

A.U.C.E. PROVINCIAL NEWS

8TH ANNUAL CONVENTION - SPECIAL EDITION

JUNE 1981

Dear Members: In accordance with the Rules of Order Governing the AUCE Convention, here are the Resolutions and Constitutional Amendments proposed for consideration at the AUCE Provincial Convention, to be held at Capilano College, June 13 & 14/81. Please give careful thought to these proposals - we hope to have good discussions at the Convention. If you have any questions regarding Convention procedure please contact a member of your Local Executive, a Convention Delegate or a member of the Provincial Executive.

	1	2	3	4	5	6
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14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30	JUNE 1981			

Association of University & College Employees
Provincial Office #901-207 West Hastings St.
Vancouver, B.C. 684-2457

SEND TO:

CONSTITUTIONAL AMENDMENTS

AMENDMENT
NUMBER

CURRENT WORDING

PROPOSED AMENDMENT

**
**
Continued in the third 'block' below
PROPOSAL INCORPORATED

THREE
(3)

Section 17: Revenue & Finances

C. Should an emergency arise and the Provincial Executive decide that an assessment of the Provincial Association is necessary, a referendum ballot of the Provincial Association members will be taken. Reasons for, and the duration of the proposed assessment will be distributed with the ballots. A majority of ballots cast in favour of said assessment shall be considered approval.

Section 17 C. shall be re-numbered
Section 17 C. 1. and 2.

Section 17: REVENUE AND FINANCES

C. 1. In the event that a Local Association is affected by a strike or a lock-out, the Provincial Executive may waive, in whole or in part, the Provincial per capita tax forwarded by that Local Association.

C. 2. Should an emergency arise and the Provincial Executive decide that an assessment of the Provincial Association is necessary, a referendum ballot of the Provincial Association members will be taken. Reasons for, and the duration of the proposed assessment will be distributed with the ballots. A majority of ballots cast in favour of said assessment shall be considered approval.

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continued in third block below '

FOUR
(4)

Section 7: The Provincial Executive

B. i. a. One Provincial Officer position shall be salaried. She/he may be paid either full-time or part time for the entire year or for a fraction thereof as determined by the Annual Convention. The salary and benefits shall remain at the same rate as if she/he continued in his/her normal job as a member of the Local Association bargaining unit. During a strike or lock-out of the entire Provincial Association, the paid officer shall not receive more than the strike benefits received by the other members. The duties of the salaried position shall be described under Policies and Procedures. There shall be no other paid officers unless proposed at a Provincial Convention and approved by the Provincial membership in referendum.

Section 7 B. i b. shall be amended
and re-numbered Section 7 B. i. a.

Section 7 B. i a. shall be amended
and re-numbered Section 7 B. i. b.
and B. i. c.

Section 7: THE PROVINCIAL EXECUTIVE

B. i. a. The Secretary-Treasurer and the Provincial Co-ordinator shall be the two salaried Provincial Officers.

b. The duties of any salaried positions shall be described under Policies and Procedures. The collective agreement which is in force at the salaried officers' local(s) shall form the basis for all salaries, benefits and working conditions of the paid officer(s). Where the rates of pay for the two (2) paid officers differ, the higher salary rate shall prevail for both. Unless amended at a Provincial Convention the two salaried officer positions shall be full-time. There shall be no other paid officers unless proposed at a Provincial Convention and approved by the Provincial membership in referendum.

c. During a strike or lock-out of the entire Provincial Association, the paid officer(s) shall not receive more than the strike benefits received by the other members.

Section 17: Revenue & Finances, 'D'

Submitted by the Provincial Executive.

Current Wording:

Provincial Per Capita Tax shall be forwarded to the Provincial Secretary-Treasurer on a regular basis each month and deposited in the name of the Provincial Association. Up to date records of the membership lists shall be submitted to the Provincial Executive.

Section 17: part D shall be
amended (reworded) as proposed

**
**
Section 17: Revenue & Finances

D. Local Associations shall remit to the Provincial Secretary-Treasurer, by the 15th day of each month, the per capita tax paid by members during the previous month. All per capita tax forwarded to the Provincial Secretary-Treasurer shall be deposited in the name of the Provincial Association. Up-to-date records of the membership lists of the Local Association shall be submitted at the same time as the Provincial per capita tax.

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ADDENDUM TO THREE (3) ABOVE
Read/include as part of
proposed Const. Am. to
change Section 17.

