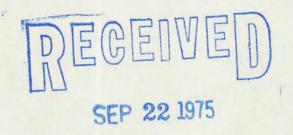
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## Grievance Committee/Communications Committee

In my opinion ...

The Grievance Committee Report should appear on the front page of the newsletter! Specific grievances (names witheld where desired) should be detailed graphically so that we keep each other informed, by example, of the nature of the University's activities that result in such grievances. Unfortunately, the limitations of the English language necessitate some freedom of interpretation of the clauses of our contract. This is why it is so essential to communicate with one another - through our newsletter, by talking amongst ourselves, comparing experiences, etc. By doing this we monitor, more effectively, the terms of our collective agreement and eliminate the possibility of a grievable situation existing in one part of the campus which unknowingly has been grieved and won in another. Needless to say all precedent setting grievances won by us are valuable and important contributions, especially during contract negotiations, to the improvement or our working conditions.



Ann Hutchison Main Library/Div.H

A. U. C. E.

grievance comm - reports