

Minutes - General Membership Meeting/ Thursday, June 9, 1977/ 12:30 - 2:30 pm./ IRC 2

Pat Gibson (President) in the chair.  
Ray Galbraith, Recording Secretary.

2. Adoption of agenda: Pat Gibson announced that only emergency motions would be accepted.

It was moved by Fairleigh Funston that the agenda be adopted. It was seconded by Ruby Torren.

Vicki McNeill amended the motion by moving that there be no extension of time limits. The amendment was seconded by Lissett Nelson and carried. The motion as amended was carried.

3. Adoption of minutes: It was moved that the adoption of minutes be deferred to the next general membership meeting. It was moved by Fairleigh Funston, seconded by Cathy Agnew, and carried.

4. Business arising from minutes:

a) Duplicating machine - Fairleigh Funston moved that: AUCE Local #1 acquire a new duplicating machine for the Union Office. It was seconded by Jay Hiriyabashi - he indicated that the approximate cost would be \$950. The motion was carried.

b) Open nominations: Charlene Davies was nominated to the position of Trustee. Nominations were to remain open for the period of one month.

c) Close nominations: 3 Strike Committee members at large were to be nominated, but none were forthcoming. Nominations were to remain open for one month.

6 alternated delegates to the Provincial Convention were to be nominated. Jay Hiriyabashi was elected. Sheila Porter was elected as Membership Secretary.

d) By-law amendment: It was moved by Robert Gaytan that: Section E of the Local #1 By-Laws be amended to include one Division Organizer as a member of the Local Executive, whose

duties shall include (but not be limited to) the responsibilities of visiting any Division which is having trouble creating a steward structure or maintaining members in Executive or Committee positions, of calling Division Meetings where there is no elected member to do so, of visiting the various departments in the Division and alerting the members if they are lacking proper representation, of setting up Division elections, etc., until such time as there is an elected person to handle these situations within the Division; and also to return to the Division whenever the Division Reps. require advice or help. It is understood by the adoption of this amendment that all pertinent areas of the Local #1 By-Laws shall be duly amended to reflect this addition to the Executive. It was seconded and motivated by Fairleigh Funston. The motion was carried.

e) Motion: It was moved by Margaret S. MacRae that: the membership be permitted to consider a written or printed motion and make a decision on that motion without any motivation from members of a committee or the Executive, and that discussion by the members, including those on the committees and the Executive take place within the time limits allowed, but that that time be used for discussion not motivation. The motion was seconded by Laurie Cottle.

Sandy Masai then moved an amendment: Any motion which is to be discussed at a membership meeting must be published in a newsletter at least 4 working days but not more than 4 months prior to that meeting. The motivation for the motion must be published in the "Across Campus" issue, thereby allowing the membership to have discussion on the motion, rather than spending the time allowed on motivation. Any motion which is to be discussed at a membership meeting must be included on the agenda for that meeting. The agenda is to be approved by an Executive meeting prior to the membership meeting and circulated to the membership at least 4 working days before that meeting. Any motions which arise from or are related to the printed motions would also be in order. The one exception to

this would be, in the event of an emergency situation, the chair would have the power to rule on the inclusion of emergency motions on the agenda. The amendment was seconded by Beverley Groppen.

Pat Gibson ruled the amendment out of order as the intent was contrary to the motion on the floor.

Ray Galbraith moved to defer discussion of the 'amendment' until the next membership meeting. It was seconded by Joan Cosar and carried.

The main motion was then defeated.

f) Maternity benefits: Fairleigh Funston moved: that the membership of Local #1 empower the Executive or delegated individuals to look into the present maternity/UIQ situation and to organize with assistance of other locals and organizations a campaign to support the right of women to supplementary income while on maternity leave and to fight the unjust recovery of payments made according to our maternity clause. It was seconded by Nancy Wiggs and carried.

