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Wednesday, September 11, 1974.

A meeting of the Executive of A.U.C.E., Local #1 was held on Wednesday, September 11, 1974 at 5:15 P.M. in the Co-ordinator's Conference Room, Fourth Floor, I.R.C. Building.

Those in attendance were:

Sandra Lundy Wendy Courtice Glenis Williams Mary Vorvis Ann Hutchison Heather MacNeill Joy Korman Ruth Allen Alice Johnson Ann Hockey

Emerald Murphy Sharron King Ian MacKenzie Joan Cosar

Observers: Jackie Ainsworth, Pat Gibson, Dick Martin

Minutes of the meeting of September 11, 1974

The minutes of the meeting had been circulated.

Ella Marsden ) That the minutes be adopted as circulated. Glenis Williams )

As Seconder of the motion Glenis stated that an omission had been made and that during a discussion of the <u>Budget</u> item an article stating that talk had begun regarding the raising of Union Dues be put in the Newletter.

(The Secretary subsequently checked and the result of the vote on that motion was Affirmative - 3; Negative - 3; Abstension - 2. As a result of this vote the mover and seconder of the motion Sandra Lundy and Sam Macey, respectively, withdrew the motion in favour of the one as shown p. 65 of the minutes)

The vote on the original motion was carried.

#### Business arising from the minutes

Restructuring of Divisions - Jean had prepared a suggested regrouping of Departments within Divisions, having in mind geographic considerations. (Appended to these minutes).

It was agreed that since the agenda was a long one, that this be studied by a sub-committee.

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Sandra Lundy ) Wendy Courtice ) That a sub-committee of the Executive, con sisting of Glenis Williams, Jean Rands, and Ian MacKenzie work with volunteers from the Strike Committee on the problem of Division Restructuring.

Carried.

#### Correspondence

# 1. Letter from Personnel re Union Representative on President's Committee on Charitable Donations.

Local #1 had been invited to elect a representative to this Committee.

Emerald Murphy )	That the invitation be accepted and that we
Wendy Courtice )	open nominations at this meeting and that
	nominations close at the general membership
	meeting to be held in October at which time a
	vote would be taken.

Carried.

Emerald nominated Sandra Lundy for this position.

2. Letter from Hospital Employees' Union.

This letter from the Secretary-Business Manager thanked us for the copy of the Newsletter mailed and offered us assistance if and when possible.

- 3. Letters from the Provincial Association
  - (1) Requesting a list of members with the payment of the per capita tax.

(2) Requesting office space at 2162 Western Parkway, and that we assist them by purchasing a filing cabinet through our contacts.

Anne Hockey )	That the Provincial Association be allowed to		
Joan Cosar )	rent space in the Union Office as requested for		
	and annual rental of \$300.00 and that we assist		
*	them in the purchase of a filing cabinet as re- quested.		

#### Carried.

4. Letter from Bruce Erickson, President Downtown Eastside Residents Association

It was agreed that this letter be posted in the Union Office.

5. Letter from Montreal Trust regarding the purchase of Guaranteed Investment Certificates

Sandra Lundy agreed to investigate this possibility and report back.

6. Letter from Bonnie and Herb Solem re an article they intend to write for Chatelaine Magazine

Heather MacNeill ) Emerald Murphy )

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That AUCE Local #1 co-operate with Bonnie and Herb Solem re information on AUCE and that they be advised their article will be read with interest.

Carried.

Joy Korman to get in touch with them.

Announcement - Drew Schroeder, Faculty of Law will be giving a course in Labour Law - September 16, 17 and 18; 7:30 to 9:30 at Vancouver Technical School.

#### Unfair Ballot Protest

Original copy of Dick Martin's "Unfair Ballot" protest appended to these minutes.

Jean read the protest to the meeting; copies were distributed and the bases of the protest were discussed at some length. Jean then put the matter to the Executive in the following form:

"That the protest of "unfair ballot" be upheld"

The results of the vote were:

Affirmative - None; Negative - 12; Abstensions - 2;

Report of the Communications Committee

Joy Korman presented an informative report on the work of the committee and brought out the following points:

1. The Committee plans to meeting with the new Contract Committee when negotiations begin again.

- 2. Committee had suggested inviting speakers through the Union office.
- 3. The Newsletter is to be published on a regular monthly basis.
- 4. More thought will have to be given to adequate distribution methods for the publication.

