



association of university and college employees

February 3, 1981

Michael Milner
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CAMPUS MAIL

Dear Mr. Milner:

At the request of Janet Church I will outline below for you the Benefits the Union feels she has acquired to date as a result of her employment in your Department. I will preface this statement by advising that although Janet was hired originally for a set term once her employment exceeded three months she became a continuing full-time employee so her benefits change slightly after October 28, 1980. Prior to this date she would not have been eligible for paid sick leave, for medical or dental appointments. However, she would have accumulated payment for Statutory Holidays Compassionate Leave and Vacation time on a prorated basis depending on the number of hours she worked each month and since she was in fact working full-time she would have accumulated the same amount of time as any person who had been hired into a full-time continuing position.

VACATIONS - July 1980, approximately 2 hours
August 1980 = $1\frac{1}{4}$ days
September 1980 = $1\frac{1}{4}$ days
October 1980 = $1\frac{1}{4}$ days
November 1980 = $1\frac{1}{4}$ days
December 1980 = $1\frac{1}{4}$ days

Anytime after January 1, 1981, Janet is entitled to three weeks paid holidays

STATUTORY HOLIDAYS - Monday, August 4, 1980 - no pay
Monday, September 1, 1980 - full pay
Monday, October 13, 1980 - full pay
Tuesday, November 11, 1980 - full pay
Thursday, December 25, 1980 - full pay
Friday, December 26, 1980 - full pay
Thursday, January 1, 1981 - full pay

SICK LEAVE - November, 1980 - $1\frac{1}{4}$ days
December, 1980 - $1\frac{1}{4}$ days
January, 1981 and on - $1\frac{1}{4}$ days per month

If any problems arise as a result of the above please contact me.

Yours truly, Carole Cameron
Union Organiser, AUCE Local 1