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Provincial Government implements its restraint programme as legislation. It seems futile to try to guess what exactly the legislation will say. Carole suggested that perhaps we should send out another notice about the March 6/82 special membership meeting. Patricia will run it off. Murray will organize getting it mailed.

10. Strike Committee report

Murray reported in Linda's absence. They have not met for a couple of weeks.

11. Grievance Committee report

Deferred.

12. Communications Committee report

Patricia reported that Wendy Lymer has resigned as the chair. Patricia will attempt to get this committee going. She asked for direction from the Executive with respect to AUCE Provincial newsletters.

Moved by Sharon Newman

Seconded by Murray Adams

THAT WE TAKE PROVINCIAL NEWSLETTERS TO MEMBERSHIP MEETINGS RATHER THAN MAILING THEM OUT.

The motion was CARRIED.

13. Provincial report

Sheila reported on International Womens Day being set for March 6/82. Sheila asked for direction from the Executive re: Provincial Government restraint programme. It was decided that she should suggest a joint meeting of contract committee members of locals whose contracts expire this year.

14. Executive report

There was nothing to report.

15. Next Executive Meeting: Thursday, March 11, 1982

Union Office

2:30-6:00 pm.

16. Next Membership Meeting: Wednesday, March 17, 1982 - VGH

Thursday, March 18, 1982

It was decided to put the Provincial's slide show on picketing on the April agenda.

17. Other Business

There was no other business.

Moved by Patricia House

Seconded by Sharon Newman

THAT THE MEETING BE ADJOURNED.

The motion was CARRIED.

THE PROVINCIAL GOVERNMENT ON WOMEN AND WOMEN'S RIGHTS. JUST AS WE OPPOSE WAGE FREEZES FOR THE PUBLIC SECTOR (COMPOSED, IN A LARGE PART, OF WOMEN WORKERS) WE OPPOSE THIS CUT IN FUNDING TO RAPE RELIEF.

and

THAT A COPY OF THIS TELEGRAM BE ISSUED WITH A PRESS RELEASE (cc: Rape Relief) TO THE VANCOUVER PROVINCE, THE VANCOUVER SUN, AND THE GLOBE AND MAIL CONDEMNING THE GOVERNMENT FOR THIS ACTION VIS-A-VIS RAPE RELIEF CENTRES AND EXPRESSING OUR CONCERN THAT THE GOVERNMENT IS CARING LESS AND LESS ABOUT WOMEN'S ISSUES (EQUAL PAY FOR WORK OF EQUAL VALUE, SUBSIDIZED HOUSING, RAPE CRISIS CENTRES, ETC.).

The motion was CARRIED.

Wendy and Helen volunteered to do the work.

8. Health and Safety Representative's report

Darlene presented her proposed terms of reference for her position. After considerable discussion the terms of reference were drawn up by concensus.

Moved by Patricia House

Seconded by Suzan Zagar

THAT THE TERMS OF REFERENCE FOR THE WORKING CONDITIONS COMMITTEE BE AS FOLLOWS:

- i) THE POSITION OF WORKING CONDITIONS COMMITTEE REPRESENTATIVE BE EXPANDED TO ENCOMPASS THE ENTIRE HEALTH AND SAFETY CONCERNS OF THE UNION. THIS WOULD FACILITATE THE SAFETY REPRESENTATIVE BEING A PARTY TO ALL AUCE HEALTH AND SAFETY ISSUES AND POLICIES.
- ii) THE HEALTH AND SAFETY REPRESENTATIVE SHOULD BE A MEMBER OF THE UNION EXECUTIVE COMMITTEE IN ORDER THAT ALL COMMUNICATIONS COMING INTO THE EXECUTIVE REGARDING HEALTH AND SAFETY CAN BE COMMUNICATED TO THE SAFETY REPRESENTATIVE AND TO FACILITATE THE REPRESENTATIVE PARTICIPATING IN THE FORMULATION OF UNION HEALTH AND SAFETY POLICIES.
- iii) REQUESTS FOR WORKING CONDITIONS EDUCATION PROGRAMMES FOR UNION MEMBERS TO BE CHANNELLED THROUGH THE UNION OFFICE TO THE WORKING CONDITIONS REPRESENTATIVE.
- iv) THE UNION'S REPRESENTATIVE TO THE UNIVERSITY'S HEALTH AND SAFETY COMMITTEE SHALL BE ELECTED FROM THE WORKING CONDITIONS COMMITTEE.
- v) THAT THE WORKING CONDITIONS COMMITTEE REPRESENTATIVE TO THE UNIVERSITY'S HEALTH AND SAFETY COMMITTEE SUPPLY THAT COMMITTEE'S MINUTES TO THE EXECUTIVE.

