#### Executive Meeting - March 11, 1982 - Page Three

12. Communications Committee report

Patricia reported that the committee remains without a chair. Various members of the committee will be coming to the Executive meetings on a rotating basis. The committee is working on an editorial policy and the logistics of getting itself functioning.

Moved by Patricia House: THAT THE NEWSLETTER PUBLISH BIMONTHLY. The motion failed for lack of a seconder.

Moved by Carole Cameron Seconed by Murray Adams
THAT IN CASES OF NOTICES OF MEETINGS A NOTICE BE SENT TO EACH DEPARTMENT
AND EACH STEWARD SAYING PLEASE POST.

The motion was deferred until the next meeting when Carole and Patricia would have had a chance to work out the logistics.

13. Provincial report

Sheila reported that the Provincial is supporting the March 12 day of protest. Sheila has written a report on the government wage and price guidelines, comparing what action is being taken, what it all means. She wants to distribute it at membership meetings.

Sheila reported on the various protests being organised. The B.C. Fed. has designed a programme and is soliciting support for it. Their next meeting is April 7, 1982 at CUPW Hall.

She further reported that the International Women's Day rally was very well organised and fairly well attended. The seminars on Sunday were excellent. The AUCE banner was there.

AUCE Local 4 and Local 5 have both petitioned the Provincial to secede. She outlined the seccion procedure and how the Provincial intends to handle the necessary inquiries. The situation is also very grim at Local 2. Their contract expires at the end of March and they have no contract committee and no proposals prepared.

Sheila Perret has been the only person nominated for Provincial Co-ordinator. The ballots should be coming out soon.

Carole spoke strongly in favour of the Provincial getting in touch with Local 2 Executive and membership and offering whatever help they need from whomever they want (our local or the Provincial or ?).

We have to tell our membership the situation especially because of our financial committment to the Provincial.

- 14. Executive report

  Deferred until the next meeting.
- 15. Next Executive meeting: April 1, 1982 2:30-6:00 pm. Union office.
- 16. Next Membership meeting: April 15, 1982 12:30-2:30 pm.
  Put the picketing slide show on the agenda and move the Provincial report up.

Moved by Carole Cameron
THAT THE MEETING BE ADJOURNED.

Seconded by Linda Cregan

## Executive Meeting - March 11, 1982 - Page Two

- 5. Secretary-Treasurer's report
  Patricia had not had time to prepare any suggestions regarding our
  financial problems for the Executive's consideration. She agreed to
  have something for the next meeting.
- 6. Union Organiser's report
  Carole reported on the probable dismissal in Agricultural Sciences.
- 7. <u>Union Co-ordinator's report</u>
  Wendy Bice was absent so there was no report.
- 8. Health and Safety Representative's report
  Darlene Bailey was absent so there was no report.
- 9. Contract Committee Report
  Murray reported on the Saturday meeting to vote on the contract proposals.
  The committee has planned the next meeting for March 16, 1982 to finish the voting. They intend to keep the same format but will attempt to tighten it up.

The committee will meet for four hours March 16, 1982 to plan bargaining strategy.

Linda reported that her father has offered to give us a job evaluation seminar free of charge. He is a job evaluation consultant. Also he has offered to do any evaluations of our membership that we might want at a cost of \$5.00 per member. That cost would only cover his computer time in such a study.

Moved by Joyce Diggins

Seconded by Sharon Newman

THAT WE ACCEPT ALEX CREGAN'S OFFER OF GIVING THE EXECUTIVE A JOB EVALUATION SEMINAR (AT NO COST).

The motion was CARRIED.

It was decided that we would propose Thursday, April 15, 1982 as a possible date to hold the seminar.

10. Strike Committee report

Linda reported that they had met the night before. They have divided up the various areas of responsibilities and are starting work.

An AUCE member has approached the committee offering a way to get a car inexpensively to use as a raffle prize. The suggestion was that this might be a good way to raise money for the strike fund. Linda was authorized to look into this further and report back to the next meeting.

