



association of university and college employees

EXECUTIVE MEETING
January 10, 1984

AGENDA

1. Adoption of the agenda
2. Adoption of the minutes of December 6, 1983
3. Business arising from the minutes
4. Secretary Treasurer's report
5. Union Organizer/Grievance Committee report
6. Contract Committee report
7. Health & Safety Rep. report
8. Executive report.....preparation for the membership meeting
9. Union Co-Ordinator's report
10. Other business

Conference

cancelled.

5. Union Organizer's report

- +Wynn arbitration.....Fairleigh has been spending a great deal of time on preparation for this hearing. The dates are set for January 17-18 & 23/84
- +Section 11 application.....an AUCE member has applied to the LRB for exemption from union membership on religious grounds. Fairleigh described the process and test the LRB uses to make their determination.
- +Reclass arbitrations.....the dispute over arbitrators seems to be settled; we have just gone ahead and set dates.
- +Stat holiday dispute.....Fairleigh has been discussing with the Industrial Relations Officer assigned to the case. She recommended that we go ahead and file a policy grievance and she will wait to report out until that has happened.
- +Retirement arbitration....the Union won and Vinetta Lunn has been ordered reinstated with no loss.
- +Shaun Tanasee...position in Commerce...Fairleigh has investigated and prepared a report on whether his position should be an AUCE position. A discussion of the report followed.

Moved by Marcel Dionne

Seconded by Patricia House

THAT THE EXECUTIVE ACCEPT THE SUBCOMMITTEE'S RECOMMENDATION TO RELEASE THE POSITION PRESENTLY OCCUPIED BY SHAUN TANASEE IN COMMERCE FROM THE AUCE BARGAINING UNIT.

The motion was CARRIED.

6. Contract Committee report

- +Suzan reported they had had 2 meetings since the last Executive meeting.
- +They have gone over the contract making sure that everything is brought up to the minimum standard of the Employment Standards Act.
- +After heated discussion they have decided to try and maintain the status quo and ask for a 2 year agreement with 0% increase in the first year and 3% in the second. Also to bring the language in to line with the Employment Standards Act. Of course, exemption from Bill 3 will also have to be dealt with.
- +Discussion of the University deficit.....Marcel suggested that the Union ask for a meeting to discuss the whole lay off situation.
- +Buyers.....it has been brought to the Executive's attention that the Buyers are going to approach the University to ask for exemption or release from the Union. There was a heated discussion of this issue and Marcel said the Buyers had not yet approached the University. Fairleigh was asked to speak with them to try to change their minds and see if we can address their concerns.

7. Health & Safety Representative's report

- +there is a new officer....Dick Shaw
- +discussed a problem with lack of heat in the Main Library which eventually was fixed
- +the asbestos removal is proceeding in SUB

8. Executive report.....preparation for the January 19 membership meeting

- a) recommendation re: Harrison Winter School (Patricia will present)
- b) Discipline report re: crossing picket lines (Fairleigh will present)
- c) Update on Solidarity (Ted will present)
- d) Secession report....to be presented under "Business arising...."

9. Union Co-Ordinator's report

- +Discussed the closure of David Thompson University. Decided to write a letter protesting the closure to the government.
- +Lunch With Andre.....January 17.....Decided at least two members of the Executive should attend to represent AUCE.
- +Cross Canada Christian Community is conducting a phone poll in support of human rights and in conjunction with Andre's fast.
- +Students are holding a rally at the Old Admin. Bldg. January 19 to protest

education cutbacks and fee increases.

Moved by Ted Byrne

Seconded by Marcel Dionne

THAT THE EXECUTIVE RECOMMEND AT THE BEGINNING OF THE GENERAL MEMBERSHIP MEETING THAT WE ADJOURN THE MEETING AT 1:45 p.m. AND GO TO THE RALLY, TABLING THE BALANCE OF THE AGENDA AT THAT POINT.

The motion was CARRIED.

+Hydro is still negotiating

+Ted reported on what other actions have been planned through Solidarity. Also he has discovered that Solidarity has promised to pay half of the legal expenses for the November 8-10 action.

+John Baigent (the lawyer who represented the CUPE locals) is going to the Supreme Court to fight Bills 3 & 11

The meeting was adjourned.