

Thursday, September 19, 1974.

The membership meeting scheduled for September 12, 1974 was reconvened to consider the balance of the agenda at 5:15 P.M., September 19, 1974 with Jean Rands in the Chair.

Nominations for the Committee to Study the By-Laws

The following people were nominated: Dick Martin, Sandra Lundy, Joan Cosar, Pat Gibson and Jack Gegenberg.

Dick Martin) That this committee be open to all interested
Ian MacKenzie) members.

Carried.

Sandra Lundy) That the committee solicit the views of the member-
Pat Gibson) ship at membership meetings.

Carried.

Amendments to By-Laws

Dick Martin objected to the manner in which the agenda had outlined the amendments, since the Sections of the constitution had not been specifically quoted.

Pat Gibson) That Section E, Local Association Executive be
Betty Vinson) amended to read: The Table Officers of the Local
Association shall include the following: "President
Vice-President, Secretary, Membership Secretary
Treasurer and two Trustees."

Carried.

Joan Cosar) That Section G, Duties of Local Association Officers
Pat Gibson) be amended to insert "3 (a) The Membership Secretary
shall be responsible for maintaining membership re-
cords."

Carried.

Bernie Chisholm) That Section E, Local Association Executive be
Mary Vorvis) amended to read "...The executive will also include
the Chairperson of the Communications Committee, on-
Division Steward for each Division and a full-time
union organizer who will also be ex officio a member
of the Grievance Committee."

In amendment,

Dick Martin) That the union organizer be an ex officio member of
Jack Gegenberg) the Grievance Committee but not on the executive
in any capacity.

Defeated.

In amendment,

Kate Berkinshaw) That the union organizer be exofficio a member
 Ruby Torens) of both the Executive and of the Grievance Committees.

Defeated.

The original motion carried.

Sharron King) That the term of office of the union organizer be
 Bernie Chisholm) for one year.

In amendment,

Glenis Williams) That the motion be worded "...up to one year"
 Sandra Lundy)

The amendment was carried.

The motion as amended was carried.

Ian MacKenzie) That for the present, the term of office of the
 Wendy Courtice) union organizer be six month.

Carried.

Nominations for Table Officers

The following were nominated for the various positions:

President: Jackie Ainsworth, Anne Hockey, Emerald Murphy
Vice-President: Anne Hockey, Sandra Lundy, Deborah Udy
Trustees: Pat Gibson, Ruby Torens, Sharron King, Laurie Abram
Treasurer: Ray Galbraith
Recording Secretary: Ella Marsden
Membership Secretary: Bonnie Solem
Union Organizer: Jackie Ainsworth

Provincial Convention Delegates

Jean reviewed the agenda for both days - Saturday and Sunday and then announced that two more delegates were needed.

Bonnie Solem, Jack Gegenberg and Judy Wright had been nominated. Since Judy wasn't present to verify her interest the following motion was moved:

Pat Gibson) That Judy's name be allowed to stand.
 Laurie Abram)

Carried.

As a result of the ballot, Bonne Solem and Jack Gegenberg were elected.

Bonnie Solem)
Pat Gibson) That the Executive Committee's recommendation
that 10 alternates be nominated be approved.

Carried.

As the meeting was a bare quorum, Ian MacKenzie asked that the Grievance Committee be heard next.

Ian MacKenzie)
Nancy Wiggs) That the Report of the Grievance Committee be
heard.

Carried.

Grievance Committee Report

1. Ian outlined the circumstances of a grievance which the Committee had agreed should go to arbitration, and described it as "precedent-setting"

Ian MacKenzie)
Nancy Wiggs) That this grievance be sent to arbitration if
necessary.

Carried.

2. Ian read the proposal for grievances which the Committee felt should be followed with regard to the Library only. Copy of this proposal is attached as an addendum to these minutes.

Ian MacKenzie)
Wendy Courtice) That this proposed grievance procedure be
approved.

Carried.

3. Ian then read the memo which the University is at the moment considering with regard to the Interim Grievance Procedure. Copy of this brief is attached to the original minutes as an addendum.

Ian MacKenzie)
Wendy Courtice) That this memo be approved by the membership.

Carried.

Financial Report

Sandra Lundy)
Pat Gibson) That the items as listed be paid.

Carried.

Copy of this list is attached as an addendum to these minutes.

Secretary

Chairman.

Thursday, October 10, 1974.

