

Present: Joan Wood - Pres., Hester Vair - Vice-Pres., Suzanne Marria - Union Organiser, Sheila Perret - Sect'y-Treas., Joy Smith - Trustee, Ginny Gibberd - Trustee, Vicki Nunweiler - Trustee & #5 rep., Richard Melanson - #1, Carol Knight - #2, Bob Anderson - #2, Anne Gilbert - #4, , Vicki Nunweiler - #5, Jenny Somero - #5, Wilf Belmond - #5 rep to the Cross-Local Affiliation Committee, Mary Mabin - #6, Susan Knutson - #6.

1. Approval of the Agenda. Moved: Vicki Nunweiler Seconded by: Jenny Somero Carried
2. Approval of the Minutes - tabled to the October 20th meeting.
3. Secretary-Treasurer's Report
 - a) Announcements - i) Working Women Unite Conference - October 14 @ VCC-Langara \$2.00
 - ii) UBC Women's Research Centre is sponsoring a Women In Jeopardy Conference October 26 (pm) & 27 @ 1144 Robson St. Topics include Sexual Harassment on the Job, Media Images of Women, Pornography.

MOTION: That AUCE Provincial pay the \$10 registration fee for one member from each local to attend the conference, with the exception of the out-of-town local #5, because of transportation costs, and that those who do attend will be responsible for reporting on the proceedings to Local 5.
Moved by: Sheila Perret Seconded by: Vicki Nunweiler Carried

- b) Correspondence - i) see attached list; Motions pertaining to correspondence listed below:

MOTION: That the Petition concerning the lack of legal material available in the West Wing of Oakalla, sent by Gay Hoon, Prisoners' Rights Activist, be copied and sent to each of the 5 locals, circulated in this meeting; and, that a letter be sent to the Attorney-General of BC demanding immediate resolution to this problem, and supporting the demand.
Moved by: Suzanne Marria Seconded by: Sheila Perret Carried

MOTION: That AUCE Provincial purchase for the Library, 'At the Point of Discharge' a source book on rights of termination, for the \$21 list price.
Moved by: Sheila Perret Seconded by: Vicki Nunweiler Carried

MOTION: That AUCE Provincial purchase, for the Library, 'LRB Decisions', published by Western Legal Publications, for \$80 per year.
Moved by: Sheila Perret Seconded by: Richard Melanson Carried

MOTION: That AUCE Provincial purchase one copy for the Library & one copy per local, of the Social Planning and Review Council's publication, 'Patients' Rights', at the cost of \$1 per book.
Moved by: Sheila Perret Seconded by: Vicki Nunweiler Carried

MOTION: That AUCE Provincial purchase, for the Library, a 2-year subscription to Canadian Clearing House publication, 'Labour Law Reports', at the reduced cost of \$195 per year and if both years' price (\$390) to be paid now, then this item should be referred back to the Provincial Executive.
Moved by: Suzanne Marria Seconded by: Mary Mabin Carried

MOTION: That Sheila and another member of the Executive make a summary of the publications purchased in the past year for the Library, and a projection of publications and their costs anticipated for the coming year, in view of the approved Library budget by Conv-
-ention.
Moved by: Suzanne Marria Seconded by: Carol McQuarrie Carried

c) Financial Statements:

Statements were circulated and various items were explained. Regarding Local 2's per capita tax back payments now being made, #2 omitted to include in the payment the p.c.t. for the months of the full-scale strike - March and April, but rather did include the per capita tax collected from the 'grandfathers'

MOTION: That Local 2 be notified that the per capita tax is payable for all members for the months of March and April 1979, that the dues are in arrears.

Moved by: Sheila Perret Seconded by: Jenny Somero Carried

** n.b. a motion has already been passed by the Provincial Executive to this effect, that the per capita tax is payable; this motion directs Sheila to notify the local.

MOTION: That the Executive investigate alternate places to deposit our funds preferably an organised credit union or bank and report back to the next meeting.

Moved by: Carol McQuarrie Seconded by: Ginny Gibberd Carried

MOTION: That the Table Officers report on the benefits of investing in the BC Resources Investment Corporation.

Moved by: Bob Anderman Seconded by: FAILED FOR LACK OF A SECONDER.

MOTION: That Melody Rudd be paid her hourly rate for the 15 hours spent at the Provincial Office assisting Sheila with the financial books.

