

# Association of University and College Employees

LOCAL No. 1 (U.B.C.)

## ON STRIKE FOR DECENT WAGES!!!

Despite attempts to lend equal credence to all outstanding issues in this labour dispute, the question of money seems to surface as dominant.

Our 15% wage demand arises from settlements well below the inflation rate for at least three years, compounded by the now defunct Anti-Inflation Board. The AIB determined that our settlement of 1975 was excessive, blithely ignoring the fact that clerical wages had (and have) a long way to go before the adjective "excessive" will be appropriate.

How do we compare with others in similar circumstances?

Have a look:

Our Clerk II starts at	\$1024 per month
Capilano College Clerk II starts at	1160 per month
UBC CUPE Kiosk worker starts at	1154 per month
UBC CUPE Junior Technician (similar to our Clerk II) starts at	1300 per month
UBC CUPE Mail Sorter/Truck Driver starts at	1315 per month

Obviously, we don't compare well, but the issue is broader than this.

A recent bulletin used conservative estimates to determine that a person with one dependant would have to earn at least \$1400 per month to meet basic expenses of a barely reasonable standard of living. Our wage demand of 15% would only raise our base rate from \$930 per month to \$1079 per month. A far cry from \$1400.

Could it be that clerical work is still regarded as a "second" salary, that people don't have to live on it? Or is it simply that the value of such work is not recognized.

## EQUAL PAY FOR WORK OF EQUAL VALUE!!!

HELP US!

SUPPORT US !

Write a letter to Dr. Kenny today !