#### Finances

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The Treasurer reported certain items to be approved (appended to minutes)

Wendy Courtice )	That	these l	bills be	approved for	payment.
Joan Cosar )				· · · ·	Ч

Carried.

### Duplicating Machine

Anne Hockey reported on the research she had done in this regard.

Joan Cosar ) Joy Korman ) That AUCE Executive recommend that the Reprox as described be rented on a 3-month trial basis.

Carried.

## Report on the First Contract Party

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Joan Cosar reported that she was unable to make arrangements to coincide with the Provincial Convention; however it was planned to have the party on October 5th at the Commodore. It would be necessary to have the membership agree to a retainer of \$500.00 for this purpose but provided enough people attended there was a good possibility the "bar" sales would take care of any overhead.

Report on the "First Contract Party" (cont'd)

Joan Cosar ) Anne Hockey ) That the report be adopted.

Carried.

#### Union Dues Check-off

It was decided that some revisions to the sample authorization would have to be made.

Sandra Lundy )	That the Check-off form be revised by Jackie		
Glenis Williams )	Ainsworth and returned to the Secretary for		
	forwarding to the Personnel Office.		

Carried.

With regard to distribution of the initial Authorizations,

Heather MacNeill ) That AUCE undertake the responsibility of mailing Wendy Courtice ) and gathering Check-off Authorizations for the initial list of members; that the University be requested to supply labels for the entire bargaining unit and that a covering letter be enclosed when the Authorization is mailed to the employees.

Carried.

Stewards are to collect the completed forms; non-members may make taxexempt contributions; contents of the covering letter is to be considered at a later date.

#### Budget

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The Treasurer's budget had been circulated with the agenda.

Ian MacKenzie ) Emerald Murphy ) That the budget incorporate the strictly predictable necessities of the Union over the next year; that the balance of the money be left in reserve to be spent according to the dictates of the membership but that some of the other items be presented as estimates to come out of this reserve.

Carried.

Ian MacKenzie ) Ruth Allen ) That the 5 items - Rent for Office, Telephone Salary, Tax and Water & Hydro be approved as listed.

Carried.

# Budget (cont'd)

Emerald Murphy ) Mary Vorvis )	That the estimate for the library be increased from \$100.00 to \$500.00.
	Carried.
Ian MacKenzie ) Wendy Courtice )	That the item under "Meetings and Conferences" be reduced from \$1000.00 to \$700.00.
P	Defeated
Emerald Murphy ) Mary Vorvis )	That the item "Referenda" be stricken and the "Office Supplies" item be reduced to \$1800.00.
	Carried.
Wendy Courtice ) Ian MacKenzie )	That the three items "Legal Fees, Grievances and Arbitration and Strike and Defence Fund" be stricken and replaced by one item - 'Reserve for Defence, Arbitration and Referenda'
2	Carried.
Anne Hockey ) Emerald Murphy )	That the Executive recommend the budget, as amended, be approved.
	Carried.
Sandra Lundy ) Emerald Murphy )	That Ian MacKenzie present the Executive's re- commendation to the membership.

Carried.

The Communications Committee had recommended that the item "Communications & Printing" be increased to \$2500.00 and that "Postage" be reduced to \$400.00. The Executive had approved these revisions. Copy of the revised budget is appended to the original minutes.

Contract Committee Report

Jackie Ainsworth reported that only about 5 items now remain to be decided on in sub-committee and the members of the Contract Committee feel quite satisfied about the results of these negotiations.

## Grievance Committee Report

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Ian reported briefly on the Committee sessions and circulated a list of the arbitrators suggested by The University. These names were to be checked out to see if any of them could be agreed to.

## Other Business

## Membership on the Board of Governors - New Universities Act

Sandra Lundy ) Anne Hockey ) That a letter be sent to the Chairman of the Senate Committee requesting that AUCE Local #1 have a representative on that Committee to discuss the manner in which the election is to be conducted and the constituencies for the staff member on the Board.

Carried.

## Letterhead

Anne Hockey handed around samples of letterhead, but no decisions were made.

Secretary

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Chairman.