Moved by: Sheila Perret Seconded by: Jenny Somero TABLED

MOTION: That a Financial report for the next AUCE Provincial Executive meeting showing the expenses, reimbursement for time lost and past expenditures for office help, and that Hester Vair work with Sheila in the research.

Moved by: Hester Vair Seconded by: Richard Melanson Carried
** and for time not lost from the members' job.

MOTION: That the Financial Report be accepted.

Moved by: Richard Melanson Seconded by: Mary Mabin Carried

d) Travel Expenses

MOTION: That the per diem rate be reduced to \$12.50 when lunch is provided at the Provincial Executive meetings.

Moved by: Sheila Perret Seconded by: Jenny Somero Carried

MOTION: That the policy be: that expenses be handled by AUCE Provincial on a reimbursement basis up to \$12.50 per day for out-of-town reps where lunch is provided.

Moved by: Suzanne Marria Seconded by: Sheila Perret Carried

MOTION: That the Expense Claim Voucher proposed by Jenny Somero be adopted for the time being.

Moved by: Suzanne Marria Seconded by Vicki Nunweiler Carried

MOTION: That an investigation be made into our Long Distance Telephone calls record which will be reported to the next Provincial Executive meeting; the study will include the number of calls made and the lengths of calls over the past few months.

Moved by: Suzanne Marria Seconded by: Mary Mabin Carried

This motion was proposed after a discussion on the merits of installing a speaker phone or using conference calls for the benefit of Local 5 @ Prince George.

MOTION: That Reimbursement for expenses within the prescribed per diem rates only apply to the days and partial days in which a rep is in town, i.e. from the arrival in town until time of leaving.

Moved by: Suzanne Marria Seconded by: Jenny Somero Carried

MOTION: That these decisions be included on the expense reimbursement vouchers.

Moved by: Suzanne Marria Seconded by: Vicki Nunweiler Carried

d) Travel - con't:

MOTION: That the motions in regard to the Travel Expenses be included in the Policies and Procedures Manual.

Moved by: Sheila Perret Seconded by: Mary Mabin Carried

e) Gestetner Purchase and lease: Sheila reported that the monthly purchase payments on the Gestetner 460s are \$63.85 and on the Faxil/Gestetner stencil maker the lease payments are \$66.91 for 24 months and 36 months respectively. We have the option to buy out the stencil maker at 10% of the July 1979 price at the end of the three years' payments.

f) Labour Canada funding: Sheila reported that 3/4 of the approved funding has been forwarded by Labour Canada - \$1175.00 and that the remaining amount will be paid out after an AUCE report has been made upon the completion of the project, the two educational week-ends which will each be offered once in Vancouver and once in Prince George. The Table Officers will meet to organise the seminars and will report back to the October 20th meeting of the Provincial Executive.

g) Labour Studies Programme at Capilano College:

MOTION: That 100% of any Labour Studies course fee be paid by AUCE Provincial for any AUCE member.

Moved by: Bob Anderman Seconded by: Anne Gilbert Carried

MOTION: That it be made clear to the membership, through the reps, the local Executives, and the AUCE 'Dispatch' bulletin, that the intention of this motion is to educate members, and that there is no obligation to provide notes to the Provincial.

Moved by: Hester Vair Seconded by: Bob Anderman Carried

h) Lawyer: Table Officers met with Carolyn Askew, as reported by Sheila Perret & with Craig Patterson, as reported by Joan Wood and Suzanne Marria.

MOTION: That we keep both lawyers in mind, and not hire them on now as we have no specific problem that would need legal advice.

Moved by: Suzanne Marria Seconded by: Mary Mabin Carried

i) Organising request by Local 6: Hester Vair and Joan Wood agreed to offer their assistance to the Local 6 organising drive, in response to a request for help from Sheila Perret by Peter Lane a few weeks previously.

j) S.O.R.W.U.C. See report attached for details of discussion that ensued with S.O.R.W.U.C. at the 3:00 p.m. meeting.

i) Copier Bill - UBW owed \$812.29 and SORWUC #1 owed \$296.08 and have paid \$240 and \$100 respectively, in the last three months.

MOTION: That AUCE Provincial ask the United Bank Workers for a minimum of \$10 per month to pay off the copier bill.

