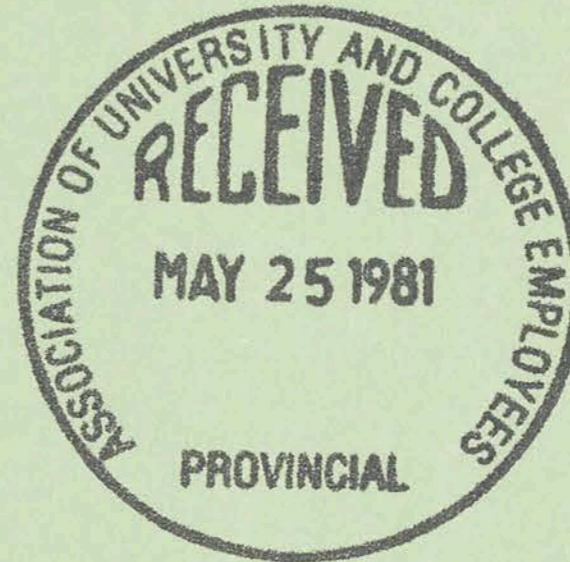




association of university and college employees

May 21, 1981



AUCE Provincial
901 - 207 West Hastings Street
Vancouver, B.C. V60 1J8

Attention: Sheila Perret

Dear Sheila:

The following resolutions and constitutional amendment were passed at our membership meeting of May 21, 1981. Please see they are in the convention dockets. We understand that we will still have to have 2/3 of the delegates in favour to consider them.

CONSTITUTIONAL AMENDMENT

Section 15 (REVENUE AND FINANCES)

- A. The revenue of the Provincial Association shall be derived from a per capita tax of three dollars and twenty-five cents (3.25) per full/time member per month, excluding those members unemployed as dealt with in Sections 4G, 4H and 4I of this Provincial Constitution. Other than full/time members shall pay a per capita tax of twenty-five (25) per cent of the dues collected per month. The amount of per capita tax shall be changed only by a majority of ballots cast in a referendum of the Provincial Association.

Amendment: to be added

An increase in per capita tax shall be effective the third month following the month in which the referendum was concluded to allow locals adequate time to obtain any local dues increases which may be necessary to accommodate the per capita tax increase.

Any local on strike or locked out shall not be required to pay the Provincial per capita tax requirements for the duration of the strike.

Per capita tax shall be waived when any member of the bargaining unit is on strike, locked out or affected by secondary picketing for more than two (2) weeks. At all times, the articles of the constitution dealing with strikes shall be adhered to. In all instances, the per capita tax is payable for members of the bargaining unit not affected by strike, lockout or secondary picketing.

Signed by:

Marcel Dionne, President

Wendy Lymer, Sec/Treasurer

Yours truly,

Carole Cameron
Carole Cameron
Union Organiser
AUCE Local 1

EMERGENCY CONSTITUTIONAL AMENDMENT - submitted by AUCE Local 6

ADD TO THE END OF SECTION 19 - DISCIPLINE

- F. The Provincial Association shall have the right to discipline any Local Association for a violation of the Provincial Constitution, Local Association By-Laws, or decisions of the Provincial Association at Convention or through referenda, only after a fair hearing and a majority vote at a Provincial Convention. A hearing shall be called by the Provincial Executive upon request by the membership, through a membership meeting, of at least two local associations. If a hearing is called for more than three (3) months before an annual Convention is due to meet, a Special Convention may be convened to hear the charges against the local association accused. The accused local association shall be presented with the charges in writing at least ten (10) days prior to the hearing and shall have the right to have counsel. The accused shall also be advised in writing at least ten (10) days prior to the hearing of their right to counsel and rights of appeal.
- G. The Provincial Convention, after such hearing, shall if the accused is found guilty, have the right to impose any or all of the following penalties:
1. Reprimand the local association;
 2. Suspend the local association from participating in any or all union activities for a period of time to be determined by the Convention;
 3. Revoke the Charter of the local association.
- H. The accused local association shall have the right to appeal the decision of the Convention to the membership of the Provincial Association. The appeal shall be conducted by referendum vote. The arguments of each party to the hearing shall be circulated to each member of the Provincial Association with a referendum ballot, ratifying or rejecting the decision of Convention.
- I. Any local association which has its Charter revoked under this discipline procedure shall retain its assets and records if it affiliates to another union, or becomes an independent body. If the local association should be dissolved within three 3 months of the Charter being revoked, the assets and records shall become the property of the Provincial Association.

Signed by: Alan Mabin, Acting President

Bob Wiseman, Co-ordinator