CONSTITUTIONAL AMENDMENT

NUMBER TWO (2)

Submitted by the Provincial Executive,

PROPOSED REVISION

Section 9: PROVINCIAL REFERENDUMS AND VOTING PROCEDURES

A. Procedures for Conducting a Referendum Ballot

The Trustees will be responsible for the ballot and the conducting of the referendum under the following guidelines.

Eligibility:

1. Only those members in good standing as per Section 4 articles G, H, I and L may vote.

Conducting the Vote:

2. The Provincial Trustees shall for the list of members in good standing use the list submitted by the locals with their latest per capita tax payments as well as the latest lists of the Headquarters members from the Provincial Secretary-Treasurer for the ballot vote.

Any one whose per capita tax is in arrears but not exceeding three (3) months, or has become unemployed but not exceeding ninety (90) days from her/his last per capita tax payment, or if she/he is in the organisation period prior to certification, a ballot will be sent upon request to the Provincial Trustees from the Local Association or the individual. To verify eligibility, the Provincial Secretary-Treasurer will make available the necessary files to the Provincial Trustees.

The locals, upon request by the Provincial Trustees will supply a duplicate (two sets) of labels of their members for the mailing of the ballot as per their latest list submitted with their per capita tax to the Provincial Association. The Trustees shall send ballots only to names on the check-off lists if that list does not correspond with names of the labels.

Three envelopes will be used. The largest envelope will be addressed to the voting member. In this large envelope will be the ballot stating the date it must be returned to the Trustee of the Local, and will always have a space for abstentions. Any statements will also be included in this envelope. A small envelope without any markings will be included so that the marked ballot can be inserted and sealed. A return-address medium sized envelope with the voting member's label on the back of the envelope will also be included.

This is to be used by the voting member to put the sealed unmarked envelope containing the marked ballot into. The return envelope is then sealed and signed by the member and returned to the Local's Trustee or the Provincial Secretary-Treasurer (in the case of Headquarters members). When the

Provincial Trustees have the referendum ready, they will send the addressed and sealed envelopes to the Local Association Trustee who will be responsible for the distribution, collection and checking against the membership lists the returned ballots. All valid, unused and destroyed ballots will be sent to the Provincial Trustees with the registration lists in care of the Provincial Executive. This must be done by registered mail, insured express or personal delivery and within seven (7) days of the completion of voting. The ballots will remain sealed until the Provincial Trustees meet. Each candidate will be allowed one scrutineer at any ballot count, or if a referendum is on a question other than election, each local will be eligible to send two (2) people to the ballot count if they wish.

3. In the event that a Local Association (or Local Associations) is faced with the possibility of a strike or lock-out, it shall be the responsibility of the Local Association Trustees to set up alternative voting procedures such as a polling station, in order that the members may have maximum opportunity to cast their votes.
4. Any referendum of the Provincial Association, whether for election, or any other reason, shall be conducted in accordance with this section of the Constitution.

- B. Results of the balloting will be circulated to Local Associations by the Provincial Trustees within seven (7) days of the results of the counting. Any protest alleging 'unfair ballot' or other irregularity must be presented in writing to one of the Provincial Executive officers within fourteen (14) days of the mailing from Provincial Headquarters of the results of the ballot in the Provincial Newsletter. Upon receipt of such notice, the Provincial Executive shall meet and if the protest is upheld another ballot shall be conducted.

N.B.

This amendment would remove the provision for abstention from the ballot. - "In this large envelope will be the ballot stating the date it must be returned to the Trustee of the Local, and WILL ALWAYS HAVE A SPACE FOR ABSTENTIONS".

Section 9: PROVINCIAL REFERENDUMS & VOTING PROCEDURES

- A. 1. Any referendum of the Provincial Association whether for election or any other reason, shall be conducted in accordance with the guidelines outlined in this section of the constitution.
2. The Provincial Trustees shall be responsible for the ballot(s) and the conducting of the referendum.
3. The Local Trustees are responsible for ensuring that the ballots for Local Association members are checked against Local Association membership lists.
4. Provincial Trustees are responsible for ensuring that ballots for Provincial Headquarters members are distributed, collected and checked against membership lists for Provincial Headquarters members.
- B. Only those members in good standing as per Section 4: Membership, Articles G, H, I and L, shall be eligible to vote. To verify eligibility, the Provincial Secretary-Treasurer shall make available the necessary files to the Provincial Trustees.

