Executive Meeting

April 22, 1991

MINUTES

ESENT: eg Fisher Shirley Irvine Ann Hutchison Polly Diether Jennifer Martin Stephen Montgomery Lynn Jenkinson Jan Taggart

Paul Tetrault Shenaz Motani Wanda McNamara Alannah Anderson Roseanne Kinsey Eniko Wilkie Joe Denofreo President 1st Vice President 2nd Vice President Secretary-Treasurer Recording Secretary Chair, H & S Committee Sargeant-at-Arms Communication

Business Agent Animal Science Dev. Office Woodward Library Commerce Trustee CUPE Regional Rep.

The meeting was called to order at approximately 2:30 p.m.

The minutes and the regular agenda were suspended in order to deal with contract negotiations strategy.

i. Strike Fund

MOVED: Diether/SECONDED: Taggart

That the Executive recommend to the general membership that we move \$4164.73 from General Revenue to the Strike Fund.

CARRIED

ii. Contract Strategy

There was a lengthy discussion centering on the impact of Bill 82 (the public sector wage restraint program) on our ability to bargain the monetary proposals we have put forward. With the upcoming election as well, it was decided that we should seek a 1 year agreement only. Above and beyond the 4.5% available to us under Bill 82, we have a chance at some additional monies in terms of "necessary" restructuring of the pay grid and general requity increases.

Regular business:

- 1) When will the hospital strike will be discussed at the meeting? Hospital workers only get two hours door to door.
- 2) There is no time limit on CUPE Net (in the motion, so far).
- 3) Summary of the facts laid out briefly, we need to educate the meeting.
- 1) We need to have the discussion about the possible hospital strike at 1:00.

Suspend the regular agenda.

12.35 - 1:00 p.m., Carole - re: Job Evaluation.
1:00 - 2:00 p.m., Hospital
2:00 - 2:20 p.m., Regular business may have to be suspended in order to deal with the hospital issues.
If she can stay, more time with Carole.

Could we have 3 copies of the dues list in order to get people seated quickly?

That the meeting be adjourned CARRIED

2) How long do we allow this to last?

Our hope is that (based on history) this strike would last only 2 weeks. Could we do this for 10 working days because we would need \$145.,000 for our own potential strike? Yes. Have a special meeting to decide what to do if the strike goes on for more than 10 working days. CUPE National strike pay kicks in after 10 calendar days.

The Chair was passed to Shirley.

MOVED:Fisher/SECONDED:Hutchison

That the strike pay of 90% of cupe NET be limited to 10 working days.

CARRIED

e need a strike committee to organize the administering of the strike sign-in tables for our members.

Polly will deal with the strike fund at the membership meeting.

MOVED:Fisher