



Canadian  
University  
Employees

2170 Western Parkway, U.B.C., Vancouver, B.C. V6T 1V6

224-2308

August 12, 1987

Sonja Taiji  
Employee Relations Advisor  
Personnel Services,  
U.B.C.

Dear Sonja:

Re: Kitsilano Workshop/Alex Verkade,

As I stated to you in our telephone conversation with respect to the above program, the Union has agreed that Mr. Alex Verkade can undertake to participate in this program here at U.B.C. However, we make the following stipulations:

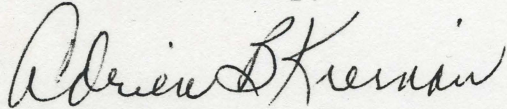
1. that this person will not be taking work away from one of our bargaining unit members.
2. that if one of our members is expected to provide assistance in the training, there must be voluntary agreement by the member to do so. In the case of Financial Services, our members have been criticized because they are unable to complete their workloads and it cannot be an expectation of the University to add still more work to our members by having to train this individual.
3. that if Mr. Verkade wishes to enter the University after his training is completed, that he apply and go through the same process as any other person does when entering the University and into our bargaining unit.

cont/d..2

4. that this case not be considered a precedent and that the Union reserve the right to accept or reject any such program in the future and consideration will be given on each such program individually. Further, that the Union is to be consulted in every case.

5. that the Union is notified in writing of the starting time and ending time of this training period.

Yours sincerely,

A handwritten signature in cursive script, appearing to read "Adrien B. Kiernan".

Adrien B. Kiernan  
President

ABK/er

cc: Executive Committee