff
 by Friday but base rate even
 with reclass.
 would be 425
 "even though no one may
 be on it"

Proposed Classifications & Salary Grade
 Based on 37½ hr. week

<u>Classifications</u>		<u>Salary Grade</u>
<u>Present</u>	<u>Proposed</u>	<u>New Grade</u>
Receptionist	Receptionist	A 1
Clerk-typist	Clerk-typist I Clerk-Typist II	A 1 2
Stenographer	Clerk-Stenographer I Clerk-Stenographer II	B 2 3
Accounting Clerk I	Accounting Clerk I	C 3
Accounting Clerk II	Accounting Clerk II	D 4
Business Office Secretary	Secretary II	C 3
Library Secretary	Secretary I	B 2
Library Clerk I	Library Clerk I	A 1
Library Clerk II	Library Clerk II	B 2
Library Clerk III	Library Clerk III	C 3
Non-Graduate Library Assistant	Library Assistant I	D 4
Graduate Library Assistant	Library Assistant II	F 11
Registrar's Assist.	Registrar's Assistant	F 11
Kitchen Helper	Kitchen Helper	H 1
Regular Cook	Cook I	BX 2
Second Cook	Cook II	CX 3
Pastry Cook	Cook II	CX 3
First Cook	Cook III	DX 4
Watchman	Security	F 9
Custodian	Janitor	E 7
Maintenance Worker I	Maintenance Worker I	F 9
Maintenance Worker II	Maintenance Worker II Maintenance Worker III	G 12 14
Admissions Counsellor	Admissions Counsellor	14
Residence Supervisor	Residence Supervisor	12

Proposed Salary Grid

37 1/2 hr. wk
for all workers

Steps

Pay Grade	Min.	1	2	3	4	5	Hold
1		425	445	465	485	505	525
2		440	460	480	500	520	540
3		455	475	495	515	535	555
4		470	490	510	530	550	570
5		485	505	525	545	565	585
6		500	520	540	560	580	600
7		515	535	555	575	595	615
8		530	550	570	590	610	630
9		545	565	585	605	625	645
10		560	580	600	620	640	660
11		575	595	615	635	655	675
12		590	610	630	650	670	690
13		605	625	645	665	685	705
14		620	640	660	680	700	720
15		635	655	675	695	715	735

25%
A 100%
July 1
25%

Article Hours of Work

1. Work day and work week:
 - a) Each full time employee shall have a work week falling within the hours set out which shall be thirty-five (35) hours per week consisting of five (5) days
 - b) the regular work week shall be Monday to Friday.
 - c) Residence Supervisory Staff shall be exempt from this article and be on an "on call" basis twenty-four (24) hours a day during the regular university year.
2. Meal period: Employees shall be allowed to take one (1) continuous period for meals of not less than thirty (30) minutes nor more than one (1) hour in any shift.
3. Relief periods: Employees shall be entitled to two (2) relief periods each, consisting of twenty (20) minute periods, one to be taken during the first half of any shift, and the other during the second half of any shift.

Precedent:

UBC A.U.C.E. Local No. 1

City of Nelson

Figures in pencil are wages when
 upped by minimum wage going up
 in May - Admin. states that is part of
 of raise - based on old figures

NOTRE DAME UNIVERSITY OF NELSON

PROPOSED SALARY SCALE

515
 390
 39 | 210
 195
 150
 117
 33

Classification	1	2	3	4	5	Hold
236 A	406 390	416 400	431 415	446 430	461 445	471 455
B	416 400	426 410	441 425	456 440	471 455	481 465
270 BX	427 410.8h	447 430	457 440	467 450	477 460	487 470
C	426 410	436 420	451 435	466 450	481 465	491 475
296 CX	447 430.8h	457 440	467 450	477 460	487 470	497 480
D	436 420	446 430	461 445	476 460	491 475	501 485
343 DX	457 440.8h	467 450	477 460	487 470	497 480	507 490
197 E	512 495.8h	527 510	547 530	562 545	577 560	597 575
226-7 F	527 510.8h	547 530	562 545	577 560	592 575	607 590
200 G	577 560.8h	592 575	612 595	627 610	642 625	657 640

282
 390 65%
 397 2
 234
 182
 192
 507 100
 490
 602

Part Time

(Hourly)	2.50	2.55	2.60	2.65	2.65	2.65
	\$2.40	\$2.45	\$2.50	\$2.55	\$2.55	\$2.55

Student Rate during Academic Year \$2.00

Classification

- A Clerk-typist, Library Clerk I, Receptionist
- B Library Clerk II, Library Secretary, Stenographers
- BX Regular Cooks
- C Accounting Clerk I, Business Office Secretary, Library Clerk III
- CX Second Cook, Pastry Cook
- D Accounting Clerk II, Non-Graduate Library Assistant, Office Supervisor
- DX First Cook
- E Custodian
- F Graduate Library Assistant, Registrar's Assistant, Maintenance Worker I
- G Maintenance Worker II

600.00