- C. 1. Upon request by the Provincial Trustees, the Local Associations shall by a specified date, provide the Provincial Office with an up-to-date list of members in good standing with a corresponding duplicate two (2) sets of labels for each member eligible to vote in a Provincial referendum. If the lists and the labels do not correspond, the ballots shall be sent to only those whose names are on the membership list.

Three envelopes will be used.

The largest envelope will be addressed to the voting member. In this large envelope will be the ballot stating the date it must be received by the Trustee of the Local and/or the Provincial Office.

A small envelope without any markings will be included so that the marked ballot can be inserted and sealed.

A medium sized envelope with a return address will also be included. This envelope is to be used by the voting member to put the sealed unmarked envelope containing the marked ballot into. The return envelope is then sealed and signed by the member and returned to the Local's Trustee(s) or the Provincial Secretary-Treasurer.

When the Provincial Trustees have the referendum ready, they will send the addressed and sealed envelopes to the Local Association Trustees who will be responsible for the distribution, collection and checking of the returned ballots against the membership lists. Ballots may be sent directly from the Provincial Office to the off-campus addresses of members.

All valid, unused and destroyed ballots received by the Locals will be sent to the Provincial Trustees with the registration lists in care of the Provincial Executive. This must be done by registered mail, insured express or personal delivery and within seven (7) days of the completion of voting. The ballots will remain sealed until the Provincial Trustees meet.

Each candidate will be allowed one scrutineer at any ballot count, or if a referendum is on a question other than election, each Local will be eligible to send two (2) people to scrutineer.

2. In the event that a Local Association (or Local Associations) is/are faced with the possibility of a strike and/or lockout, it shall be the responsibility of the Local Association Trustees to set up alternative voting procedures such as a polling station, in order that the members shall have maximum opportunities to cast their votes.

- D. Results of the balloting will be circulated to the membership within seven (7) days of the results of the counting. The results may be sent by notice, bulletin or in the Provincial Newsletter.

Any protest alleging "unfair ballot" or other irregularity must be presented in writing to one of the Provincial Executive Officers within fourteen (14) days of the mailing of the results from the Provincial Office. Upon receipt of such notice the Provincial Executive shall meet and if the protest is upheld another ballot shall be conducted.

CONSTITUTIONAL AMENDMENTS

AMENDMENT
NUMBER

CURRENT WORDING

PROPOSED AMENDMENT

PROPOSAL INCORPORATED

ONE (1)

Section 17: Revenue & Finances

- E. Provincial Auditor:
There shall be one Auditor who shall not be an employee of the Provincial Association and shall be a Chartered Accountant or a Certified General Accountant. The Auditor shall be appointed by the Provincial Executive subject to the approval of the Convention. After approval by the Provincial Convention, the Auditor may not be dismissed except with the approval of the Provincial Convention, but in the event that such Auditor shall resign or due to death, illness or other incapacity be unable to carry on her/his duties, the Provincial Executive is authorised to appoint a new Auditor until the following Annual Convention.

Section 17: Revenue & Finances

- G. 1. Each year the proposed budget for the Provincial Association of AUCE will be approved at the Annual Convention.
2. At least two weeks before the Annual Convention, the budget will be distributed in the Provincial Newsletter as part of a Convention Issue to each member of the Local Associations for consideration.

Section 17: Revenue & Finances

- F. Any member of the Provincial Association working on the legitimate business of the Provincial Association with the approval of the Provincial Executive shall be paid according to Section 7 B 11 (The Provincial Executive).

Submitted by the Provincial Executive.

Renumber Section 17: Revenue & Finances E. to 17 E. 1 and 17 E. 2.

Renumber Section 17 G. 1. and 2. to Section 17 F. 1. and 2.

Renumber Section 17 F. to Section 17 G.

Section 17 E 1.
An audit shall be completed once annually and the audit presented to the Annual Convention. A report of the audit shall be distributed to each Local Association within sixty (60) days of completion of the audit.

- E. 2. Provincial Auditor:
There shall be one Auditor who shall not be an employee of the Provincial Association and shall be a Chartered Accountant or a Certified General Accountant. The Auditor shall be appointed by the Provincial Executive subject to the approval of the Convention. After approval by the Provincial Convention, the Auditor may not be dismissed except with the approval of the Provincial Convention, but in the event that such Auditor shall resign or due to death, illness or other incapacity be unable to carry on her/his duties, the Provincial Executive is authorised to appoint a new Auditor until the following Annual Convention.

