

EXECUTIVE MEETING

October 25, 1989

MINUTES

PRESENT:

Greg Fisher
Shirley Irvine
Diana Ellis
Steve Montgomery
Paul Tetrault

President
1st Vice President
Secretary-Treasurer
Chair (Health and Safety)
Business Agent

Meeting called to order at 5:00 p.m.

1. ADOPTION OF AGENDA

MOVED:Ellis/**SECONDED:**Irvine

The agenda be amended so that 1A be report from Pension Review Committee, and that the agenda be adopted as amended.

CARRIED

- 1a. Richard reported that he had photocopied a package of the pension material to go, he presumed, to the CUPE pension expert. Proposed changes to the plan in their final form and after approval of the BOG will be implemented in stages beginning early next year. Richard was asked to report to his committee that CUPE 2950 wants:

1. deferred pension be subject to a minimum of 3 years contribution.

2. a co-managed plan

Richard is to give documents to Paul to be mailed to the CUPE pension expert (Darcy Beggs) with request for analysis and any information on how to bring co-management issue to the bargaining table.

2. ADOPTION OF MINUTES

MOVED:Irvine/**SECONDED:**Ellis

That the minutes be adopted as amended.

CARRIED

3. BUSINESS ARISING

Joint Job Evaluation Committee

Our Job Evaluation Committee met and nominated Rosemary Page as a representative on the Joint Committee. Grievance Committee met and nominated Greg Fisher. Ann Hutchison will contact Alannah and find out if she is willing to represent the Contract Committee.

4. COMMITTEE REPORTS

Communications

MOVED:Ellis/**SECONDED:**Irvine

That we subscribe to CALM (Canadian Associated of Labour Media)

CARRIED

Deadline for the forthcoming newsletter issue has been moved to November 3.

The Communications Committee will contact convention delegates re: suitable meeting time to discuss contents and format special convention issue.

Contract Committee

The Committee has met with the University and the changes have been approved. Waiting for another camera ready copy. Ann will proof read if OK with others. Paul to write something on maternity leave benefits issue and vision care benefit to go onto Contract Committee report for the newsletter. Contract Committee to set up meeting to deal with the above.

Education Committee

CLC Pacific Region 1990 winter school course schedule distributed to the Executive by Diana.

Grievance Committee

MOVED:Irvine/**SECONDED:**Ellis

That the Union purchase an overhead projector.

CARRIED

Shirley reported that there are many grievances. We're facing tough times, especially in the library - she elaborated. University is referring all grievances once arbitration has been invoked to a lawyer. Interim head of the University Labour Committee is Erik de Bruijn.

Health & Safety

Last year's VDT questionnaire to be amended and sent out to members. Steve's investigating lighting problems. Petitions re: withdrawal of government funding to CCOHS to be taken to the membership meeting tomorrow. Steve will also investigate extent to which University's building meet earthquake-proof standards. Attempting to get Union representative on DABS Committees.

Job Evaluation Committee

No representative present. Greg reported from the Committee's minutes that D. Bailey, subject to Executive approval, will come to office to sort 1400 descriptions into classifications.

MOVED:Ellis/**SECONDED:**Montgomery

That Darlene Bailey be booked off to sort 1400 position descriptions for up to 2 days, as required, and that a room be booked for her use.

CARRIED

Paul will notify Darlene.

5. TRUSTEES REPORT

None present. Tabled until Trustee(s) in attendance.

6. PRESIDENT'S REPORT

- i) Susan Blair's request for 90 of our members for a survey - after discussion, Greg will invite her to write something brief which we will print in our newsletter.

- ii) Member's letter of complaint re: past president's conduct - Paul was to have written her telling her we are investigating - not done yet. He will call her and apologize for the delay and inform her that if we are to investigate we need to give the other person involved a chance to reply in the interests of a fair hearing.
- iii) Length of Executive meetings - concern expressed by Diana that business not being done. Greg will attempt to keep us all to the point.
- iv) Colin Banyard's motion re: donation to San Francisco Red Cross. Greg will explain the Executive's non-concurrence at the membership meeting.

7. SECRETARY-TREASURER'S REPORT

- i) Budget - Diana distributed first draft of proposed 1990 budget. She requested changes to be reported to her at the next Executive meeting at which she would like Executive approval to take to November membership meeting.
- ii) Voluntary CUPE Convention Assistance Program - Diana read resolution #28 passed at the CUPE Convention which established an interim convention assistance fund to help small locals. She reported that Chuck Erickson has donated his per diem to this fund.

MOVED:Ellis/SECONDED:Hutchison

That we donate \$150.00 to the above mentioned fund.

CARRIED

8. BUSINESS AGENT'S REPORT

Paul reported on his meeting with Leslie re: management of the office. He also reported on his general activities. Distressed members policy: he has checked with CUPE and the craft Union who deal with it on an ad hoc basis. Paul will develop some guidelines for this policy which he will bring to us before the end of the year.

The Executive discussed Rhonda's update and 2 requests from her re: members who wish to attend training courses with prior commitments.

MOVED:Ellis/SECONDED:Montgomery

That Catherine Martell be booked off to attend the Steward Training Course.

CARRIED

Sexual Harassment Letter - Greg has not yet read Paul's draft. This will be dealt with at the next Executive meeting.

9. OTHER BUSINESS

Diana reported that the deadline has passed for a CUPE 2950 nominee to the Pension Board - CUPE 116 are running 2.

MOVED:Ellis/SECONDED:Montgomery

There be a Christmas party at Tony Romas for the Executive, Rhonda, Paul, Leslie, Committee Members, and Stewards to be held on a date yet to be determined.

CARRIED

Ann proposed it be amended to include all interested members - failed for lack of a seconder.

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