

Association of University and College Employees

LOCAL No. 1 (U.B.C.)

August 25, 1978

FOR IMMEDIATE RELEASE

At the mediation session of August 24, 1978, under the auspices of mediator Ed Sims, A.U.C.E. Local 1 and the University of British Columbia failed to come to a new collective agreement.

Agreement was reached on two outstanding issue: Maternity Leave and Human Rights. Furthermore, the Union removed its Daycare proposal from the table. The following Union proposals remain on the table: Disciplinary Action/Employee Files and Wage Rates.

The Union revised its wage proposal to: \$13.00 per month as of April 1, 1978 and \$55.00 per month as of October 1, 1978. This represents a \$25.00 reduction from the last Union proposal.

The University has in turn increased their offer from \$35.00 to \$45.00 per month as of October 1, 1978 - an increase of \$10.00.

Jane Strudwick, chairperson for the University's Negotiating Committee, indicated that this was the final University offer and stated: "This is the last offer before we see you on the picket lines."

Ann Hutchison, spokesperson for A.U.C.E.'s Contract Committee, says that the Union is confident that there is room for movement on the part of the University and that the Union is willing to meet next week to reach a new collective agreement.

The Contract Committee will be taking the University's latest wage offer to a Special Membership meeting on Tuesday evening, August 29th for a decision.

Mr. Sims, has taken a flexible stance and has as yet not scheduled any further meetings. He has indicated that he will wait for the results of Tuesday's meeting before deciding whether or not a future meeting is needed to resolve the issues in dispute.

Association of University and College Employees

LOCAL No. 1 (U.B.C.)

August 23, 1978

FOR IMMEDIATE RELEASE

The Association of University and College Employees, Local 1, voted today to serve 72 hour strike notice to the University of British Columbia in support of the 5 Union proposals that the University has so far refused to accept. The Union seeks language in their Collective Agreement (1) that would protect employees with medical or physical handicaps from discrimination; (2) that would allow employees with daycare responsibilities the opportunity to arrange their working hours to accomodate daycare duties; (3) that would make official evaluation reports subject to the same removal procedure as allowed for other documents in employee files; (4) that would make the maternity benefits clause in accordance with U.I.C. regulations; and (5) that would provide for a \$13 a month raise for the first six months of the contract year and an additional \$80 a month increase during the second six months. The University's last wage offer was a \$13 increase for the first six months and \$35 for the second six months period.

For further information contact: Michelle McCaughran at 224-2308
or 224-7128

Ann Hutchison at 228-2819
or [REDACTED]

Association of University and College Employees

LOCAL No. 1 (U.B.C.)

July 20, 1978.

FOR IMMEDIATE RELEASE

A. U. C. E. Local 1, at today's membership meeting, voted 86%
in favour of taking a strike vote.

For further information contact: Michelle McCaughran at 224-2308
or 224-7128

Ann Hutchison at 228-2819
or [REDACTED]

Association of University and College Employees

LOCAL No. 1 (U.B.C.)

June 30, 1978


FOR IMMEDIATE RELEASE

There have been no further negotiating sessions since June 15, the day on which we were presented with the 'package'. We informed the University then that additional meetings would be scheduled if we believed they would be fruitful.

The University's position, intransigent since the outset of negotiations, has convinced us that AUCE's determination has been put to the test - the wage 'offer' was the crowning insult.

On June 28 1978 AUCE Local 1 applied for the services of a mediator.

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or 224-7128

Ann Hutchison at 228-2819


Association of University and College Employees

LOCAL No. 1 (U.B.C.)

June 26, 1978

FOR IMMEDIATE RELEASE

The Association of University and College Employees at the University of B.C., whose third collective agreement expired on March 31 1978, has rejected "with disgust" the employer's recent package 'offer'.

Local 1 of this independent union, certified since April 1974, represents more than 1300 library and clerical workers, a majority of whom are women.

Through a total of nine negotiating sessions since March 29 only one minor change has been signed. In that time the union has dropped half of its original proposals.

Remaining AUCE proposals include - consultation when the University contracts out; seniority to be determining criterion in hiring where abilities and qualifications of applicants are equal; time off, to be made up, for employees who participate in coop daycare; 48 consecutive hours off duty for shift workers; sick leave for temporary employees; and voluntary overtime. The Union's across-the-board proposed wage increase of \$93 per month represents the 1977 inflation rate of 9.5%.

The union has also urged the University to comply with the Human Rights Code of B.C. which prohibits discrimination by employers 'without reasonable cause' against the physically handicapped. But, Jane Strudwick of the University Negotiating Committee stated there would be "instances where the University would have to turn down promotions to handicapped employees."

The University package contained all but 3 of its original proposals and, for the first time, a wage 'offer' - \$13 across-the-board from April 1 1978 to September 30 1978 and \$26 from October 1 1978 to March 31 1979. Over a 12 month period these figures represent a 2.6% wage increase. In the last month the cost of living has increased 2.5%.

AUCE Local 1 will be free of AIB guidelines as of October 1 1978.

The University package reflects no change in the position it took at the outset of negotiations. Michelle McCaughran of the AUCE Contract Committee had this to say, "AUCE's position is that it will not consider any change to the agreement which could have the effect of eroding present rights and benefits. This package, wage 'offer' included, has just that effect."

The Union is now considering its next course of action.

For further information contact: Michelle McCaughran at 224-2308 or 224-7128, or
Ann Hutchison at 228-2819 or [REDACTED]

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