

No agreement shall be entered into by a Local Association Committee Member or Member elected to represent the bargaining unit which changes any terms or provisions of an existing agreement unless approval has been granted for such action by the membership of the bargaining unit.

O. DISCIPLINE:

1. Any number of members of the Local Association shall have the right to prefer charges against any other member of the Local Association, according to Section 17 of the Provincial Association Constitution and the following provisions.

Charges can be preferred against any member who:

- (a) Violates any provision of the Provincial Constitution and/or Local Association By-laws,
 - (b) Obtains membership through fraudulent means or by misrepresentation,
 - (c) Fraudulently receives or misappropriates any property of the Provincial Association or Local Association,
 - (d) Acts in collusion with the employer with a view to injuring the Provincial Association or Local Association or impeding the implementation of any policy of the Provincial or Local Associations,
 - (e) Fails to act in accordance with any decision of a regular or special membership meeting of the Local Association,
 - (f) Continues to work for the employer while the Local Association is on strike.
2. The following procedure shall be followed in the event a member or members prefers charges against another member or members. Throughout, the accused shall be considered innocent until proven guilty, and guilt may only be decided if it is proven beyond any reasonable doubt.

(a) The member(s) laying the charge (the accuser) shall, in writing, state the following:

- i) their name(s),
- ii) the name(s) of the member(s) being charged,
- iii) which of the above provisions the member(s) is charged with having violated (i.e., Article N.1. (a), (b), (c), (d), (e) or (f),
- iv) the concrete action the member(s) charged is alleged to have taken.