

Minutes

AUCE Local #1 General Membership Meeting - SUB Ballroom, December 9, 1976/ 12:30-2:30 pm.

Minutes - Ian Mackenzie, Chairperson; Ray Galbraith, Recording Secretary

2. Motion: That there be a two minute time limit on all speakers for this General Membership Meeting only. Moved by Fairleigh Funston. Seconded by Pat Gibson. The motion was carried.

3. Adoption of agenda - moved/seconded/carried

4. Adoption of previous minutes - moved/seconded/carried

5. Dues referendum results - These were announced by Gary Phillips, a Trustee. The results were as follows:

Motion #1 - No 286
Yes 485
Abstentions 54

Motion #2 - No 100
Yes 644
Abstentions 83

6. Business arising from the minutes - Closing nominations

a) President - Judy Todhunter and Elizabeth Winterford both agreed to stand. Ian Mackenzie announced that there would be an election.
b) Recording Secretary - Nancy Wiggs was declared elected by acclamation.
c) Strike Committee - Ian announced that the positions open totalled 4 out of 10 - those elected would be done so at large. Lisette Desu and Irene Randolph were elected by acclamation.

7. Correspondence - Fairleigh Funston read a flier provided by the University Community Credit Union.

8. Financial Statement and Report - Presented by Jeff Hoskins

a) Motion: That the membership accept the statement of income and expense for the period November 1-30, 1976. Moved by Jeff Hoskins. Seconded by Joan Cosar. The motion was carried.
b) Motion: That the membership authorize \$750 for office expenses for the month of November. Moved by Jeff Hoskins. Seconded by John Hrubes. The motion was carried.
c) Motion: That the membership authorize the payment of \$25.01 to Judy Todhunter (Rep. for the Grievance Committee) to reimburse her for the

remainder of the conference fees (present issues in Grievance Arbitration Seminar). We also request the membership authorize the payment of Judy Todhunter's salary the 26th November for the attendance of the above seminar. Moved by Jeff Hoskins. Seconded by Neil Boucher. The motion was carried.

d) Motion: That the membership authorize the payment of the Provincial per capita tax. Moved by Jeff Hoskins. Seconded by Emerald Murphy. The motion was carried.

e) Motion: That the membership authorize the payment of \$275 for rental of the SUB Ballroom for today's meeting. Moved by Jeff Hoskins. Seconded by John Hrubes. The motion was carried.

9. Report on AIB roll-back - The report was presented by Frances Wasserlein. She read the 9dc76 letter from the AIB to Ian Mackenzie, AUCE Local #1's President. She indicated that there had been an emergency Executive Meeting on Tuesday, 7dc76 to deal with the roll-back, but she said that the Union had not had sufficient time to find possible solutions - solutions which would not preferably destroy the restructured pay scale. Her report was followed by a brief question period.

Frances proceeded to move a series of motions which had all been seconded by the Executive.

a) That we retain a lawyer for advice if necessary. The motion was carried.

b) That the Executive be responsible for negotiations which will:

i) renegotiate Article 36.02 with the University

ii) do all necessary research.

Part 1) was amended to read: i) renegotiate Article 36.02 and other relevant Articles of the contract with the University. Moved by Rayleen Nash. Seconded by Emerald Murphy. The amendment was carried.

The motion as amended was carried.

c) That a special 2 hour lunch membership meeting be held within the shortest possible time to present possible solutions for ratification by the membership. The motion was carried.

d) That the Executive be given a mandate to negotiate the best possible solution to this present difficulty, with particular attention to maintaining the integrity of the pay scale.

The motion was amended to read:...

with the ratification of the Union membership. Moved by Judy Todhunter. Seconded by Gay Neille. The motion as amended was carried.

Motion re: Press release - Judy Todhunter moved: That this meeting issue a press release re: the rollback, with the following text: (distributed separately).

Rayleen Nash moved that the Executive delete the last two sentences of Paragraph #6 and replace them with a statement giving the percentage or dollar difference between the AUCE and CUPE base rates, without actually saying what either party earns. The amendment was seconded

by Gay Neille. The amendment was defeated - 222 to 212. The text of the press release as circulated was carried.

10. Contract Report - Ray Galbraith reported that there had been little progress to date in mediation - the Definition of Temporary Employee had been chosen by the mediator as the first major issue to tackle.

11. Grievance Report - Kevin Grace presented the report. Kevin presented a series of motions. He moved that: the membership of AUCE Local #1 authorize:

a) Application to the Labour Relations Board of B.C., under Article 96.01 of the Labour Code, for an interpretation of the collective agreement re: Should grievances concerning discharge (Articles 33.03, 33.04, 33.05 of the collective agreement) commence at Step 1 or Step 4 of the Grievance Procedure, Article 35.02? (This is a non-monetary decision). Seconded by Emerald Murphy. The motion was carried.

b) The Grievance Committee to take the reclassification grievances of Avron Hoffman, Louise Pinard and Young Ju Ahn to arbitration. Seconded by Emerald Murphy. The motion was carried.

c) The Grievance Committee to take the mass Stack Attendant demotion grievance to arbitration. Seconded by Emerald Murphy. The motion was carried.

d) The Grievance Committee to take the grievance under Article 34.01 - Job Postings to arbitration. Seconded by Emerald Murphy. The motion was carried.

A motion to adjourn was moved, seconded, and carried. The meeting adjourned at 2:20 pm.