

A.U.C.E. Local # 1,
2162 Western Parkway,
Vancouver,
British Columbia V6T 1W5.

December 19th, 1974.

Mr. E. C. Sims,
3962 Elmwood Street,
Burnaby,
British Columbia V5G 1S2.

Dear Mr. Sims,

Enclosed please find a copy of our newsletter, Across Campus, Volume 2 Issue 15, dated November 29, 1974. I do hope that this copy is the one you were interested in.

Last night, at our monthly Executive meeting, a motion was put forward as follows:

[Be it moved] that Emerald [Murphy] be authorized to send a letter to Ed Sims stating that the Union did not intend any criticism of the Mediation Services Commission [in its newsletter].

The above motion was carried unanimously.

I would like to state that any remarks in our newsletter concerning yourself are definitely not intended, nor should they ever be construed to mean any criticism of the role you played as a Mediator. Indeed I know that you understand that it is rare that either party in a dispute, let alone both, will ever feel completely satisfied with a third party's (objective) observations, because, of course, each party is interested only in the complete achievement of its own objectives. I'm sure that you have faced many situations when a very fair compromise was reached, and neither party was satisfied, and this is probably the case with A.U.C.E. Local # 1 and U.B.C.

While A.U.C.E. is not completely satisfied with the settlement, neither is the University, but obviously both A.U.C.E. and the University felt that the compromise was fair enough or neither party would have agreed to it.

- continued -

I realize that, in your official position, it is imperative that you appear as neutral as possible, and your behaviour in the dispute between A.U.C.E. and the University was most commendable, especially the obvious manner of neutrality that you adopted.

In conclusion, I would just like to repeat and reiterate that A.U.C.E. is completely satisfied with your behaviour and assistance as a Mediator for the Mediation Services Commission, and I would further state that if there is anything in our newsletter which appears contrary to the content of this letter, the questionable phrases must only be interpreted as figures of speech and should not be taken literally.

Yours truly,



Emerald Murphy,
President,
A.U.C.E. Local # 1