Moved by: Carol McQuarrie Seconded by: Hester Vair Carried

MOTION: That AUCE Provincial ask SORWUC #1 for a minimum of \$10.00 per month to pay off the copier bill.

ii) \$10,000 - it was the concensus of the meeting that we not ask SORWUC for a specific amount to be repaid, but rather ask them, how they might be able, in light of their present financial condition, to consider repayment of the loan.

iii) Library

MOTION: That AUCE Provincial give SORWUC unlimited access to AUCE Library materials with the minimum of one day per month to be worked on organising and maintaining the Library by a SORWUC member, in exchange for this use.

Moved by: Carol McQuarrie Seconded by: Ginny Gibberd Carried

j) S.O.R.W.U.C. - continued

We discussed the fact that we would like to know more about SORWUC, how their organising is progressing, how the Bank Workers' Section is functioning, the state of the Muckamuck strike, but that at this afternoon's meeting time may not permit a thorough discussion and exchange of information which will hopefully evolve at some later date. It was decided that we try to limit the time for the joint meeting considering we have a lengthy agenda to complete before out-of-towners must leave to catch their flights home.

iv) re Gestetner equipment - reminder of a motion that passed at the July meeting:

MOTION: That the Gestetner duplicator and the stencil maker are restricted to AUCE Union business.

with the amendment as follows:

Except in special circumstances, and with the consent of three (3) members of the AUCE Provincial Executive, i.e. the table officers if they can be reached.

k) Sheila's remaining 5 days's holidays projected tentatively for October 12, 15 - 18th.

MOTION: That Sheila Perret be directed to ask for volunteers amongst the AUCE Executive for the 5-day holiday, and, in the event that volunteers not be available, SP be authorised to pay lost wages for someone to take time off from work.

Moved by: Suzanne Marria Seconded by: Mary Mabin Carried

4. Local Reports:

Local 1 - Richard Melanson reported that there is a dues referendum proposing an increase of dues to 1% from \$5.00 and a referendum approving the hire of a 3rd person to work in the AUCE #1 Office as full-time paid Secretary-Treasurer for whom a job description has been drafted.

Local 2 - Carol Knight reported that the Industrial Inquiry Commission is not yet complete. A written report was submitted which is attached. *

Local 4 - Carol McQuarrie reported that the Negotiating team has been meeting regularly with management and main issues to be resolved include: wage increase, length of contract, the exclusion of Student Assistants demand by the College, 100% Dental Coverage on the 'A' basic plan, and a Maternity Benefits clause similar to the clauses in the #1 & #2 contracts.

Local 5 - * Written report submitted; highlights are: Job Classification drafts are ready for review by #5, a meeting was held with BCGEU local to discuss possible strike of the BC Building Corporation who is responsible for the construction work being done at the College of New Caledonia. Motions of support for BCGEU were passed, the local decided to honour BCGEU pickets. Executive nominations are being accepted for all positions - positions to be filled November 1, 1979.

Local 6 - Mary Mabin submitted a written report. * Highlights: Teaching Support staff are still being paid at 1977 rates and this has been grieved and is now before the BC LRB as an unfair labour practice. The union has asked that the Board of Governors' approved increase be paid retroactive to September 1978. Regarding negotiations a grievance procedure and the form of dues check-off have been signed. Mary has been employed as organiser for one month to launch an intensive drive for September and October.

MOTION: That AUCE Provincial pay up to \$500.00 for an electric typewriter for the AUCE #6 office.

Moved by: Bob Anderman Seconded by: Susan Knutson TABLED

4. Local Reports - continued:

Local 6 -

MOTION: That the Selectric #72 typewriter be lent to #6 for one month, with the exception of time needed to do the newsletters/bulletins and emergency work, and in the meantime, Local 6 will investigate prices for a 2nd hand typewriter from Central Stores at UBC and at SFU.

Moved by: Sheila Perret Seconded by: Carol McQuarrie Carried

5. Local 4 By-Law amendments:

MOTION: That the Trustees, Vicki Nunweiler, Joy Smith & Ginny Gibberd review the amended version of the #4 By-Laws to ensure that they are consistent with the AUCE Provincial Constitution and the Trustees are directed to report back to the Provincial Executive with their findings/inconsistencies.

