



Neil Boucher reported that the following items were still on the table:

- 7.02 - Full-Time Leave of Absence (can't see what the objections are)
- 21.01 - Tuition Waiver (Union proposal includes sessionals and more benefits)
- 22.01 - Job Postings & 22.07 - Promotion (we want to be replaced during any leave)
- 27.15 - Time Off Between Boxing Day and New Year's (watered down to two floating holidays)
- 28.05 - Shift Work (5% & 10% - CUPE has it and it would cost the University a pittance)
- 30.05 - Medical/Dental (the Union was down to 75% from 100%)
- 30.091 - Adoption Leave
- 36.02 - Wage Rates

Other speakers referred to the deception of the inflation rate - what it includes as opposed to what it really means in purchasing terms. One member extended thanks to the Contract Committee and hoped that the work of the Committee would not go down the drain. She said that the thread which ran through negotiations was the University's attitude of contempt toward us - we were not treated with any amount of respect. She favoured rejection of the University's latest offer. Another speaker said that we needed a strong voice and that it was important that we stick together - we had to support our words with action.

Heather MacNeill said that inflation was occurring was obvious and that it would be honourable to bite the bullet as a country, but the issue was that as women we were underpaid. She made reference to the fact that many women are skilled workers who are in the work force for years. She did not want to see the meeting split down the middle - what we should do is stick together and respect whatever decision we make.

Marcel Dionne indicated that to date the Contract Committee had asked the membership for support at all stages. He said that his assessment of the situation was different from that of the Contract Committee - he felt the University was scraping the bottom of the barrel. If the membership's perception is otherwise he said he would be the first there.

One member raised the spectre of wage controls by December of 1980. Another said that we were awash in a sea of emotions and that the University meted out different treatment to us. For her it was the end of the line, this was the year that she was saying no. Yet another member felt that if we signed this agreement the University would sit back and gloat and take advantage of us each subsequent year. Someone suggested that the strike of 1975 did not have any positive results for negotiations and this year was no exception.

The question was called.

Moved by Joanne Allan  
Seconded by Susan Calthrop

THAT WE HOLD A SECRET BALLOT ON THE UNIVERSITY'S LATEST OFFER.

THE MOTION WAS DEFEATED.

THE ORIGINAL MOTION ON THE FLOOR WAS CARRIED OVERWHELMINGLY.

Strike Committee report - Sandy Masai referred to the questionnaires being handed out and asked that they be returned to the Strike Committee. She then announced a series of motions that she was to present.

Moved and seconded by the Strike Committee

THAT THE MEMBERSHIP OF LOCAL #1 AUTHORIZE THE STRIKE COMMITTEE TO ISSUE 72 HOUR STRIKE NOTICE.

THE MOTION WAS CARRIED.

Moved and seconded by the Strike Committee

THAT THE MEMBERSHIP OF AUCE LOCAL #1 HEREBY AUTHORIZES THE SECRETARY-TREASURER TO PAY STRIKE PAY ONLY TO THOSE MEMBERS WHO PERFORM PICKET OR ALTERNATE DUTY. IN THE EVENT THAT A MEMBER PERFORMS SOME OF HIS/HER DUTY, BUT NOT ALL, THE RATE OF PAY WILL BE ON A PRO RATA BASIS.

THE MOTION WAS CARRIED.

Moved and seconded by the Strike Committee

THAT THE MEMBERSHIP OF AUCE LOCAL #1 HEREBY AUTHORIZES THE SECRETARY-TREASURER TO BORROW

FUNDS UP TO AND INCLUDING \$50,000 TO PAY STRIKE  
PAY, IN THE EVENT THAT THE STRIKE FUND IS DEPLETED.

THE MOTION WAS CARRIED.

Moved and seconded by the Strike Committee THAT THE MEMBERSHIP AUTHORIZE PAID UNION LEAVE FOR  
2 PEOPLE TO CO-ORDINATE THE STRIKE.

THE MOTION WAS CARRIED.

Moved and seconded by the Strike Committee THAT THE MEMBERSHIP AUTHORIZES THE SPENDING OF  
UP TO \$300 ON PICKET SIGNS.

THE MOTION WAS CARRIED.

Sandy stated that the Strike Committee would choose the buildings to be picketed - members  
in those buildings would be contacted. She said that a bulletin was to be sent out and that  
it would emphasize disciplinary charges and the serious consequences of scabbing. As a part  
of the strike strategy, the Strike Committee wanted to see a ban on overtime as passed at  
the last membership meeting.

The meeting adjourned at 2:20 pm .