5. Correspondence report: Pat Gibson read precis'/paraphrases of some 23 items of correspondence.

6. Financial report:

Motion: Ray Galbraith moved that: the financial statement be deferred until the July membership meeting. It was seconded by Lid Strand and carried.

Motion: Ray Galbraith moved: that the per capita tax be paid when the check-off is received (June Provincial assessment). It was seconded by Lid Strand and carried.

Motion: Ray Galbraith moved: that office expenses, etc., for June in the amount of \$1000 be paid. It was seconded by Fairleigh Funston and carried.

Motion: Ray Galbraith moved: that AUCE Local #1 purchase a subscription to "Western Labour Arbitration Cases". It was seconded by Lid Strand and carried.

Motion: Ray Galbraith moved: that AUCE Local #1 purchase backfiles of "Western Labour Arbitration Cases". It was seconded by Nancy Wiggs and carried.

7. Provincial report:

Lid Strand presented a brief report and he moved the following resolution to the Provincial Convention:

Whereas SORWUC has taken on the important task of organizing bank employees and is in need of funds to pay legal fees, and

Whereas AUCE is committed to the principle of organizing unorganized workers, and

Whereas AUCE will benefit from the organization of clerical workers in the private sector,

Therefore, be it resolved that the Provincial Convention confirm the decision of the Provincial Executive to donate \$200.00 a month towards the salary of the full-time office person of the United Bank Workers and that this remain in force until the next Convention.

The motion was seconded by Nancy Wiggs and carried.

8. Contract Committee report:

All the motions were moved and seconded by the Contract Committee.

Jean Lawrence moved that: the Union amend Article 14 to read as follows:

14.01 - Special Leave

a) An employee who is moving her/his household furniture and effects shall be granted up to two (2) days leave without pay.

b) An employee shall be allowed the necessary time off with pay to process her/his Canadian citizenship application.

c) An employee who adopts a child shall be granted up to six (6) months leave without pay.

d) An employee who becomes a father shall be granted up to one (1) month leave without pay.

e) After Special Leave an employee shall return to her/his original position.

The chair was challenged on the method of proceeding with the Contract Committee's motions, but it was upheld after a vote - 104 votes to uphold the chair, 83 votes opposed to the chair, with 24 abstentions.

The motion then carried.

Jean Lawrence moved that: the Union withdraw our proposal for Article 13.10 - Bicycles. The motion was car-

ried.

Jean Lawrence moved that: the Union withdraw our current proposal on Article 26.06 - University Holidays and retain the wording in the present contract.

Jeff Hoskins moved that: the Union amend Article 27.03 - Vacation Schedule to read as follows:

27.03 - Vacation Schedule

a) Employees shall receive an annual vacation with pay on the following basis:

Three (3) weeks during and after the second (2nd) calendar year.

Four (4) weeks during and after the fifth (5th) calendar year.

Five weeks (5) during and after the eighth (8th) calendar year.

Commencing with the eleventh (11th) calendar year of service, employees shall receive one (1) additional day of annual vacation with pay for each additional year of service.

Rates of pay in each of the above cases shall be those which the employee would have received if she/he had worked (excluding shift differential).

b) Part-time employees shall receive vacation entitlements of the same number of calendar weeks as in a) above. Pay for each week at the time vacations are taken shall be based on the average number of hours worked per week in the previous six (6) months (not including any weeks in which the employee was not working for any reason), or from date of employment.

The motion was carried.

Jeff Hoskins moved that: the Union include the phrase "insofar as possible" in Article 28.05 - Shift Work, (c) (iv) Scheduling Provisions, thus retaining the wording in the present contract.

The motion was carried.

Jeff Hoskins moved that: the Union amend Article 30.01 (f) Leave of Absence Without Pay to read as follows:

(f) While leaves of absence without pay may be granted at any time, as in section (b) of this article, a request of up to one (1) year will not be denied after an employee has completed five (5) years of service.

The motion was carried.

Jeff Hoskins moved that: the Union withdraw our proposal on Increment Policy (Article 36.02 Wage Rates)

and retain the wording in the current contract.