Moved by: Suzanne Marria Seconded by: Carol McQuarrie Carried

6. SFU 18 Report:

The second trial, that of Anne Russell, starts October 29th. Peter Armitage is appealing his sentence - he was convicted on the charge of blocking a highway and was fined \$250.00. His sentence marks the first time the law was used in this particular way. The reason given for the 'light charge' was that the court considered he was 'duped by others more sophisticated than himself. He was convicted on the basis of photos taken 2 hours before his arrest. His reputation as a student, a family member was used as part of the defense, and was acceptable by the judge, and considered reason enough for lightening the sentence. The dates for the other trials are set but may be changed pending the outcome of Anne Russell's trial and Peter Armitage's appeal.

MOTION: That AUCE Provincial endorse the SFU 18 motion which is being presented to the BC Federation of Labour Convention in November, i.e.:

- That the BC Fed 1. Telegraph the Attorney-General of BC demanding that all charges against the SFU 18 be withdrawn;
2. Hold a press conference upon any conviction against the SFU 18;
 3. Print and distribute to all affiliate locals a leaflet on the defense campaign and issues involved; and
 4. Financially support the SFU 18 defense and urge all affiliates to do the same.

Moved by: Sheila Perret Seconded by: Jenny Somero Carried

MOTION: That all Provincial Reps bring this item to the attention of the Local meetings, and if possible see that a member of the SFU 18 be invited to speak to the local meetings.

Moved by: Suzanne Marria Seconded by: Sheila Perret Carried

MOTION: That AUCE Provincial pay for a copy of the video of the newsclips of the arrests of the SFU 18, and that the last part of the new tape shall include SFU 18 member(s) addressing their problems, in order that we may have a Library copy, and so that it could be offered to the BC Fed Convention for continuous showing.

Moved by: Suzanne Marria Seconded by: Ginny Gibberd Carried

MOTION: To obtain the date of the BC Fed Convention and ask to attend as visitors from AUCE Provincial.

Moved by: Bob Anderman Seconded by: Susan Knutson Carried

MOTION: With the approval of the SFU 18, send a letter to the BC Federation of Labour informing them that the tape of the SFU 18 newsclips is available

6. SFU 18 Report con't:

MOTION - con't

for infinitum playing for their convention.

Moved by: Bob Anderman

Seconded by: Anne Gilbert

Carried

7. Although scheduled to be item 12, the SORWUC meeting took place before other items on the agenda. A report of that meeting, which includes notes from a subsequent meeting, is attached.

8. Affiliation Committee Report:

The previous evening, September 14th, the AUCE Provincial Executive met with CLC reps Larry Widen and William Smalley. At that meeting, a brief history of the CLC was given, as well as an explanation of the Congress structure. We were told that it was not impossible, but highly unlikely, that we would be admitted to the CLC because we occupy a jurisdiction similar to other unions, namely CUPE, BCGEU and OTEU. Brother Smalley reported that 'there are too many unions', & that the CLC 'tries to encourage mergers and amalgamations, to that there will be actually fewer unions', and that the 'only way (to affiliate) would require a merger with one of the existing affiliates'. He also stated that he had met with Ray Mercer Regional Director of BC area of CUPE who expressed an interest in meeting with AUCE to discuss merger/affiliation, that 'the Regional Director of CUPE is prepared to make an adjustment to suit whatever you want in order to affiliate with CUPE'. There was some discussion about BCGEU; Colleen Bostwick, a new member at #4 asked if it would be possible to be an independent local of BCGEU, with a similar provision as that extended to the BC Ferry and Marine Workers' Union. When asked of the benefits affiliation to the CLC might provide the answer from Brother Smalley was 'you would be at one with the majority of organised workers in BC', that we would be 'entitled to affiliation to the BC Federation of Labour & to Local Labour Councils'. Also, that 'affiliation as a provincial organisation or through an existing affiliate does not entitle AUCE to maintain its Constitution'. Cost would be 25¢ per member per month and this goes to CLC in Ottawa. And, regarding legal fee assistance we were told that 'an affiliate could not expect the legal fees to be paid unless the case was of interest to more than one affiliate'. It was suggested that we meet at different times with reps of CUPE, BCGEU & OTEU. It was asked of the visitors whether there would be any chance of being refused or disallowed affiliation because of protest by an existing affiliate; Larry Widen expanded on that and asked if we meant 'Could BCGEU, for instance, cancel that decision at a BCGEU Convention', and he said that he had never heard of this happening, although 'some unions have been turfed out by larger unions'. We were told that no strike fund exists in the CLC - that is up to the unions to make provisions for strike benefits. Regarding resources available we were informed of the CLC schools which 'are 100% rank and file attended'. Shop stewards' manuals are published by the CLC, but the affiliate must purchase them from the CLC. Apparently, most educational material is free; films and pamphlets are available to CLC affiliates. When questioned about the Optical Workers' Union and the problems they are having internally with that union, we were told that 'they are troublesome because the employers are archæic.' There are approximately 170 members in that union. As a directly chartered local there are minimum dues of 7% of the salary payable per month; ½ is collected in per capita tax, some goes to a strike fund and some goes to the structure. We were told that 'any affiliate can make application to transfer to a directly chartered local'. For example, the Cominco clerical workers at Kimberley were organised by the CLC and in a directly chartered local and are now transferring to the Steelworkers. We were informed that the directly chartered local system is 'not meant to be a permanent jurisdiction'. Further we were told that 'the Optical Workers would never have been organised if an affiliate had to do it'.