A meeting of the membership of AUCE, Local #1 was held on Thursday, October 10, 1974 at 12:00 noon in Angus 110 with Jean Rands in the Chair.

Agenda

Sandra Lundy) That the item "Grievance Committee Report" be
Regina Barzynska) moved ahead of "Standing Committee Elections"

Carried.

Non-members

Ian Mackenzie) That we seat all non-members who wish to come
Rayleen Nash) to the meeting unless otherwise decided.

It was agreed that these people must sign and identify themselves before entering.

Carried.

Minutes of the meetings of September 12 and September 19

The minutes had been circulated with the Newsletter.

Ella Marsden) That the minutes be adopted as circulated.
Rayleen Nash)

Sandra asked that the spelling of one of the names in title of the auditing firm be corrected to read "Stephenson".

The minutes were adopted as corrected.

Business arising from the minutes

President's Committee on Charitable Donations - The Chairman reported that the main function of this Committee is to assist with the United Appeal campaign.

Rayleen Nash) That the Union elect a representative to this
Barbara Nichols) Committee.

Carried.

Sandra Lundy was chosen by acclamation.

Finances

The Treasurer asked that approval for payment of accounts be given. A list of these items is attached to these minutes.

Sandra Lundy) That disbursements in the amount of \$500.00 for
Pat Gibson) payment of room rentals and related expenditures
to Totem Park Convention Centre be approved.

Carried.

Finances (cont'd)

Sandra Lundy) That payment of \$770.00 be made to the Provincial
Pat Gibson) Association of AUCE to cover per capita tax.

Carried.

Statement of Income and Expenses May 23, 1973 to September 30, 1974

Sandra Lundy) That this statement be approved.
Pat Gibson)

Carried.

A copy of this statement is attached to the minutes of this meeting.

Election of Officers

Following are the positions, the names put forward (those underlined did not decline) and where only one person was left standing, that person will be considered as being chosen by acclamation:

President: Jackie Ainsworth, Ann Hockey, Emerald Murphy

Vice-president: Jackie Ainsworth, Pat Gibson, Ann Hockey, Susan Lester, Sandra Lundy, Carol Singer, Deborah Udy

Secretary: Russ Anton, Joyce Diggins, Marcia Harris, Alice Johnson, Sandra Lundy, Ella Marsden, Gina Mellado, Phyllis Moore, Bonnie Solem, Mary Raphael, Ruby Toren, Deborah Udy

Treasurer: Jane Brock, Ray Galbraith, Dick Martin, Rayleen Nash, Colleen Nicholson, Malcolm Stanger

Union Organizer: Jackie Ainsworth, Pat Gibson, Louise Hamilton, Heather MacNeill, Dick Martin, Gina Melado

Membership Sec'y: Dale MacAslan, Bonnie Solem

Trustees: Laurie Abram, Joan Cosar, Jack Gegenberg, Pat Gibson, Louise Hamilton, Sharron King, Ruby Toren, Deborah Udy

Representatives to Provincial Executive: Laurie Abram, Joan Cosar, Fairleigh Funston, Theresa Gagne, Jack Gegenberg, Ann Hockey, Louise Hamilton, Heather MacNeill, Jean Rands, Mary Raphael, Barbara Udy.

Notice of Motion -

Sandra Lundy - "That a committee be struck to prepare a slate of officers for the annual elections"

Contract Committee Report

A copy of the decisions reached in sub-committee had been distributed to the members for a "yes" or "no" decision at the meeting.

Jackie Ainsworth reported on the present status of negotiations. Items still in issue were: Paternity Leave, part of Job Reclassification, Sick Leave, Extended Sick Benefits, Sick leave for temporary employees, Shift -differential

Jackie Ainsworth)	That the membership authorize the Contract
Emerald Murphy)	Committee to take these items to arbitration.

Carried.

It had been agreed that the Union and The University would each pay 50% of the cost of publication of the Contract.

Jackie Ainsworth)	That the type-setting for the contract be done
Carol Claus)	on campus; that we ask "Press Gang" to put in
	a bid on the printing and that we authorize the
	Contract Committee to approve the expenditure
	when we know the amount.

Carried.

Election of Representatives to the Provincial Committee on Job Classification

Jean Rands reported that the Provincial Convention had passed a resolution establishing a province-wide Classification Committee made up of two representatives from each local.

Laurie Abram, Sandra Lundy, Dick Martin were nominated

Due to the lateness of the hour, the meeting adjourned.

Secretary

Chairman.