

Association of University and College Employees - Local #1

Statement of income and expenses

Period from March 14, 1975 to May 8, 1975 [this represents a two month period as no financial report was approved at the 10ap75 membership meeting]

Income

| | |
|--|---------|
| Application fees and donations | 36.00 |
| Dues | 9259.00 |
| Other [Reimbursement from the Prov. Assoc. for the use of AUCE Local #1's telephone] | 98.05 |
| | <hr/> |
| | 9393.05 |

Expenses

| | |
|---|----------|
| Postage | <hr/> |
| Printing & Stationery | 2267.10 |
| Telephone | 110.96 |
| Conference & Meetings | 313.53 |
| Rent & Utilities | 555.55 |
| Per Capita Tax | 3324.00 |
| Office Equipment & Expenses | 1931.85 |
| Library | 58.35 |
| Salary & Related Expenditures | 1150.46 |
| Petty Cash | 43.05 |
| Miscellaneous [127.15 - Insurance 25.00 - AUCE membership in University Credit Union 1250.00 - Rankin's fee for arbitration 267.12 - Stewards' kits & cassettes] | 1669.27 |
| | <hr/> |
| | 11424.12 |

Excess of revenue over expense

(2031.07)

Cash on hand March 13, 1975

9284.00

Cash on hand May 8, 1975

9284.00
\$7252.93

Motion: That this financial statement be adopted by the membership.

Motion: That a cheque be forwarded in the amount of \$2311.00 to the Provincial Association to cover the per capita tax owing to date (I.E., February, March, 1975)

Motion: That the sum of \$1500.00 be allocated to cover office and equipment expenses, and printing and stationery (until the next membership meeting in June, 1975).

Motion: That if the Provincial Executive agrees to send someone to Saskatchewan to inform employees there how to set up their own Union, AUCE Local 1 would pay the plane fare for two persons to go.

MINUTES OF GENERAL MEMBERSHIP MEETING MAY 8, 1975
Emerald Murphy in Chair.

Diane Longson)
Nancy Wiggs) That the agenda be approved

Nancy Wiggs)
Jack Gegenburg) That the agenda be ammended by moving
item 7B to follow the Provincial Report.
CARRIED

It was noted that items are missing from earlier agendas on this agenda. These will be placed on the June agenda.

Jackie Ainsworth)
Nancy Wiggs) That the approval of the last meeting's
minutes be tabled until they can be
circulated.

CARRIED

Nomination of Secretary

Roberta Crosby was elected secretary by acclamation.

Nominations for Pension Committee

These are to be sent in to the Union Office.

Nominations to Job Evaluation Committee

1. Pat Levac
2. Susan Pennant
3. Diane Green

Further nominations are to be sent to the Union Office.

Vice-President - Notice of By-Election

Nominations:

1. Louise Hamilton
2. Judy Todd-Hunter

The two nominees each made a brief statement about their reasons for standing for election.

Strike Committee Report

This report was withdrawn.

Results of CUPE Strike Support Ballott

YES - 255
NO - 193
SPOILED - 129

Many ballotts were spoiled because the outer envelope wasn't signed.

Correspondence

1. Letter from AUCE Local 1 to AUCE Local 3 re letter from Provincial Secretary to Notre Dame University
2. Letter from Ann Hockey, resigning as Vice-President of AUCE local 1.

Financial Report

Ray Galbraith)
 Nancy Wiggs) That the Financial Statement be adopted
) by the Membership. CARRIED

It was suggested that the Financial Report be moved higher on the agenda in future.

Ray Galbraith)
 Nancy Wiggs) That a cheque be forwarded in the amount
) of \$2,311.00 to the Provincial Associa-
) tion to cover the per capita tax owing to
) date (for February and March, 1975.)
 CARRIED

Ray Galbraith)
 Jack Gegenburg) That the sum of \$1,500 be allocated to
) cover office and equipment expenses, and
) printing and stationery, to cover costs
) until the next membership meeting in
 June, 1975. CARRIED

Jackie Ainsworth)
 Suzanne Lester) That if the Provincial Executive agrees
) to send someone to Saskatchewan to in-
) form employees there how to set up their
) own Union, AUCE Local 1 would pay the
 plane fare for two persons to go. CARRIED

Contract Committee Report

Diane Green made an informal report on the proceedings of the Contract Committee. The Contract Committee meeting on April 22 was moved to April 20 because of a conflicting meeting to pass resolutions to send to the Provincial Convention.

Provincial Report

S.F.U. has returned to work and negotiations are continuing. Capilano College is in negotiation, and so is N.D.U.

Malaspina College has withdrawn from AUCE because we don't have the research and consultation facilities they need.

The Convention will deal mainly with policy and Provincial business, based on resolutions from member Locals.

Nancy Wiggs) That AUCE Local 1 hold a Special Member-
 Jackie Ainsworth) ship meeting on May 22 at 5:15 p.m. in
 Buchanan Room 102 to discuss Local 1's
 contribution of resolutions and ammend-
 ments to the AUCE Provincial Convention in June. CARRIED

Nancy Wiggs) That we open nominations for a delegate
 Ann Hockey) to serve on Constitutional Ammendments and
 Resolutions Committee at this meeting and
 that we elect that person at the May 22
 Special Membership Meeting. CARRIED

Nominations as follows:

1. Joyce Diggons - resigned
2. Joan Cosar - on holiday
3. Judy Wright
4. Fairley Funston

Anyone is welcome to send resolutions they would like to recommend to the Provincial Convention to the Union Office for help with wording if they are having difficulties.

Grievance Committee Report

A brief report was given re activity to date. The University has agreed to change the misclassification at the Law Faculty office, retroactive to when those misclassified were hired.