- F. 1. Each year the proposed budget for the Provincial Association of AUCE will be approved at the Annual Convention.
2. At least two weeks before the Annual Convention, the budget will be distributed in the Provincial Newsletter as part of a Convention Issue to each member of the Local Associations for consideration.

- G. Any member of the Provincial Association working on the legitimate business of the Provincial Association with the approval of the Provincial Executive shall be paid according to Section 7 B 11 (The Provincial Executive).

NUMBER NINE. Submitted by the Provincial Executive.

9

Whereas the people of Northern Ireland are engaged in a struggle with broad political implications, and

Whereas there are Irish men and women in the Long Kesh and Armagh prisons who are serving terms for political offences in Northern Ireland, and

Whereas the women in Armagh and the men in the Belfast Maze prison H-Blocks are being denied proper sanitary and medical facilities, are being denied reading and writing material, are being refused the right to wear their own clothing, and are being subjected to body searches and beatings by prison warders, and

Whereas various political parties, trade unions, professional organisations, humane organisations, leaders of several churches and local government bodies in Ireland, and Amnesty International have publicly identified the inhumane treatment of the prisoners as detrimental to their mental and physical health, and

Whereas the Irish Prisoners of War are being denied, by the Thatcher government in the U.K., their demands for political status, and

Whereas AUCE Provincial's Constitution and policies objectify our goal of attaining and maintaining basic human rights wherever possible,

THEREFORE BE IT RESOLVED THAT A.U.C.E. Provincial condemn the Thatcher government in the United Kingdom for its refusal to grant political status to the Block H prisoners in Northern Ireland, and

BE IT FURTHER RESOLVED THAT a message of support be sent to the Block H prisoners and related support committees.

NUMBER TEN. Submitted by Local #5 (College of New Caledonia). 10

Whereas the current prime rate is above 20% and the mortgage rates are fast approaching 20% and;

Whereas this fact is making it more difficult for the workers of this country to lead a decent life, while those who already have money can further exploit the workers to enrich their own pockets;

BE IT RESOLVED THAT AUCE condemn the federal government for allowing the Bank of Canada to float the interest rates; rather than fix the rates at a reasonable level.

NUMBER ELEVEN. Submitted by Local #5 (College of New Caledonia). 11

Whereas the Amax Corporation has been given permission by the federal government to dump mine tailings in the Alice Arm and;

Whereas this permission was granted without a full scale environmental review and;

Whereas the Nishga's land claims have not been settled and they are the people who will suffer the most from the dumping;

THEREFORE BE IT RESOLVED THAT this union oppose the operation of the Amax Molybdenum Mine until the Nishga's land claims are settled and;

BE IT FURTHER RESOLVED THAT this union demand that a proper tailings impoundment procedure be ordered by the federal government.

NUMBER TWELVE. Submitted by Local #5 (College of New Caledonia). 12

Whereas in the first affiliation ballot, AUCE members voted to affiliate to a central labour organization and;

Whereas the decision to have the Canadian Labour Congress name on the second ballot was absurd and misleading, because the CLC had already clearly indicated that it would not accept AUCE and;

Whereas the results of the second ballot indicate a clear protest vote by virtue of the number of abstentions (32%), therefore leaving only about 20% of the member making any decision at all and;

Whereas the Provincial Executive stated in a bulletin dated October 7, 1980 that "the results did not appear...to give a clear indication of the wishes of the membership", to either themselves or the Provincial's lawyer, thereby confirming that an unclear mandate was being acted on in sending out the third ballot and;

Whereas the results of the third ballot only served to confirm that the membership want to keep AUCE intact and independent, a status which rules out the CLC as an option and;

Whereas it is the intent of AUCE Local #5 members to remain within the CCU regardless of the consequences therefore

BE IT RESOLVED THAT this Convention recommend that AUCE take a positive step towards the future by affiliating to the CCU, a labour central based on the same principles on which AUCE was founded, particularly the fundamental belief in a democratic rank and file control of the union and;

BE IT FURTHER RESOLVED THAT AUCE Provincial Executive send a referendum ballot to all members of AUCE with the above recommendation and with the CCU named on the ballot as the labour central that has independent Canadian unions as affiliates, a status which the membership has clearly indicated as its choice and;

FINALLY BE IT RESOLVED THAT should the membership of AUCE vote to affiliate to the CCU, that Local #5 will agree to the Provincial organization affiliating and will waive its status as a local affiliate.

