

association of university and college employees

EXECUTIVE MEETING January 10, 1984

AGENDA

Adoption of the agenda 1. Adoption of the minutes of December 6, 1983 2. 3. Business arising from the minutes Secretary Treasurer's report 4. Union Organizer/Grievance Committee report 5. Contract Committee report 6. Health & Safety Rep. report 1. 8. Executive report..... preparation for the membership meeting Union Co-Ordinator's report 9. 10. Other business onference

EXECUTIVE MEETING MINUTES January 10, 1984

12:30-4:30 p.m.

Union Office

CHAIR: Fairleigh Wettig

SECRETARY: Patricia House

- PRESENT: Fairleigh Wettig, Patricia House, Kathyrn Hazel, Sheri Murray, Marcel Dionne, Kitty Byrne, Karen Shaw, Suzan Zagar
- Adoption of the agenda Moved by Suzan Zagar Seconded by Kitty Byrne THAT THE AGENDA BE ADOPTED AS CIRCULATED. The motion was CARRIED.
- 2. Adoption of the minutes of December 6, 1984 Moved by Suzan Zagar Seconded by Sheri Murray THAT THE MINUTES BE ADOPTED AS CIRCULATED. The motion was CARRIED.
- 3. Business arising from the minutes
 - a) Discipline of members who crossed picket lines....we still haven't received a list of members who crossed. There was discussion of how to compile a list and who would do that work. There was a consensus that if we do not get the list, i that we go to the membership and say if you are intent on pursuing this discipline then you must lay charges and follow the procedure outlined in the by-laws.
 Moved by Marcel Dionne Seconded by Sheri Murray THAT WE ANNOUNCE A DEADLINE (MARCH 1/84) IN THE NEXT NEWSLETTER FOR LAYING CHARGES.

The motion was CARRIED.

4. Secretary-Treasurer's report Moved by Suzan Zagar Seconded by Kathryn Hazel THAT AUCE LOCAL 1 MAKE A DONATION TO SOLIDARITY TIMES EQUAL TO THE SUBCRIPTION PRICE FOR ONE YEAR (\$33) AS THEY HAVE RETURNED OUR CHEQUE AND WE NEVER PAID FOR THOSE ISSUES WE RECEIVED. The motion was CARRIED.

The Executive went over the cheque register for the period ending December 31, 1983. Also the financial statements were examined (November 1983 final one presented).

Patricia proposed that the Strike Fund money be put into a term deposit and asked for direction as to what length of term to establish.

Moved by Marcel Dionne Seconded by Kathryn Hazel THAT THE STRIKE FUND GO INTO A TERM DEPOSIT UNTIL THE END OF MARCH, 1984. The motion was CARRIED.

The Union Office staff presented their overtime report. Moved by Sheri Murray Seconded by Kathryn Hazel THAT THE EXECUTIVE AUTHORIZE THE OVERTIME AS PRESENTED. The motion was CARRIED. Moved by Patricia House Seconded by Kathryn Hazel THAT THE EXECUTIVE RECOMMEND THAT AUCE DONATE \$1000 TO THE CAMPUS DAY CARE CENTRES.

The motion was CARRIED.

Patricia reported that the B.C. Fed. had invited us to send delegates to the annual GLC/B.C. Fed. Winter School. There was a discussion of the courses and the cost and who might be able to go. It was decided that up to four people be allowed to go at Union expense and that those people should come from the various committees. Because of time constraints it was decided that the registrations go in and if be presented at the next membership meeting for approval. If the membership turns it down then the registration can be cancelled.

5. Union Organizer's report

+Wynn arbitration....Fairleigh has been spending a great deal of time on preparation for this hearing. The dates are set for January 17-18 & 23/84

+Section 11 application....an AUCE member has applied to the LRB for exemption from union membership on religious grounds. Fairleigh described the process and test the LRB uses to make their determination.

+Reclass arbitrations....the dispute over arbitrators seems to be settled; we have just gone ahead and set dates.

+Stat holiday dispute....Fairleigh has been discussing with the Industrial Relations Officer assigned to the case. She recommended that we go ahead and file a policy grievance and she will wait to report out until that has happened.

+Retirement arbitration....the Union won and Vinetta Lunn has been ordered reinstated with no loss.

+Shaun Tanasee...position in Commerce...Fairleigh has investigated and prepared a report on whether his position should be an AUCE position. A discussion of the report followed.

Moved by Marcel Dionne Seconded by Patricia House THAT THE EXECUTIVE ACCEPT THE SUBCOMMITTEE'S RECOMMENDATION TO RELEASE THE POSITION PRESENTLY OCCUPIED BY SHAUN TANASEE IN COMMERCE FROM THE AUCE BARGAINING UNIT.

The motion was CARRIED.

6. Contract Committee report

+Suzan reported they had had 2 meetings since the last Executive meeting. +They have gone over the contract making sure that everything is brought up to the minimum standard of the Employment Standards Act.

+After heated discussion they have decided to try and maintain the status quo and ask for a 2 year agreement with 0% increase in the first year and 3% in the second. Also to bring the language in to line with the Employment Standards Act. Of course, exemption from Bill 3 will also have to be dealt with.

+Discussion of the University deficit....Marcel suggested that the Union ask for a meeting to discuss the whole lay off situation.

+Buyers....it has been brought to the Executive's attention that the Buyers are going to approach the University to ask for exemption or release from the Union. There was a heated discussion of this issue and Marcel said the Buyers had not yet approached the University. Fairleigh was asked to speak with them to try to change their minds and see if we can address their concerns.

- 7. Health & Safety Representative's report +there is a new officer...Dick Shaw +discussed a problem with lack of heat in the Main Library which eventually was fixed +the asbestos removal is proceeding in SUB
- 8. Executive report....preparation for the January 19 membership meeting a)recommendation re: Harrison Winter School (Patricia will present) b)Discipline report re: crossing picket lines (Fairleigh will present) c)Update on Solidarity (Ted will present) d)Secession report...to be presented under "Business arising...."
- 9. Union Co-Ordinator's report
 - +Discussed the closure of David Thompson University. Decided to write a letter protesting the closure to the government.

+Lunch With'Andre....January 17....Decided at least two members of the Executive should attend to represent AUCE.

+Cross Canada Christian Community is conducting a phone poll in support of human rights and in conjunction with Andre's fast.

+Students are holding a rally at the Old Admin. Bldg. January 19 to protest

education cutbacks and fee increases.

Moved by Ted Byrne Seconded by Marcel Dionne THAT THE EXECUTIVE RECOMMEND AT THE BEGINNING OF THE GENERAL MEMBERSHIP MEETING THAT WE ADJOURN THE MEETING AT 1:45 p.m. AND GO TO THE RALLY, TABLING THE BALANCE OF THE AGENDA AT THAT POINT.

The motion was CARRIED.

+Hydro is still negotiating

+Ted reported on what other actions have been planned through Solidarity. Also he has discovered that Solidarity has promised to pay half of the legal expenses for the November 8-10 action.

+John Baigent (the lawyer who represented the CUPE locals) is going to the Supreme Court to fight Bills 3 & 11

The meeting was adjourned.

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