Judy Wright) That an Unjust Discharge grievance be taken
 Suzanne Lester) to arbitration. CARRIED

Communications Committee Report

Jack Gegenburg reported that there will be no newsletter this month. Four people are left on this committee, and three of them will be on holiday, so that there is not enough staff to get the paper out. An appeal was made for articles and graphics.

Job Evaluation Committee

No member was present to report.

Executive Recommendation)
 Diane Green) That Section "E" of our constitu-
 tion be ammended to read: Local
 Association Executive: The table
 officers of the Local Association

Executive shall include the following: President, Vice President, Secretary, Membership Secretary, and two trustees. The Executive shall also include the Chairperson of the Grievance Committee, Chairperson of the Contract Committee, Chairperson of the Communications Committee, and TWO UNION ORGANIZERS who will also be ex-officio members of the Grievance Committee. The term of office of the Union Organizers shall be up to one year.

Joyce Diggons) That the motion be tabled until we can
Nancy Wiggs) assess the salary and duties of the new
person. CARRIED

Jack Gegenberg) That the next item on the agenda, the ammendment
Pat Gibson) ~~To Section "f" of the Constitution, be tabled.~~
CARRIED.

Sandy Lundy gave notice of motion for reconsideration of the question that if the Provincial Executive agrees to send someone to Saskatchewan to inform employees there how to set up their own Union, AUCE Local 1 would pay the fare for two persons to go.

Jackie Ainsworth) That the meeting be adjourned. CARRIED.

75?
GENERAL MEMBERSHIP MEETING - Thursday, May 9 at 5:15 - Grad Student Centre

ROLE OF SENIORITY IN PROMOTIONS

As an alternative to the motion presented at the Wednesday, May 1st meeting,
that:

In case of equal qualifications in promotions, the employee with
more seniority shall get the job.

the following motion is being proposed: "Both parties agree:

- 1) with the principle of promotion within the service of the
University; and
- 2) that job opportunity ~~should~~ ^{shall} increase in proportion to the
length of service.

Promotions shall be based on ability, qualifications and seniority."

(This is taken in part from the contract between CUPE and the University.)

UNION MEETING MAY 8 BUCHANAN 102

AUCE GENERAL MEMBERSHIP MEETING MAY, 8.75/5:15 pm Buchanan 102

A G E N D A

Please Remember: there's no smoking at our membership meetings.

✓ 1. AGENDA- Approval

✓ 2. MINUTES- Approval

✓ 3. BUSINESS ARISING FROM THE MINUTES

a) Nominations: i) Secretary: Roberta Crosby from CCE has been nominated. If there are no further nominations Roberta will be declared elected by acclamation at this meeting.

✓ ii) Member for the Pension Plan Ctte.

✓ iii) Member for the Job Evaluation Ctte.

iv) Vice President: Notice of By-Election, There will be a secret ballot vote at this meeting. To date there has been one nomination: Louise Hamilton, Fine Arts, Main Library.

b) Strike Committee Report:

Notice of Motion from the Previous meeting: Section E Local Association Executive: Second sentence to read: "The Executive shall also include the Chairperson of the Grievance Committee, the Chairperson of the Communications Committee, Chairperson of the Contract Committee, Chairperson of the Strike-Defence Committee, and"

c) Announcement: results of the CUPE Strike referendum.

4. CORRESPONDANCE

a) Local 1 letter to Local 3 NDU

b) Ann Hockey (vice president) letter of resignation

5. FINANCIAL REPORT (to be circulated at the meeting)

a) Notice of Motion: That the Financial Report be adopted.

b) Notice of Motion: That the per capita tax cheque be forwarded to the Provincial.

c) Notice of Motion: That \$750 be allocated to cover office expenses until the next meeting.

6. REPORTS

a) Contract Committee Report; (Its that time again!)

b) Provincial Report: SFU Local 2 AUCE has been on strike the last week, Cap College Local 4 AUCE has taken a strike vote, and NDU Local 3 AUCE is going into Contract Negotiations...Come and hear the details!

c) Grievance Committee Report

d) Communications Ctte. report

e) Job Evaluations Ctte. Report

7. NEW BUSINESS

✓ a) New Union Organizer- an Executive recommendation: Notice of Motion: to make the following constitutional amendments:

That Section "E" of our constitution be amended to read: Local Association Executive: The table officers of the Local Association Executive shall include the following: President, Vice President, Secretary, Membership Secretary, and two trustees. The Executive shall also include the Chairperson of the

OVER.....

AGENDA...PAGE II

NEW BUSINESS (Continued)

Grievance Committee Chairperson of the Contract Committee, Chairperson of the Communications Committee, and TWO UNION ORGANIZERS who will also be ex-officio members of the Grievance Committee. The term of office of the Union Organizers shall be up to one year.

That Section "F" of our Constitution be amended to read: The Nominations of Local Association table officers shall commence at the regular monthly meeting in September and shall close at the regular monthly meeting in October. Annual elections of Local Association Officers shall be by referendum ballot. The Union Organizers shall also be elected by referendum ballot. At least fourteen (14) days prior notice of the election shall be given to the membership. The person receiving the largest number of votes in any election shall stand elected.

*** Those parts underlined are the proposed changes or additions. If the amendment listed under 3.b) on this agenda is passed that will mean a slight change in the Executive's first motion but nothing significant.

b) Special Membership meeting

Notice of Motion: from Nance Wiggs, Division D: That AUCE Local 1 hold a Special Membership Meeting on May 22, Thursday at 5:15 pm, in Buchanan 102, to discuss Local 1's contributions of resolutions and constitutional amendments to the AUCE Provincial Convention in June.

8. OTHER BUSINESS

UNION OFFICE 224-5613