----- NOTES -----

RESOLUTIONS

NUMBER ONE. Submitted by the Provincial Executive. 1
Whereas the post secondary education system in British Columbia is being undermined due to chronic underfunding;
And whereas this underfunding is causing higher tuition fees, larger classes, reduction in courses and programs being offered, and the elimination of staff and faculty positions;
And whereas a continuation of this policy will permanently damage post secondary education in B.C.
BE IT RESOLVED THAT AUCE reaffirm its opposition to educational cutbacks and that AUCE work with the British Columbia Students' Federation, the College-Institute Educators Association of British Columbia, other campus groups and other groups in the community to fight cutbacks;
And that in particular that AUCE Provincial voice its opposition to the provincial government's intention to index tuition fees in community colleges.

NUMBER TWO. Submitted by the Provincial Executive. 2
Whereas students, faculty and staff at British Columbia post secondary institutions have many concerns;
And Whereas the British Columbia Students' Federation, College-Institute Educators Association of British Columbia and AUCE Provincial Executive have jointly drawn up a declaration on the state of post secondary education in British Columbia which states:
"That the structure of institutional governing boards be changed to insure full representation at all levels from those groups most directly affected by post-secondary education. Students, faculty, staff, as well as representatives from the community should constitute a majority of votes on all post-secondary governing boards.
That the government, in conjunction with the education community and concerned segments of society, undertake the development of a comprehensive plan for education. This plan will ensure a coherent, properly funded education system to provide for the needs of the people of B.C.
That the government undertake a study to assess the barriers faced by people wishing to obtain a post-secondary education. This accessibility study should target those segments of society which are prohibited from obtaining a post-secondary education.
That the government immediately commit itself to establishing a student assistance program which guarantees sufficient student aid, so that no person shall be prohibited from attending a post-secondary institution for financial reasons.
That all faculty and support staff employed at post-secondary institutions be paid a decent and fair wage. Faculty, staff and students should not be made to bear the burden of the current underfunding of education".
BE IT RESOLVED THAT AUCE Provincial endorse the declaration.

NUMBER THREE. Submitted by the Provincial Executive. 3
Whereas the cost of housing in British Columbia has skyrocketed;
And whereas government policy has contributed to this situation;
And whereas housing is a basic human need and should not depend on profitability;
BE IT RESOLVED THAT AUCE Provincial call upon the federal and provincial governments to make a major commitment towards the building of affordable, quality co-operative housing;
AND BE IT FURTHER RESOLVED THAT AUCE actively oppose the demolition of affordable housing;
AND BE IT FURTHER RESOLVED THAT AUCE Provincial oppose any attempt to eliminate or reduce the protection afforded by rent controls.

NUMBER FOUR. Submitted by the Provincial Executive. 4
Whereas the principles of local autonomy do not preclude any AUCE local from affiliating to a labour central and;
Whereas no provisions of AUCE Provincial Constitution were violated by AUCE Local #5's affiliation to the Confederation of Canadian Unions;
BE IT RESOLVED THAT AUCE Local #5 maintain its membership in good standing in the Provincial Association at least until such time as AUCE is affiliated to the Canadian Labour Congress.

RESOLUTIONS CONTINUED

NUMBER FIVE. Submitted by the Provincial Executive. 5
Whereas the provincial legislature has passed new Employee Standards legislation;
And whereas one of the stated objectives of this legislation was to give protection to farm workers and other workers;
And whereas the regulations drawn up to enforce this legislation specifically exclude farm workers from many of the protections afforded by this legislation;
BE IT RESOLVED THAT AUCE Provincial call upon the provincial government to revise the regulations of the Employee Standards Act to afford full coverage and protection to farm workers;
AND BE IT FURTHER RESOLVED THAT AUCE Provincial demand that the provincial and federal governments revise all existing employment-related legislation to provide full employment protection for all workers in Canada.