11. Grievance Committee report

Carole presented the policy statement the committee had drawn up. The committee asked for the Executive's endorsement. The committee will publish it in the newsletter and propose by-law amendments where necessary. This was tabled until the next meeting to enable everyone to consider it. Carole gave a run down of the cases presently before the committee.

12. Communications Committee report

The agenda was suspended for a general discussion of the future of AUCE Local 1. It was decided that the Executive would try and arrange a retreat to discuss and hopefully find some solutions to our present problems. Murray will look into finding a place to hold such a meeting at the end of April or the beginning of May.

# Union Office MINUTES

PRESENT: Linda Cregan, Patricia House, Wendy Lymer, Joyce Diggins,

Suzan Zagar, Murray Adams, Carole Cameron, Sharon Newman,

Irene McIntyre, Sheila Rowswell

CHAIR: Irene McIntyre Secretary: Patricia House

1. Adoption of the agenda
Moved by Joyce Diggins
THAT THE AGENDA BE ADOPTED.
The motion was CARRIED.

Seco nded by Wendy Lymer

2. Adoption of the minutes of the February 26, 1982 meeting
Moved by Murray Adams
Seconded by Suzan Zagar
THAT THE MINUTES BE ADOPTED AS CIRCULATED.
The motion was CARRIED.

3. Business arising from the minutes

Irene asked if we had had any further information from our lawyer re: the government restraint program. Carole said no but we had received some further comments on our contract proposals from her.

Carole asked if anyone could go to EPIC meetings. Sheila said she would probably be going. It was decided that we should at least buy their information package.

Re: the Section 11 application before the Labour Relations Board....the person has indicated they are going to withdraw their request and sign up as a member of AUCE.

Re: the Section 34 presentation Carole is making to the LRB...she reported the details of the case. A person applied for reclassification and was reclassified outside of the bargaining unit. The Union's position that the position is still within the bargaining unit.

Carole wrote to the B.C. Federation of Labour.....no response as yet. Carole wrote to the daycare committee and Nathan Divinsky has been in touch with us inviting us to make a submission to the committee.

Patricia reported that the only direct response so far to the cross campus meeting we called has been the Faculty Association and they are sending a member of their Executive. Ken Andrews was quoted in the Ubyssey as saying CUPE was boycotting our meeting.

There was some discussion of whether to contact the AUCE member who keeps writing to the Ubyssey regarding AUCE business. Decided not to as Murray has answered her in his Contract Committee report in our newsletter. Patricia reported that as yet she had come up with no satisfactory fee schedule for the credit union advertising.

4. Business arising from the correspondence

There was no list of correspondence available again. Patricia promised it for the next meeting.

Joyce reported on the B.C. Task Force on Immigrant Women conference. She is involved and wanted to know if anyone else is interested in coming. The Executive gave their endorsement to her to represent AUCE. She will not be there as a voting delegate and there will be no expense to AUCE. Joyce may lead a seminar.

Joyce further asked that her report of the Pension Conference be tabled until the next meeting because she would like to prepare a written report.



# association of university and college employees

EXECUTIVE MEETING
Thursday, March 11, 1982
2:30 pm.
Union Office

### AGENDA

- 1. Adoption of agenda
- 2. Adoption of the minutes of the February 26, 1982
- 3. Business arising from the minutes
- 4. Business arising from the correspondence....deferred
- 5. Secretary-Treasurer's report
- 6. Union Organiser's report
- 7. Union Co-ordinator's report.....deferred
- 8. Health and Safety Representative's report
- 9. Contract Committee report
- 10. Strike Committee report
- 11. Grievance Committee report
- 12. Communications Committee report
- 13. Provincial report
- 14. Executive report
- 15. Next meeting of the Executive:
- 16. Next membership meeting including agenda
- 17. Other Business