

association of university and college employees

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MEMBERSHIP MEETING Constant mailten en

THURSDAY, MARCH 24, 1983 A definition of the liter is a second 12:30-2:30 p.m.

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1. Adoption of the agenda and a second second state and second se

Adoption of the minutes of January and February meetings (February minutes will be distributed at the meeting) sted polyresport is a south to housing the second barres of the

3. Business arising from the minutes

- a) By-Law amendments..... there will be a report on their status
- b) Report on the motion passed at the last meeting re: leaving AUCE and referendums on this issue

Nominations: and patroon ose the only said the

Closing: Althan the start and Union Organizer -- Helen Glavina, Kitti Cheema, Cathy Davis, Fairleigh Wettig Contract Committee -- Suzan Zagar, Kitti Cheema

Membership Secretary

Provincial Council Representatives

Provincial Council Convention Delegates -- Suzan Zagar, Kitti Cheema Grievance Committee

Secretary-Treasurer's report 5

MOTION: THAT THE MEMBERSHIP RECEIVE THE 1982 FINANCIAL STATEMENTS.

There will be a discussion of all financial matters including the 1983 budget, the Strike Fund (should we continue it?), dues increase (should we have one?)

Executive report

Grievance Committee report 72-

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8. Health & Safety report

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COPIES OF NEW IMPROVED PROVINCIAL COUNCIL CONSTITUTION ARE AVAILABLE UPON. REQUEST TO PATRICIA HOUSE IN THE UNION OFFICE.

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*202-6383 Memorial Road, University of British Columbia, Vancouver, B.C. V6T 1W5 Telephone: 224-2308

12:30-2:30 p.m.

March 24, 1983

MEMBERSHIP MEETING MINUTES

CHAIR: Nancy Wiggs

Secretary: Patricia House

- Adoption of the agenda Moved by Helen Glavina Seconded by Karen Shaw THAT THE AGENDA BE ADOPTED AS CIRCULATED. The motion was CARRIED.
- 2. Adoption of the minutes Moved by Fairleigh Wettig Seconded by Cheryl Abbott THAT THE MINUTES OF THE JANUARY 20, 1983 BE ADOPTED AS CIRCULATED. The motion was CARRIED.

Moved by Fairleigh Wettig Seconded by Wendy Osborne THAT THE MINUTES OF THE FEBRUARY 24, 1983 BE ADOPTED AS CIRCULATED. The motion was CARRIED.

3. Business arising from the minutes

- a)By-law amendments -- Nancy Wiggs reported that the Executive was working on them and would be bringing them back for consideration at a future membership meeting
- b) Nancy Wiggs reported that the motion that was passed at the last membership meeting re: leaving AUCE, will come back for further discussion and will then be sent to referendum. The Executive has decided to put a notice in the next newsletter inviting everyone to write in their thoughts on the whole issue. The Executive hopes to encourage some debate through the newsletter over the next two issues and then have a general discussion at a membership meeting before sending the issue to referendum. If the motion to secede from AUCE, passes at referendum then there will have to be decisions/debate about where we go from there. Remaining independent or affliating to another organization?
- 4. Nominations

Union Organizer -- Helen Glavina, Kitti Cheema, Cathy Davis and Fairleigh Wettig....all accepted the nomination and the vote will go to referendum.

Contract Committee -- Kitti Cheema was elected. Nominations will

remain open.

Membership Secretary -- Ann Hutchison was nominated but declined. Nominations will remain open.

Provincial Council Representatives -- Helen Glavina was elected. Provincial Convention Delegates -- Helen Glavina was elected.

Nominations will remain open.

Grievance Committee -- There were no nominations; nominations will remain open.

5. Secretary-Treasurer's report Patricia House reported that a member had asked that the membership consider protesting the recent court decision in Alberta with regard to a rape case. Moved by Helen Glavina Seconded by Ruby Rudd THAT WE WRITE A LETTER OF PROTEST AFTER PROPER RESEARCH TO THE APPROPRIATE BODY WITH A LETTER TO THE VANCOUVER SUN. The motion was CARRIED.

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Moved by Sheila Rowswell econded by Ruby Rudd THAT THE MEMBERSHIP RECEIVE THE 1982 FINANCIAL STATEMENTS. Patricia House made some explanatory remarks and invited questions from the floor. The motion was CARRIED.

Patricia House mentioned that there had been a very successful newsletter workshop and as a result there is a new Communications Committee which will be taking over the newsletter publication with the May issue. The deadline for the next newsletter is March 30, 1983.

6. Executive report

Nancy Wiggs reported that the Executive had been concentrating on drawing up a new budget and going over the Union's financial situation in great detail.

7. Grievance Committee

Helen Glavina reported on several areas the Union is presently disputing:

- a) period of notice
- b) maternity leave benefits accumulation/vacation entitlement
- c)SEP appeals -- over 79 people were turned down on their reclassification appeals (only 5 were accepted). Shirley urged everyone to appeal and reiterated the offer from help from the Union Office.

Helen mentioned again the critical necessity of getting advice quickly if you have any problem or question because of the time limits on the grievance procedure and the damage that can be done to a case when there are lengthy delays. There were a number of questions from the floor and some some discussion.

- 8. <u>Health & Safety report</u> There was no report available.
- 9. Other business

a) Joint University/Union VDT Committee

- Shirley Irvine reported that we will likely have to file a minority report. There were questions from the floor. Q. What is in the report that makes it poor?
 - A. It doesn't go far enough and is vague in some areas. The It does not even recommend the basics recommended in government studies.
 - Q. What is the proposal from Dr. Jefferies for a study? A. He wants to do a study on VDTs and their effect on users using AUCE members as his test group. There was quite a bit of discussion of this and most members were expressing concern over the idea. The Executive reported that they were trying to get more information from Dr. Jefferies before any decision could be made to agree or not. The situation at Surrey Memorial with regard to VDTs was discussed at length.

The membership thanked Shirley Irvine for her endurance and hard work on their behalf on the VDT Committee.

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 b) There was some discussion of Ed Peck's recent decision with regard to the faculty at Simon Fraser University. He ruled that the employer's ability to pay was a factor to be considered in these awards. This decision has grave ramifications for any future negotiations.

Moved by Judy Smith Seconded by Wendy Lymer THAT THE MEETING BE ADJOURNED.