NUMBER SIX. Submitted by the Provincial Executive. 6
Whereas farm workers are among the most exploited, underpaid workers in Canada;
And whereas it has been shown time and time again that the only way for exploited workers to win good wages and working conditions is to organize;
And whereas the Canadian Farmworkers Union is currently involved in two strikes to win first contracts;
BE IT RESOLVED THAT AUCE actively support the Canadian Farmworkers Union in their struggle to win good wages and working conditions;
AND BE IT FURTHER RESOLVED THAT we support the Canadian Farmworkers Union by encouraging our members to join their picket lines and by encouraging others in the community to do the same;
AND BE IT FURTHER RESOLVED THAT we show our strong support by donating \$500 to the Canadian Farmworkers Union and that we encourage each of our locals to also make donations to support the Canadian Farmworkers Union.

NUMBER SEVEN. Submitted by the Provincial Executive. 7
Whereas the Provincial Executive of AUCE is mandated to implement the policies passed by this Convention;
And whereas the AUCE Provincial Constitution empowers the Provincial Executive to hire additional help in the office as needed;
BE IT RESOLVED THAT the Provincial Executive may hire a half-time office worker to work in the Provincial Office (until the next Convention).

NUMBER EIGHT Submitted by the Provincial Executive 8
Whereas the Salvadorean people - students, teachers, peasants, church groups, workers, and entire families, for over 50 years have been fighting the military dictatorship in El Salvador, and
Whereas the junta, an "alternative" since 1979, to military dictatorship is responsible for raiding homes and schools, & subjects the people to constant threats of torture and assassination, and
Whereas according to the El Salvador Human Rights Commission, more than 13,914 people have been killed in political violence in the last year alone, and
Whereas the people of El Salvador are engaged in a revolution for basic life necessities such as food, shelter, clothing, education and the right to self-determination, and
Whereas the United States is supporting the military regime by providing arms to the junta and by training Salvadorean troops, and
Whereas without U.S. military and economic aid the junta would not function, and
Whereas Canada and 73 other United Nations countries have publicly condemned the human rights violations in El Salvador, and
Whereas it is A.U.C.E. policy to actively fight to overcome injustices such as conditions of inequality,
BE IT RESOLVED THAT AUCE Provincial condemn the Reagan (U.S.A.) administration's aid and support for the El Salvador ruling junta, and
BE IT FURTHER RESOLVED THAT AUCE Provincial condemn in particular the U.S. military aid to the El Salvadorean junta.

AUCE PROVINCIAL - BUDGET FOR CONSIDERATION AT THE 1981 CONVENTION

	(a)	(b)	(c)	(d)
	Budget	Actual	Compare	Proposed
	80-81	80-81	79-80	81-82
<u>INCOME</u>				
Per Capita Tax	78940	74156	51011	88428
Copier Revenue	700	111	480	300
Interest	74	116	47	100
Application Fees	--	6	--	?
Labour Canada Grant	--	392	--	2000
Loan Repayments	--	4101	--	3600
TOTALS	79714	78882	51538	94428
<u>EXPENSES</u>				
Bank Charges	500	147	328	175
Donations	1500	1350	2214	1500
Legal/Acctg Fees	600	3362	1000	3400
Library	800	1518	783	1500
Meetings & Convention	1400	2261	1444	2000
Office	2000	1233	2078	1500
- postage, for 80-81 prop incl "		3913	465	2000
Office Equipment	2300	1165	2741	2500
Office Rent	2300	2526	2100	2700
Plan 24 Strike Fund	9867	9270	6376	11053
Printing & Stationery	7500	17142	4000	10000
Salaries & Related Exp's	42690	27789	23515	43000
Telephone & Telegramme	1500	2915	1412	2400
Travel & Accommodation	7000	7527	4538	7700
Labour Education **	--	392	**	3000
<i>**incl in Office' & Mtgs&Conventions'</i>				
TOTALS	79957	82510	52994	94428
Excess Income				<i>break</i>
Excess Expenses	243	3628	1456	<i>even</i>

NOTES:

- The Budget 80-81 reflects the figures passed at the 1980 Convention.
 - The Actual 80-81 reflects the actual expenses & revenue.
 - Compare 79-80 is provided simply for comparison was 'actual' 79-80.
 - Proposed 81-82 is what the Provincial Executive projects as anticipated Income & Expenses for the coming year.
- Questions on the Budget can be directed to the Convention via your Reps on the Provincial Executive or your Local's elected delegates to Convention - or contact a member of the Provincial Executive.
- Copies of the audited financial statements for 1980-81 will be circulated this week, and will be included in the Convention dockets.