The motion was CARRIED.

Moved by Sheila Rowswell

Seconded by Carole Cameron

THAT NOMINATIONS FOR THE WORKING CONDITIONS COMMITTEE BE OPENED AT THE NEXT MEMBERSHIP MEETING.

The motion was CARRIED.

Moved by Carole Cameron

Seconded by Murray Adams

THAT THE EXECUTIVE AUTHORIZE DARLENE BAILEY'S LETTER TO THE WCB PROTESTING THE UNIVERSITY'S REQUEST FOR A VARIANCE TO BE SENT.

The motion was CARRIED.

9. Contract Committee report

Murray reported on the discussion meetings to date.

The committee has decided to proceed with negotiations until such time as the

This meeting was to organise a day of protest (March 12) re: budget cutbacks from the government. Considerable discussion ensued and it was decided that:

- a) AUCE Local 1 actively participate in the day of protest. Suzan will represent us and take the banner (hopefully with Lid Strand)
- b) We approach the other unions and groups on campus and arrange a meeting to pool information about what is happening regarding retrenchment.

Moved by Helen Glavina

Seconded by Sharon Newman

THAT WE INVITE REPRESENTATIVES FROM ALL UNIONS ON CAMPUS, AMS AND THE WOMEN'S CENTRE AND THE FACULTY ASSOCIATION TO ATTEND A MEETING ON MARCH 15, 1982 AT 5:00 pm. IN THE ACUTE CARE CONFERENCE ROOM.

There was some discussion as^{to} whether to include the Faculty Assoc. considering their alleged stand against working with the unions in any protests/actions.

The motion was CARRIED with one abstention.

Irene and Joyce volunteered to make the arrangements and send the letter. Carole agreed to supply them with a list of the other unions and groups it should go to.

Carole read a petition from the Main Library asking us to encourage the B.C. Federation of Labour to organise a day of protest against the wage controls, and that AUCE participate in any such action.

Moved by Carole Cameron

Seconded by Helen Glavina

THAT AUCE LOCAL 1 SEND A LETTER OF INQUIRY ASKING THE B.C. FEDERATION OF LABOUR IF THEY ARE GOING TO PROTEST THE WAGE CONTROLS AND STATING THAT WE WOULD BE WILLING TO PARTICIPATE IN ANY SUCH PROTEST.

The motion was CARRIED.

Carole further reported on the Day Care situation; the centres have been condemned by the Fire Marshall.

Moved by Joyce Diggins

Seconded by Wendy Bice

THAT AUCE LOCAL 1 MAKE A PRESENTATION TO THE AD HOC COMMITTEE ON DAYCARE EXPRESSING OUR CONCERNS.

The motion was CARRIED.

Murray asked what had happened to the orientation schedule and was informed that the whole system had collapsed into the collective lap of the Union office staff. It was decided to revive the system and that Patricia would draw up a schedule.

Moved by Murray Adams

Seconded by Carole Cameron

THAT THE EXECUTIVE CALL A STEWARDS MEETING.

The motion was CARRIED.

Helen volunteered to write and invite the stewards to a Grievance Committee meeting..