The motion was carried.

Val Zuker then moved that: we print the package for the membership. It was seconded by Adrienne Kiernan. The motion was defeated.

9. Strike Committee report:

The report was presented by Lissett Nelson, as were the following motions. Lissett Nelson moved: that the membership approve the printing expenses required to continue carrying out of the plan of action approved at the April 14th general membership meeting. It was seconded by Joan Cosar and carried. Lissett Nelson moved: that AUCE Local #1 hold a benefit, jointly, if possible, with other unions, to raise money for our strike fund. It was seconded by Joan Cosar and carried.

Lissett Nelson moved: that the holding of the strike vote be postponed until sometime in July. It was seconded by Joan Cosar and carried.

A motion to adjourn was carried at 2:20 pm.

#1

Correspondence report to the 8 June Membership Meeting

1. We received a form letter from the Alma Mater Society dated 9 March asking us to write to the Universities Council of B.C. expressing our opposition to fee increases at the university and outlining our displeasure with the effects and possible effects of cutbacks to our union.
2. We received form letters from Jess Succamore of the Canadian Association of Industrial Mechanical and Allied Workers dated March 15, April 20, April 25, and June 2, asking us for our public support of their strike at Griffin Steel in Winnipeg.
3. We received a form letter from the Labour Relations Board dated 22 March telling us that the third Annual Report of the Labour Relations Board is available at a cost of \$4 per copy. The executive at its meeting of 29 March voted to order a copy.
4. We received a form letter from C. Kenny of Fruitvale, B.C. asking us to support his petition to get rid of the present Legislative Assembly in B.C. and call for a new election. This petition is available in the Union Office for interested Members.
5. We received a form letter from the United Way undated asking whether there is anything they as an organization can do for our members.
6. We received a letter from the AUCE Provincial dated April 7, requesting a local report for the provincial Convention to take place at Capilano College June 18 & 19. and names of delegates and alternates and to send a member of the delegates to the Resolutions and Constitution Committees meeting May 15. This has been done.
7. Letter from Margot Scherk undated re: temporary employees to be read.
8. We received a letter of resignation from Valerie Pussey dated April 15 as Membership Secretary as published in Across Campus.
9. We received a letter of withdrawal from Vice-President race by Fairleigh Funston dated April 18 as published in Across Campus.
10. We received a memo from Maureen Gitta accepting nomination to run for Provincial delegate or alternate dated April 21.
11. We received a copy of letter sent to Employee Relations re: AIB from William Guest of the AIB.
12. We received a letter from the AIB dated April 25 refusing us the 24 month payback period as printed in Across Campus.
13. We received 2 memos from Adrien Kiernan undated resigning as Shop Steward, Trustee and Contract representative for Division A.
14. We received a letter from the University dated May 25 re: the AIB to be read.
15. We received a copy of the Universities letter to the AIB dated May 24 re: request for 18 months payback.
16. We received a form letter from the Childrens Jubilee Summer Camp Ass'n dated May 2 requesting funds.
17. We received a letter from the University dated May 12 that our only AUCE member in the Bookstore has been removed from our bargaining unit and been placed in the CUPE 116 Unit. The executive is looking into this.

18. We received a copy of a letter sent to Division D by Mrs. S. Dick dated June 2 re: discussion of percentage vs. across the board issue.
19. We received a form letter from B.C. Festival Committee dated May 21 re: Social evening June 24 for 11th World Youth Festival in Havana Cuba. Anyone interested can phone the Union Office for more information.
20. We received a memo from Sheila Porter dated June 9 accepting Nomination for membership Secretary.
21. We received a letter from Fairleigh Funston dated May 12 re Maternity Benefits and UIC situation.
22. We received a letter from the University dated May 13 re Universities position on Maternity Benefits as per collective Agreement.
23. We received a copy of the UIC letter to the university dated february 28 requesting the names of those who have received benefits so they can recover from the claimant. The University has supplied us with a list of these people.