When questioned about the trouble CUPE is having in the Western Region, specifically

8. Affiliation Committee report, con't:

at UBC (the CUPE Local there is under trusteeship); we were told that the CLC does 'try not to get involved in internal affairs of the affiliates, that CUPE will work it out for themselves'.

The meeting ended and Brother Smalley offered his support in setting up a meeting with either BCGEU or CUPE; he left us with copies of the CLC Constitutions and invited us to call should we need any more materials.

The Affiliation Committee reported to the AUCE Provincial Executive meeting that the following motion had passed at the Friday night meeting, and was being submitted for ratification/endorsement by the Provincial Executive:

MOTION: That one voting rep from each local will serve on the Affiliation Committee in addition to the Provincial Executive Reps.

Moved by: Suzanne Marria Seconded by: Sheila Perret Opposition recorded for Bob Anderman
Motion Carried.

MOTION: That the Provincial Executive consider Suzanne Marria's paper as a recommendation to the Cross-local Affiliation Committee for direction and responsibilities and that AUCE adopt this proposal. see attached sheet re Af/Cte.

Moved by: Suzanne Marria Seconded by: Joan Wood Carried

MOTION: That the Table Officers meet to establish a time for the meetings of the Affiliation Committee and notify all the members informing them to come to the first meeting.

Moved by: Joan Wood Seconded by: Carol Knight Carried

We discussed the problems of including Local 5 members in the Tuesday meetings and it was suggested that at the Tuesday meeting or directly afterward the Local 5 Reps. to the Provincial and/or the Affiliation Cttee Reps be telephoned about the proceedings of the meeting. Also, the bulletin should provide an avenue (for all locals) for discussion of various ways of affiliation; there will be a letter section for submissions.

MOTION: That the Provincial Executive get a speaker phone for the Affiliation Committee meetings so that #5 can participate at any meeting regardless of when it's called.

Moved by: Suzanne Marria Seconded by: Bob Anderman Defeated

9. Unemployment Insurance Changes proposed by the Federal Conservative government. This report was tabled to the next meeting.

MOTION: That Sheila Perret will draft a letter to send to the Federal Government protesting the changes proposed to the UIC Act and that before the letter is sent she will poll the Provincial Executive for approval of the letter.

Moved by: Sheila Perret Seconded by: Suzanne Marria Carried

10. Raid rumours

There was a short, general discussion about the various rumours some of us have heard about BCGEU and/or CUPE's plans to raid. A group of Executive members will investigate Labour legislation and and keep the Provincial Executive informed about this.

11. Working Women Unite Conference to be held at Langara/VCC on Sunday October 14th; unfortunately the rep from WWU could not attend at the last minute so Sheila re-reported on the details of the conference, also to be published in the AUCE 'Dispatch'.

MOTION: That AUCE Provincial donate \$25.00 to Working Women Unite in order to help them with publicity costs of the conference.

Moved by: Carol McQuarrie Seconded by: Sheila Perret Carried

12. President's Council of the College Faculties' Federation - Wanda Tilley was ill & could not attend at the last moment. They are investigating affiliation with AUCE, BCGEU & CUPE. Sheila will keep us posted on this item.

- 13. Date of the next meeting: Friday night @ 7:30 p.m. for the Affiliation Commiteee
Saturday @ 10:00 a.m. for the AUCE Provincial Executive
- 14. Meeting was adjourned at 5:00 p.m.

Sheila N. Perret

Sheila Perret, Secretary-Treasurer