Murray will write a notice for the newsletter asking for volunteers to be contact people in various departments.

7. Union Co-ordinator's report

Wendy reported on her correspondence with the VGH administration. It was decided to let the whole thing drop.

Wendy also brought up the whole situation with the Rape Relief Centres and said she felt we ought to do something to support them.

Moved by Helen Glavina

Seconded by Wendy Bice

THAT AUCE LOCAL 1 SEND A TELEGRAM (cc: Rape Relief) TO THE ATTORNEY-GENERAL OF BRITISH COLUMBIA, EXPRESSING SUPPORT FOR RAPE RELIEF CENTRES IN THIS PROVINCE AND CONDEMNING THE ATTORNEY-GENERAL FOR CUTTING OFF FUNDING TO RAPE RELIEF. OUR UNION SEES THE CUT IN FUNDING TO RAPE RELIEF AS PART OF THE OVERALL ATTACK BY

Union Office
MINUTES

PRESENT: Darlene Bailey, Suzan Zagar, Irene McIntyre, Sharon Newman, Murray Adams, Wendy Bice, Carole Cameron, Sheila Rowswell, Joyce Diggins, Helen Glavina, Patricia House

1. Adoption of agenda

Helen wanted to add a discussion of Rape Relief to Other Business.

Moved by Murray Adams Seconded by Joyce Diggins

THAT THE AGENDA BE ADOPTED AS AMENDED.

The motion was CARRIED.

2. Adoption of minutes

Moved by Murray Adams Seconded by Suzan Zagar

THAT THE MINUTES BE ADOPTED AS CIRCULATED.

The motion was CARRIED.

3. Business arising from the minutes.

There was no business arising from the minutes.

4. Business arising from the correspondence

Tabled until the next meeting because there was no list of correspondence available.

5. Secretary-Treasurer's report

Patricia reported that the Union had reimbursed her for her parking sticker. Patricia reiterated the problems that having the newsletter in the newspaper format was causing the Union financially. She asked for direction from the Executive as to which bills not to pay. The Union cannot afford the new format published monthly but the Executive is adamant that it be continued as is. The Executive asked that Patricia prepare some recommendations for cutbacks in the budget. Patricia also asked if it was necessary to continue to take office expenses to the membership for approval. There was some agreement that this should also be reviewed and that Patricia should bring back a recommendation.

Moved by Patricia House Seconded by Murray Adams

THAT THE UNION REIMBURSE WENDY LYMER FOR THE EIGHT HOURS OF HER OWN TIME SPENT FINISHING THE SECRETARY-TREASURER WORK.

The motion was CARRIED.

Patricia also reported that she would set up a calendar in the Union office to keep track of all committee meetings. All committee chairpersons should keep her informed.

6. Union Organiser's report

Carole reported on the case before the Labour Relations Board re exemption from Union membership on religious grounds. She and Murray did a submission on the Union's behalf. We also have a Section 34 case before the LRB. She is doing the submission.

Carole has acquired a copy of Bennett's speech and has been in touch with our lawyer about this situation.

She also reported that the Labour Canada grant application deadline is May 3/82. After some discussion it was decided that Murray and Helen would do the application requesting funds to establish some form of training programme for Contract and Grievance Committee members.

Carole further reported on the student action committee meeting that she and Wendy Bice had just attended.



association of university and college employees

EXECUTIVE MEETING

Thursday, February 26, 1982

2:30 pm.

Union Office

AGENDA

1. Adoption of agenda
2. Adoption of the minutes of the January 28, 1982 Executive Meeting
3. Business arising from the minutes
4. Business arising from the correspondence
5. Secretary-Treasurer's report
6. Union Organiser's report
7. Union Co-ordinator's report
8. Health and Safety representative's report
9. Contract Committee report
10. Strike Committee report
11. Grievance Committee report
12. Communications Committee report
13. Provincial report
14. Executive report
15. Next meeting of the Executive:
16. Next membership meeting
17. Other Business